

December 3, 2018
Combined Agenda Study Session and Regular Business Meeting

CALL TO ORDER/ROLL CALL — The Board of School Directors of the Fox Chapel Area School District held its combined agenda study session and regular business meeting at Fox Chapel Area High School December 3, 2018. President Terry L. Wirginis called the meeting to order at 7 p.m. Also in attendance were Vice President Nancy B. Foster; Assistant Secretary Sandra M. Garbisch; Treasurer Robert Mauro; Edith L. Cook, Ph.D.; Somer Obernauer Jr.; Lisa M. Rutkowski; Eric C. Schmidt; and Dharmesh Vyas, M.D., Ph.D.

GUESTS

• **Music Performance** — Fox Chapel Area High School Choir and Orchestra

Certificates of Merit — The Board presented certificates of merit to the following students:

• The Fox Chapel Area High School Girls' Cross Country Team was named the WPIAL Class AAA Section 4 team champions for the second year in a row and were undefeated in section play. The team also qualified for the PIAA championships. The team members who participated in the PIAA championships were seniors **Anna Folkerts**, **Sarena Seeger**, and **Annika Urban**; juniors **Brooke Krally** and **Grace Sisson**; and freshmen **Rachel Grimsley** (alternate), **Gabrielle Kline**, and **Riley McIntyre**. The additional members of the girls' section-winning team were juniors **Isabelle Doerr** and **Margaret Gaddess**. The team had seven wins and no losses in its section. At states, Sarena placed fifth and Grace placed ninth. Additionally, boys' team member, junior **Christian Fitch**, also qualified for the PIAAs where he placed fifth. The PIAA championships were held November 3, 2018, in Hershey, Pennsylvania.

STUDENT GOVERNMENT REPRESENTATIVE

SUPERINTENDENT'S REPORT

• **Ashley L. Constantine**, Ed.D., Executive Director of Elementary Education and Instruction — Fox Chapel Area School District Pre-Kindergarten Program

• **Superintendent Spotlight** — Video produced by **Ryan Devlin**, high school multimedia teacher, featuring the Foxes Burrow, a pantry that discreetly provides food and hygiene products for high school students in need. The Foxes Burrow is a project of the Fox Chapel Area High School Student Government Community Outreach Committee.

• **Enrollment and Fire Drills** — The Board received the enrollment and fire drills report.

Information

• **High School Mobile Fab Lab Featured in Publication**

Fox Chapel Area School District's mobile Fab Lab is featured in "Space to Learn," a publication by Remake Learning. The publication is a resource for providing ideas and inspiration for innovative ways to transform learning spaces. During the 2016-2017 school year, Fox Chapel Area High School students built a Fab Lab in a tiny house. The Fab Lab is on a trailer base and is a mobile makerspace that can be taken to other schools in the area where students may not have access to a Fab Lab. The mobile lab includes CNC machines, 3D printers, laser engravers, vinyl cutters, and more.

The entire publication can be viewed at <https://remakelearning.org/blog/2018/09/24/space-to-learn/>.

Remake Learning, established in 2007, is a network that ignites engaging, relevant, and equitable learning practices in support of young people navigating rapid social and technological change. It is an open group of interconnected, creative, and innovative people and organizations in the greater Pittsburgh region with the purpose of sparking and sharing best practices and new ideas, making it easier for neighbors and colleagues to help each other, reducing duplicative efforts in the region, and leveraging resources collectively for greater impact.

• **High School Student Named Winner in Poetry Contest**

Fox Chapel Area High School junior **Paige Asbury** was named a winner in the Nancy Thorp Poetry Contest. Paige received an Honorable Mention for her poem, "Ripple Effect (a continuation)." Paige was chosen as one of only 64 Honorable Mention winners from more than 1,030 entries in the spring 2018 contest. The contest was sponsored by Hollins University in Roanoke, Virginia.

*Please See Page 5 for Board Notes from the
Annual Reorganization Meeting.*

•Students Place in Erie Forensic Tournament

Five Fox Chapel Area High School students placed at the annual M & M Lake Erie Invitational Forensic Tournament. Freshman **Mona Gerges** won second place and freshman **Siddharth Yende** won fifth place in Lincoln Douglas Debate; junior **Jackson Boychuk** won third place in Student Congress; and the team of senior **Jonah Green** and junior **Jonathan Rodrigues** won seventh place in Public Forum Debate. Additionally, because of the students' performances in the debate events, Fox Chapel Area's team won second place in the debate sweepstakes.

The tournament, sponsored by Mercyhurst Preparatory High School and McDowell High School, was held November 3, 2018, at Penn State Behrend. Approximately 125 students from 16 high schools from across Western Pennsylvania participated in the event.

•High School Students Win Awards at Pitt Model UN Conference

Several Fox Chapel Area High School students won awards at the Annual University of Pittsburgh High School Model United Nations (UN) Conference. Juniors **Shando Naini** and **Anzu Sekikawa** and sophomore **Jackson Romero** won Honorable Mentions. Additionally, the team of senior **Jonah Green**; juniors **Hanna Chen**, **Noah Hertzman**, **Shando Naini**, **Boomba Nishikawa**, **Aaron Santilli**, **Anzu Sekikawa**, **Sina Shaikh**, and **Felix Vesper**; and freshmen **Janise Kim**, **Zoe Lakkis**, **Nathaniel Mueller**, and **Siddharth Yende** were awarded second place in the large delegation category.

Approximately 450 students from 25 high schools from Western Pennsylvania competed at the 22nd Annual University of Pittsburgh High School Model UN Conference. The conference was held November 13, 2018, at the University of Pittsburgh.

The purpose of the Model UN conference is to enable students to role-play and simulate the countries in the United Nations. As a part of the conference, students debate and try to solve global problems from the perspectives of other countries.

•Student Athletes Named to All-State Teams

Four Fox Chapel Area High School student athletes were named to all-state teams. Cross country runners senior **Sarena Seeger** and junior **Christian Fitch** were named first team all-state, and junior **Grace Sisson** was named second team all-state. Additionally, senior golfer **Gregor Meyer** was named first team all-state.

•Football Players Named to All-Conference Teams

Five Fox Chapel Area High School football players were recently named to Class 5A Northern Conference all-conference teams. Senior **Korey Simmons** and junior **Samuel Brown** were named to the second team. Juniors **Ryan Billings**, **Shane Susnak**, and **Alexander Wecht** were honorable-mention picks.

•Field Hockey Players Named to Special Teams

Four Fox Chapel Area High School field hockey players were named to special teams. Junior **Elise Markel** was named to the All-WPIAL Field Hockey Class AAA First Team, senior **Marissa Hardiman** and junior **Sloan Rost** were named to the second team, and senior **Rebecca Klaas** received an honorable mention designation.

•Fox Chapel Area School Board Upcoming Meetings (pending Board approval at the reorganization mtg.)

January 7, 2019 – 7 p.m. – Combined Agenda Study Session & Reg. Business Mtg. – High School LGI Room

February 4, 2019 – 7 p.m. – Agenda Study Session – Hartwood Elementary School Library

February 11, 2019 – 7 p.m. – Regular Business Meeting – High School LGI Room

March 4, 2019 – 7 p.m. – Agenda Study Session – Fairview Elementary School Gym

March 11, 2019 – 7 p.m. – Regular Business Meeting – High School LGI Room

April 8, 2019 – 7 p.m. – Combined Agenda Study Session & Reg. Business Mtg. – High School LGI Room

May 6, 2019 – 7 p.m. – Combined Agenda Study Session & Reg. Business Mtg. – Dorseyville MS Auditorium

June 3, 2019 – 7 p.m. – Agenda Study Session – O'Hara Elementary School Auditorium

June 10, 2019 – 7 p.m. – Regular Business Meeting – High School LGI Room

SOLICITOR'S REPORT

APPROVAL OF MINUTES — Approved the minutes of the regular business meeting dated November 12, 2018.

PUBLIC COMMENTS — Anyone wishing to make a public comment was asked to complete the sign-in sheet upon arrival at the meeting.

NEW BUSINESS — The superintendent recommended that action be taken on the following items of business:

Finance

Disbursements (A) — General fund disbursements (Fund 10) in the amount of \$6,809,980.43 from November 1, 2018, through November 30, 2018, were approved.

Disbursements (B) — GO Bond Series 2017 Construction Fund disbursements (Fund 33) in the amount of \$1,301,982.80 for November 2018 were approved.

Disbursements (C) — Athletic capital projects fund disbursements (Fund 32) in the amount of \$1,983.75 for November 2018 were approved.

Finance Report — The finance report for October 2018 was acknowledged and filed for audit.

Budget Transfers — Several budget transfers for 2018-2019 were approved.

Instruction

Course Addition – Fox Chapel Area High School — Approved the following secondary program pilot course for Fox Chapel Area High School, effective for the first semester of the 2019-2020 school year, with the intention to implement in the first semester of the 2020-2021 school year:

- English Department – English 12 Accelerated: Literature and Modern Film.

Personnel

Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

Resignations

Educational Support — Accepted the following personal care assistant resignations:

- **Jeanine A. Boerio**, personal care assistant at Hartwood Elementary School, due to personal reasons, effective November 22, 2018.
- **Deborah A. Volek**, personal care assistant at Dorseyville Middle School, due to personal reasons, effective November 22, 2018.

Supplemental Contracts – Athletic — Accepted the following athletic supplemental contract resignations:

- **Michael T. Mawhinney**, 5th assistant track coach at Fox Chapel Area High School, due to personal reasons, effective November 1, 2018.
- **Timothy P. O'Shea**, boys' lacrosse assistant coach at Fox Chapel Area High School, due to personal reasons, effective November 27, 2018.

Leave

Professional — Approved the following professional leave:

- **Susan M. Kreit**, gifted education teacher at Fairview Elementary School and Kerr Elementary School, for childrearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective January 23, 2019, with return scheduled for March 20, 2019.

Appointment

Supplemental Contract – Athletic — Approved the following athletic supplemental contract effective March 9, 2019: **Sean D. Mawhinney** – Track 5th Assistant Coach – HS.

Website/Online Marketing

Fox Chapel Area High School — Ratified **Randi Leonard** to coordinate the website/online marketing for Fox Chapel Area High School, effective July 1, 2018, at an hourly rate, not to exceed 25 hours.

Change of Status

Educational Support — Approved the following change of status:

- **Susan D. Johnson**, 12-month nutrition center/ ancillary services secretary for Fox Chapel Area School District, as a 10-month library clerk at O'Hara Elementary School, effective date to be determined. Salary was set based on the salary scale for 10-month secretaries/clerks, Step 5, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the resignation of **Robin McAnulty**.

Salary Crossovers

Professional Employees — The following professional employees are eligible to crossover on the salary scale for the 2018-2019 school term based on verification of additional credits earned: **Gabrielle Abati** from B+24 to M+0, **Crystal Eastly** from M+0 to M+30, **Marguerite Kistler** from M+0 to M+15, **Kara Reese** from B+0 to B+15, **Jessica Resek** from B+24 to M+0, **Ashley Thiebaud** from B+15 to B+24, **Albert Walker** from M+30 to M+45, **Laura Ward** from M+15 to M+30, and **Brian Yanizeski** from M+15 to M+30. This change is retroactive to the beginning of the current school year in accordance with the collective bargaining agreement.

Extra Innings

Teachers — The following were approved as Extra Innings teachers for the 2018-2019 school term at an hourly rate with a maximum of 60 hours of planning/instruction: Hartwood Elementary School – **Jennifer Billings**, **Lynn DePellegrini**, **Kathy Frederick**, **Audrey Marie Masci**, and **Maria Stewart**; Kerr Elementary School – **Stephanie Abriatis**, **Heath Asbury**, **Sean Baldis**, and **Terri Kedzierski**; and O'Hara Elementary School – **Danielle Desmond**, **Miluska Lauterbach**, **Amy Myer**, and **Kelsey Phillips**.

Instructional Assistants — The following were approved as Extra Innings instructional assistants for the 2018-2019 school term at an hourly rate with a maximum of 60 hours of planning/instruction: Hartwood Elementary School – **Kimberly Brose** and **Patty Letters**, Kerr Elementary School – **Connie Banachoski**, and O'Hara Elementary School – **Emily Hanser**.

Volunteers

Athletic — Ratified the following athletic volunteers, effective for the remainder of the 2018-2019 school term: **Christopher J. Campbell** – High School Strength & Conditioning and **Michael T. Mawhinney** – High School Track.

Operations/Cooperative Services

Ideal Dance Company – Facility Usage Agreement and Lease — Approved the facility usage agreement and lease between the Fox Chapel Area School District and Ideal Dance Company to lease the Dorseyville Middle School auditorium for the period Saturday, June 8, 2019, through Saturday, June 15, 2019.

Donation – Foxes Burrow — Accepted the donation of \$500.00 to the Foxes Burrow at Fox Chapel Area High School from the Pittsburgh North Optimist Club for the purchase of personal hygiene products and daily living items for students in need.

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

BOARD COMMENTS

ADJOURNMENT — The meeting was adjourned at 8:09 p.m.

**December 3, 2018
Reorganization Meeting**

CALL TO ORDER/ROLL CALL — The Board of School Directors of the Fox Chapel Area School District held its reorganization meeting at Fox Chapel Area High School December 3, 2018. Terry L. Wirginis called the meeting to order at 8:10 p.m. Also in attendance were Treasurer Robert Mauro; Edith L. Cook, Ph.D.; Nancy B. Foster; Sandra M. Garbisch; Somer Obernauer Jr.; Lisa M. Rutkowski; Eric C. Schmidt; and Dharmesh Vyas, M.D., Ph.D.

PUBLIC COMMENTS

ELECTION OF TEMPORARY PRESIDENT — Elected Mr. Schmidt temporary president. Mr. Schmidt took his seat to conduct the election of the president.

ELECTION OF PRESIDENT — Re-elected Mr. Wirginis president of the Board. Mr. Wirginis took his seat and conducted the meeting.

ELECTION OF VICE PRESIDENT — Re-elected Mrs. Foster as vice president of the Board.

ELECTION OF ASSISTANT SECRETARY — Re-elected Mrs. Garbisch as assistant secretary of the Board.

REORGANIZATION BUSINESS — The superintendent recommended that action be taken on the following items of business:

Appointments

A.W. Beattie Board — Approved the re-appointments of Mr. Obernauer and Mrs. Rutkowski as representatives to the A.W. Beattie Board.

PSBA Legislative Representative — Approved the re-appointment of Mr. Schmidt as the PSBA legislative representative.

Resolution 2018-11 – Appointment of Solicitor — Approved the re-appointment of **Paul J. Giuffre**, Esquire, as solicitor to the Fox Chapel Area School District pursuant to 24 P.S. § 4-406, for the period July 1, 2019, through June 30, 2022.

Calendar of 2019 School Board Meetings — Approved the following calendar of 2019 School Board meetings:

DATE	MEETING	LOCATION
January 7, 2019	Combined Agenda Study Session and Regular Business Meeting	FCAHS LGI Room
February 4, 2019	Agenda Study Session	Hartwood Elementary School Library
February 11, 2019	Regular Business Meeting	FCAHS LGI Room
March 4, 2019	Agenda Study Session	Fairview Elementary School Gym
March 11, 2019	Regular Business Meeting	FCAHS LGI Room
April 8, 2019	Combined Agenda Study Session and Regular Business Meeting	FCAHS LGI Room
May 6, 2019	Combined Agenda Study Session and Regular Business Meeting	Dorseyville Middle School Auditorium
June 3, 2019	Agenda Study Session	O'Hara Elementary School Auditorium
June 10, 2019	Regular Business Meeting	FCAHS LGI Room
August 12, 2019	Combined Agenda Study Session and Regular Business Meeting	FCAHS LGI Room
September 9, 2019	Combined Agenda Study Session and Regular Business Meeting	FCAHS LGI Room
October 7, 2019	Agenda Study Session	FCAHS LGI Room
October 14, 2019	Regular Business Meeting	FCAHS LGI Room
November 4, 2019	Agenda Study Session	Kerr Elem. School Multipurpose Room
November 11, 2019	Regular Business Meeting	FCAHS LGI Room
December 2, 2019	Combined Agenda Study Session and Regular Business Meeting and Reorganization Meeting	FCAHS LGI Room

All meetings are held at 7 p.m. There are no meetings in July.

The December 2 reorganization mtg. will be held following the combined agenda study session & regular business mtg.

Authorization for Proper Signatures — Authorization was given to make any required change of signatures on all bank accounts and to execute signature cards as necessary to implement this action.

Facsimile Signatures — The use of facsimile signatures of the Board president, Board secretary, and Board treasurer was authorized for signing checks.

BOARD COMMENTS

ADJOURNMENT — The meeting was adjourned at 8:23 p.m.

The Fox Chapel Area School District is an equal rights and opportunity school district. The school district does not discriminate on the basis of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, or handicap/disability. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.

Additional information pertaining to civil rights, school district policies, and grievance procedures can be obtained by contacting the compliance officers listed below between 8 a.m. and 4 p.m. Monday-Friday. This notice is available from the compliance officers in large print, on audiotape, and in Braille.

Title IX: David P. McCommons, Ed.D. (412/967-2456)
Section 504 and ADA: Timothy A. Mahoney (412/967-2435)
Address: Fox Chapel Area School District, 611 Field Club Road, Pgh., PA 15238