

January 7, 2019

CALL TO ORDER/ROLL CALL — The Board of School Directors of the Fox Chapel Area School District held its combined agenda study session and regular business meeting at Fox Chapel Area High School January 7, 2019. President Terry L. Wirginis called the meeting to order at 7 p.m. Also in attendance were Vice President Nancy B. Foster; Assistant Secretary Sandra M. Garbisch (via telephone); Treasurer Robert Mauro; Edith L. Cook, Ph.D.; Somer Obernauer Jr.; Lisa M. Rutkowski; Eric C. Schmidt; and Dharmesh Vyas, M.D., Ph.D.

GUESTS

- **Music Performance** — Dorseyville Middle School Violin Ensemble
- **School Director Recognition Month** — Kerr Elementary School Students

STUDENT GOVERNMENT REPRESENTATIVE

SUPERINTENDENT'S REPORT

• **District Financial Statements** — **Peter J. Vancheri**, CPA, Hosack, Specht, Muetzel & Wood LLP, presented the district financial statements for the fiscal year ended June 30, 2018.

• **Dorseyville Middle School Enhanced Schedule** — Principal **Jonathan T. Nauhaus** made a presentation on the Dorseyville Middle School enhanced schedule for the 2019-2020 school year.

• **Superintendent Spotlight** — A video produced by **Ryan Devlin**, high school multimedia teacher, was shown featuring the Paws-it-ive Behavior Program at Dorseyville Middle School. Students have the opportunity to earn Paws-it-ive rewards slips for good behavior and for demonstrating the DMS core values.

• **Enrollment and Fire Drills** — The Board received the enrollment and fire drills report.

Information

• **Telethon Raises More Than \$43,500!**

Fox Chapel Area School District students held their 29th annual telethon Friday, December 21, 2018, and raised more than \$43,500! This brings the money raised by Fox Chapel Area students and staff to more than \$849,500 over the last 29 years for various local and regional charities.

The telethon raised money for Make-A-Wish® Greater Pennsylvania and West Virginia and involved students and staff from all six schools in the district. The public may still make donations to the telethon through the Make-A-Wish website at <http://site.wish.org/gotofoxchapelschools>.

The telethon was coordinated by the Fox Chapel Area High School Student Government and the digital media production students of the high school who plan and produce the event. It was available in high definition and was streamed live on the Swift Fox Media YouTube channel. The telethon can be viewed at <https://www.youtube.com/watch?v=aGSG0sUJAbo>.

Make-A-Wish is a nonprofit organization dedicated to fulfilling the wishes of children between the ages of 2½ and 18 who are living with critical illnesses. Make-A-Wish Greater Pennsylvania and West Virginia has served nearly 19,000 children in 57 Pennsylvania counties and the state of West Virginia in its 35-year history.

The fundraising for Make-A-Wish the last two years was a return to the telethon's roots as Make-A-Wish was the Fox Chapel Area High School Telethon's first charity in 1990.

• **High School Forensic Tournament Winners**

Five Fox Chapel Area High School students were recently named winners in forensic competitions.

—High school sophomore **Jackson Romero** won third place in Lincoln Douglas Debate at the annual Grizzly Classic Invitational Forensic Tournament. The competition was held November 30 and December 1, 2018, at Wadsworth High School in Ohio. Approximately 690 students from 30 high schools in Ohio and Pennsylvania participated in the tournament.

—Four juniors were recognized for "Outstanding Performance" for finishing in the top five at the annual North Catholic High School Forensic Tournament. The students are **Jackson Boychuk** in Student Congress, **Rajeev Godse** in Impromptu Speaking, and the team of **J. Oliver Choo** and **Sina Shaikh** in Public Forum Debate.

The North Catholic Forensic Tournament was held December 8 at North Catholic High School. A total of 284 students representing 27 high schools from across Western Pennsylvania competed in various speech and debate events at the competition.

•High School Students Place at UVA Model UN Conference

Four Fox Chapel Area High School students won awards at the 38th Annual University of Virginia High School Model United Nations Conference. Juniors **Rajeev Godse** and **Aaron Santilli** both won Honorable Mentions (equivalent to third place), and the team of juniors **Hanna Chen** and **Henry Jacques** were given a Verbal Commendation (equivalent to fourth place).

Approximately 1,100 students from 50 high schools from seven states and the District of Columbia participated in the University of Virginia High School Model UN Conference. The conference was held November 16-18, 2018, at the University of Virginia.

The purpose of the Model UN conferences is to enable students to role-play and simulate the countries in the United Nations. As a part of the conferences, students debate and try to solve global problems from the perspectives of other countries.

•Boys' Soccer Players Named to All-Star Teams/Coach Named Coach of the Year

Five Fox Chapel Area High School boys' soccer players were named to all-star teams. Juniors **Zane Ingram** and **Joshua Miller** were named to the 2018 WPIAL Class 4A Section 1 First Team. Senior **Alexander Marotte** and junior **Thomas Tsai** were named to the second team, and junior **David Shin** received an honorable mention to the team. Additionally, their coach, **Erik Ingram**, was named the WPIAL Class 4A Section 1 Coach of the Year.

Two of the players were also name to Valley News Dispatch all-star teams. Zane was named to the first team, and Joshua was named to the second team. The students were featured in the December 2, 2018, print edition of the Valley News Dispatch, as well as on the newspaper's website.

•Girls' Soccer Players Named to All-Star Teams

Two Fox Chapel Area High School girls' soccer players were named to 2018 WPIAL Class 4A Section 1 all-star teams. Senior **Maura Curry** was named to the first team and senior **Kate Feczko** received an honorable mention to the team.

•Girls' Volleyball Players Named to All-Star Team

Two Fox Chapel Area High School girls' volleyball players were named to a 2018 WPIAL Class 4A Section 1 All-Star Team. Senior **Jessica Michel** and junior **Jessica Klein** were named to the second team.

•Fox Chapel Area School Board Upcoming Meetings

February 4, 2019 – 7 p.m. – Agenda Study Session – Hartwood Elementary School Library

February 11, 2019 – 7 p.m. – Regular Business Meeting – High School LGI Room

March 4, 2019 – 7 p.m. – Agenda Study Session – Fairview Elementary School Gym

March 11, 2019 – 7 p.m. – Regular Business Meeting – High School LGI Room

April 8, 2019 – 7 p.m. – Combined Agenda Study Session & Reg. Business Mtg. – High School LGI Room

May 6, 2019 – 7 p.m. – Combined Agenda Study Session & Reg. Business Mtg. – Dorseyville MS Auditorium

June 3, 2019 – 7 p.m. – Agenda Study Session – O'Hara Elementary School Auditorium

June 10, 2019 – 7 p.m. – Regular Business Meeting – High School LGI Room

SOLICITOR'S REPORT

APPROVAL OF MINUTES — Approved the minutes of the combined agenda study session and regular business meeting and reorganization meeting dated December 3, 2018.

PUBLIC COMMENTS — Anyone wishing to make a public comment was asked to complete the sign-in sheet upon arrival at the meeting.

NEW BUSINESS — The superintendent recommended that action be taken on the following items of business:

Finance

Disbursements (A) — The general fund disbursements (Fund 10) in the amount of \$9,916,402.30 from December 1, 2018, through December 31, 2018, were approved.

Disbursements (B) — The GO Bond Series 2017 Construction Fund disbursements (Fund 33) in the amount of \$1,036,621.91 for December 2018 were approved.

Disbursements (C) — The capital projects fund disbursements (Fund 31) in the amount of \$64,379.79 for December 2018 were approved.

Finance Report — The finance report for November 2018 was acknowledged and filed for audit.

Budget Transfers — Several budget transfers for 2018-2019 were approved.

2017-2018 Audit Report — The audit report submitted by Hosack, Specht, Muetzel & Wood LLP for the fiscal year ended June 30, 2018, was approved.

Resolution 2019-1 – FCASD Election Not to Increase Tax Rate Above the Index — The Fox Chapel Area School District resolution 2019-1 electing not to increase the tax rate above the index in the 2019-2020 General Operating Budget was approved.

Allegheny Intermediate Unit Joint Purchasing Program – Resolution — Approved the resolution authorizing the participation of the Fox Chapel Area School District in the Allegheny Intermediate Unit Joint Purchasing Program for the 2019-2020 school year, and authorizing the appointment of **Kimberly M. Pawlishak** and **Daniel Breitreutz** as representatives of the district.

Legislation/Policy

Policy – New — Approved the following new policy: No. 006.1 – Attendance at Meetings Via Electronic Communications.

Policies – Revised — Approved the following revised policies: No. 006 – Meetings, No. 108 – Adoption of Textbooks, No. 246 – School Wellness, No. 302 – Employment of Superintendent / Assistant Superintendent, No. 311 – Reduction of Staff, No. 806 – Child Abuse, and No. 808 – Food Services.

Personnel

Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

Resignations

Custodial/Maintenance — Accepted the following custodial resignation:

- **Thomas L. Gent**, 10-month custodian at Fox Chapel Area High School, due to personal reasons, effective December 10, 2018.

Employment Agreement — Accepted the following employment agreement resignations:

- **Brittaney R. Burkhart**, school police officer for Fox Chapel Area School District, due to personal reasons, effective February 4, 2019.
- **Lawrence W. Deer**, applications systems manager for Fox Chapel Area School District, due to personal reasons, effective January 21, 2019.

Leave

Professional — Approved the following professional leave:

- **Alexis F. Bergau**, elementary teacher at Kerr Elementary School, for childrearing/ adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective January 21, 2019, with return scheduled for July 1, 2019.

Leave Replacement

Professional — Approved the following professional leave replacement:

- **Kayla M. Warmbein** as a second-semester leave replacement elementary teacher at O'Hara Elementary School, effective January 21, 2019 through the day after the last day for students for the 2018-2019 school year. Salary will be based on Step 1, B+0 with benefits as per the collective bargaining agreement. This position is available due to the retirement of **Thomas Hong**.

Appointments

Educational Support — Ratified/ approved the following educational support appointments:

- **Joseph A. Gibson** as a personal care assistant at Dorseyville Middle School, effective January 7, 2019. Salary was set based on the salary scale for personal care assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the resignation of **Deborah Volek**.
- **Melissa E. Wiest** as a 10-month, five-hours per day building secretary at Fairview Elementary School, effective January 21, 2019. Salary was set based on the salary scale for 10-month secretaries, Step 3, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the transfer of **Michelle Gurtner**.

Supplemental Contracts – Athletic — The following athletic supplemental contracts were approved, effective March 9, 2019:

- **Ronald P. Frank** – Freshman Baseball Assistant Coach – HS and
- **Charles A. Mesiano** – Freshman Baseball Head Coach – HS.

Employment Agreement

Ancillary Services — The following employment agreement was ratified:

- **George J. Kavish III** as a 10-month, eight-hours per day, district driver for Fox Chapel Area School District, effective December 10, 2018, as per the employment agreement. This position is available due to the death of **Christopher Wiatrowski**.

Change of Status

Leave Replacement — Approved the following change of status:

- **Olivia J. McCall**, a first-semester leave replacement reading teacher at Kerr Elementary School, as a second-semester leave replacement elementary teacher at Kerr Elementary School, effective January 21, 2019, through the day after the last day of school for students for the 2018-2019 school year. This position is available due to the childrearing leave of **Alexis Bergau**.

Extra Innings

Substitute Teacher — Approved **Cara E. Reese** as an Extra Innings substitute teacher for the 2018-2019 school term at an hourly rate.

Volunteer

Athletic — The following athletic volunteer was ratified, effective December 20, 2018: **Daniel B. DiCillo II** – High School Boys' Basketball.

Operations/Cooperative Services

Change Orders – O'Hara Elementary School Alterations Project — Approved change orders HC-007, HC-008, HC-009, and EC-013 at a total cost of \$23,430.64 for the O'Hara Elementary School alterations project pending PDE approval of Plancon Part I. These change orders were reviewed and recommended for approval by the Fox Chapel Area School Authority Advisory.

Change Orders – Kerr Elementary School Project — Approved change orders GC-005, GC-006, and GC-007 at a total cost of \$20,036.59 for the Kerr Elementary School project pending PDE approval of Plancon Part I. These change orders were reviewed and recommended for approval by the Fox Chapel Area School Authority Advisory.

Blackboard, Inc. – Agreement — Approved the agreement between the Fox Chapel Area School District and Blackboard, Inc. effective February 1, 2019, through June 30, 2022, for the development and implementation of a new district website at an initial cost of \$13,138.89 for the period February 1, 2019, through June 30, 2019. The cost will be \$8,750.00 per year for the period July 1, 2019, through June 30, 2022.

Student Teaching Affiliation Agreement — Approved the student teaching affiliation agreement with Bloomsburg University of Pennsylvania.

Donation – Fox Chapel Area High School Library — Accepted the donation of \$2,000.00 to the Fox Chapel Area High School Library from Steven Blackmore in memory of his mother, Caroline Blackmore.

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

BOARD COMMENTS

ADJOURNMENT — The meeting was adjourned at 8:11 p.m.

The Fox Chapel Area School District is an equal rights and opportunity school district. The school district does not discriminate on the basis of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, or handicap/disability. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.

Additional information pertaining to civil rights, school district policies, and grievance procedures can be obtained by contacting the compliance officers listed below between 8 a.m. and 4 p.m. Monday-Friday. This notice is available from the compliance officers in large print, on audiotape, and in Braille.

Title IX: David P. McCommons, Ed.D. (412/967-2456)
Section 504 and ADA: Timothy A. Mahoney (412/967-2435)
Address: Fox Chapel Area School District, 611 Field Club Road, Pgh., PA 15238