

FOX CHAPEL AREA SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: OVERTIME

ADOPTED: May 10, 2010

REVISED:

<p>1. Authority</p> <p>29 U.S.C. Sec. 201 et seq</p>	<p style="text-align: center;">330. OVERTIME</p> <p>In order to ensure consistent treatment of all affected employees and compliance with applicable federal law regarding payment of overtime, the Board adopts this policy.</p> <p>In accordance with the Fair Labor Standards Act and this policy, applicable collective bargaining agreement or individual contract, overtime shall be paid for work in excess of the established workday or workweek for each classification of support employees.</p> <p>No overtime shall be scheduled or worked without prior approval of the immediate supervisor. Continued overtime within the same department must be approved by either the Superintendent or Assistant Superintendent.</p> <p>Overtime will be paid at the rate of time and one-half the regular rate of pay when approved in advance for time worked in excess of forty (40) hours per week (including the difference between the normal workweek and forty (40) hours).</p> <p>For purposes of computing overtime, credit shall be given only for hours worked, as recorded in district records and provided by law. Time off for holidays, personal leave, and vacation will not be included when computing overtime.</p> <p>Any conflict between this policy and applicable collective bargaining agreement or individual contract shall be reported promptly to the Board.</p> <p>References:</p> <p>Fair Labor Standards Act – 29 U.S.C. Sec. 201 et seq.</p>
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