

August 13, 2018

**CALL TO ORDER/ROLL CALL** — The Board of School Directors of the Fox Chapel Area School District held its combined agenda study session and regular business meeting at Fox Chapel Area High School August 13, 2018. President Terry L. Wirginis called the meeting to order at 7 p.m. Also in attendance were Vice President Nancy B. Foster; Assistant Secretary Sandra M. Garbisch (via telephone); Treasurer Robert Mauro; Edith L. Cook, Ph.D.; Somer Obernauer Jr.; Lisa M. Rutkowski; Eric C. Schmidt; and Dharmesh Vyas, MD, Ph.D.

## **SUPERINTENDENT'S REPORT**

### **Information**

#### **• Graduates Receive Awards from A.W. Beattie**

Three Fox Chapel Area High School 2018 graduates received special awards from A.W. Beattie Career Center. Graduate **John McDonough** receive the Automotive Youth Educational Systems (AYES) Award and graduate **Morgan Monroe** was named Senior Student of the Year for Cosmetology. Additionally, graduate **Brandon Hank** was honored for serving as an officer (treasurer) for SkillsUSA. The students were honored as part of senior recognition night (graduation) at A.W. Beattie on May 30, 2018.

#### **• Wrestlers Named to All-Academic Teams**

Four Fox Chapel Area High School wrestlers were named to Pennsylvania All-Academic High School Wrestling teams. 2017-2018 junior **Avery Bursick** was named to the second team and 2018 graduate **Zachary Carcy** and 2017-2018 sophomores **Donovan Cutchember** and **Edward Farrell** received honorable mentions to the team.

#### **• Boys' Volleyball Player Named to All-Star Team**

A Fox Chapel Area High School volleyball player was named to an all-star team. Senior **Raymond Tarasi** was named to the WPIAL Class AAA All-Star Third Team.

#### **• Graduate/Students Named to All-Star Lacrosse Squads**

A Fox Chapel Area graduate and two students were recently named to all-star lacrosse teams. 2018 graduate **Kate Goodwin** was named to the WPIAL Class AAA team. Additionally, Kate and 2017-2018 junior **Marissa Hardiman** and sophomore **Mary Ellis** were named to the WPIAL Class AAA Section 2 team.

#### **• Boys' Lacrosse Player Named All-WPIAL**

A Fox Chapel Area High School student was named to an all-star lacrosse team. 2017-2018 junior **Graham Childs** was named to the All-WPIAL Class AAA team.

#### **• Graduates Named to All-Section Softball and Baseball Teams**

Two Fox Chapel Area High School 2018 graduates have been named to all-section teams. **Krystyna Burdelski** was named to the WPIAL Class 6A Section 2 Softball Team and **Alexander Miles** was named to the WPIAL Class 5A Section 1 Baseball Team. The students were chosen by the Pittsburgh Post-Gazette scholastic sports staff, based on voting by WPIAL coaches.

#### **• Fox Chapel Area School Board Upcoming Meetings**

September 10, 2018 – 7 p.m. – Combined Agenda Study Session & Reg. Business Mtg. – High School LGI Room

October 1, 2018 – 7 p.m. – Agenda Study Session – A.W. Beattie Career Center Student Conference Center

October 8, 2018 – 7 p.m. – Regular Business Meeting – High School LGI Room

November 5, 2018 – 7 p.m. – Agenda Study Session – Kerr Elementary Multipurpose Room

November 12, 2018 – 7 p.m. – Regular Business Meeting – High School LGI Room

December 3, 2018 – 7 p.m. – Combined Agenda Study Sess. & Reg. Business Mtg. & Reorg. Mtg. – HS LGI Rm.

## **SOLICITOR'S REPORT**

**APPROVAL OF MINUTES** — Approved the minutes of the regular business meeting dated June 11, 2018.

## **PUBLIC COMMENTS**

**NEW BUSINESS** — The superintendent recommended that action be taken on the following items of business:

## **Facilities/Transportation**

**School Bus Driver Approval – 2018-2019 School Year** — Approved the drivers to operate school buses for the Fox Chapel Area School District for the 2018-2019 school year. All drivers' credentials will meet the requirements of the commonwealth of Pennsylvania prior to the first day of school for the 2018-2019 school year.

## **Finance**

**Disbursements (A)** — The general fund disbursements (Fund 10) in the amount of \$12,726,807.02 from June 1, 2018, through June 30, 2018, were approved.

**Disbursements (B)** — The GO Bond Series 2017 Construction Fund disbursements (Fund 33) in the amount of \$1,226,289.57 for June 2018 were approved.

**Disbursements (C)** — The athletic capital projects fund disbursements (Fund 32) in the amount of \$86,882.05 for June 2018 were approved.

**Disbursements (D)** — The general fund disbursements (Fund 10) in the amount of \$9,328,297.23 from July 1, 2018, through July 31, 2018, were approved.

**Disbursements (E)** — The GO Bond Series 2017 Construction Fund disbursements (Fund 33) in the amount of \$402,754.77 for July 2018 were approved.

**Disbursements (F)** — The athletic capital projects fund disbursements (Fund 32) in the amount of \$3,500.00 for July 2018 were approved.

**Disbursements (G)** — The capital projects fund disbursements (Fund 31) in the amount of \$241,398.00 for July 2018 were approved.

**Finance Report (A)** — The finance report for May 2018 was acknowledged and filed for audit.

**Finance Report (B)** — The finance report for June 2018 was acknowledged and filed for audit.

**Student Activity Financial Reports** — The fourth quarter 2017-2018 middle school and high school student activity financial reports were acknowledged and filed for audit.

## **Instruction**

**Textbook for Approval – Fox Chapel Area High School** — Approved the following new textbook:

- "Biology" by Stephen Nowicki; Publisher: Houghton Mifflin Harcourt; Copyright 2017; for Grade 9 Biology I Accelerated.

**Course Approval – Elementary** — Approved the following elementary program for the 2018-2019 school year:

- Eureka Mathematics (Great Minds, Copyright 2018) Grades K-5.

**IDEA-Section 619 – Pass Through Funds/Use of Funds Agreement** — Approved the subgrant agreement for the Implementation of Individuals with Disabilities Act (IDEA) – Section 619 between the Fox Chapel Area School District and the Allegheny Intermediate Unit #3 for the period July 1, 2018, through June 30, 2019.

**OnHand Schools, Inc. – EdInsight Software – Agreement** — Ratified the agreement with OnHand Schools, Inc. to provide a software-based solution known as EdInsight that is used as a student data warehouse for all students effective July 1, 2018, through June 30, 2021, at a cost of \$34,938.80 per year.

**Pediatric Therapy Specialists, Inc. – Contractual Agreement** — Ratified the contractual agreement between the Fox Chapel Area School District and Pediatric Therapy Specialists, Inc. for speech services effective July 11, 2018, through July 31, 2018, at a cost of \$55.00 per hour.

**The Watson Institute – WISCA Program – Agreement** — Ratified the agreement between the Fox Chapel Area School District and the Watson Institute for one unnamed student enrolled in the Watson Institute Social Center for Academic Achievement (WISCA) program for the 2018-2019 school year at a cost of \$45,136.00.

**The Watson Institute – Service Agreement** — Approved the service agreement between the Fox Chapel Area School District and the Watson Institute for services to students for the 2018-2019 school year.

**Pressley Ridge Day School Autism – Addendum #1 to the Contractual Agreement** — Approved the addendum to the contractual agreement approved August 14, 2017, between the Fox Chapel Area School District and Pressley Ridge for services to students for the 2018-2019 school year.

**DePaul School for Hearing and Speech – Agreement** — Approved the agreement between the Fox Chapel Area School District and the DePaul School for Hearing and Speech for itinerant hearing support services for the 2018-2019 school year.

**The Western Pennsylvania School for Blind Children – Outreach Services Contract Agreement** — Approved the outreach services contract agreement between the Fox Chapel Area School District and the Western Pennsylvania School for Blind Children for services to students for the 2018-2019 school year.

**Glade Run Lutheran Services d/b/a St. Stephens Lutheran Academy – Day Student Education Agreement** — Approved the day student education agreement between the Fox Chapel Area School District and Glade Run Lutheran Services d/b/a St. Stephens Lutheran Academy, St. Stephens Lutheran Academy North, and St. Stephens Academy Utica for services to students for the 2018-2019 school year.

**Allegheny Intermediate Unit d/b/a Waterfront Learning Services – Contract** — Approved the contract between the Fox Chapel Area School District and the Allegheny Intermediate Unit d/b/a Waterfront Learning Services for the 2018-2019 school year for cyber education software as needed for Fox Chapel Area Online students.

**PHASE 4 Learning Center, Inc. – ACT 48 Program Agreement for Services** — Approved the agreement between the Fox Chapel Area School District and Phase 4 Learning Services, Inc. for services to students for the 2018-2019 school year.

#### **Legislation / Policy**

**Policies – Revised** — Approved the following revised policies: No. 000 – Board Policy / Administrative Regulations, No. 005 – Organization, No. 005.1 – Board Guidelines / Responsibilities, No. 006 – Meetings, No. 105 – Curriculum, No. 107 – Adoption of Planned Instruction, No. 127 – Assessment System, No. 903 – Public Participation in Board Meetings, and No. 910 – Community Engagement.

**Policy – Deleted** — Approved deleting the following policy: No. 106 – Guides for Planned Instruction (now included in No. 107).

*The following motion failed at the August 13, 2018, Board meeting:*

**Policies – Revised** — A motion was made to table the approval of policies No. 107, No. 903, and No. 910. There was no second and the motion failed.

#### **Personnel**

*Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.*

#### **Resignations**

**Professional** — Accepted the following professional resignations:

- **Ronald P. Frank**, art teacher at Fox Chapel Area High School, due to retirement, effective June 18, 2018.
- **Melanie A. Tunney**, art/reading teacher at Hartwood Elementary School, due to personal reasons, effective June 18, 2018.

**Educational Support** — Accepted the following educational support resignations:

- **Karen L. Nagle**, instructional assistant at Fox Chapel Area High School, due to retirement, effective June 14, 2018.
- **Yolanda Wargo**, 12-month building secretary at Dorseyville Middle School, due to retirement, effective August 3, 2018.

**Nutrition Center** — Accepted the following nutrition center resignation:

- **Elisabetta L. Febraro**, nutrition center employee at Kerr Elementary School, due to personal reasons, effective June 15, 2018.

**Supplemental Contract – Non-Athletic** — Accepted the following non-athletic supplemental contract resignation:

- **Mary Jo Montgomery**, middle school yearbook sponsor at Dorseyville Middle School, due to personal reasons, effective the end of the 2017-2018 school term.

#### **Appointments**

**Professional** — Approved the following professional appointments:

- **Mark A. Dinga** as an elementary teacher at O'Hara Elementary School effective August 16, 2018. Salary will be based on Step 6, B+24 with benefits as per the collective bargaining agreement. This position is available due to the resignation of **Katelyn Deet**.
- **Kristy A. Lagnese** as an elementary teacher at O'Hara Elementary School effective August 16, 2018. Salary will be based on Step 4, M+0 with benefits as per the collective bargaining agreement. This position is available due to the retirement of **Kimberly Buckley**.
- **Miluska T. Lauterbach** as an elementary teacher at O'Hara Elementary School effective August 16, 2018. Salary will be based on Step 8, M+0 with benefits as per the collective bargaining agreement. This position is available due to the resignation of **Megan Reid**.

**Educational Support** — Approved the following educational support appointments:

- **Megan E. Jarrett** as a 10-month, five-hours per day building secretary at Hartwood Elementary School, effective August 20, 2018. Salary was set based on the salary scale for 10-month secretaries, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the transfer of **Heidi Celender**.
- **Rebecca L. Knox** as a personal care assistant at Dorseyville Middle School, effective August 21, 2018. Salary was set based on the salary scale for personal care assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the transfer of **Michelle Couch**.
- **Melissa A. Spirnok** as a 12-month building secretary at Dorseyville Middle School, effective August 20, 2018. Salary was set based on the salary scale for 12-month secretaries, Step 3, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the retirement of **Yolanda Wargo**.

**Nutrition Center** — Approved the following nutrition center appointments:

- **Angelic Gale** as a permanent, part-time (3.25 hours per day) nutrition center employee in the Fox Chapel Area High School cafeteria. Hourly salary was set with no fringe benefits, effective August 20, 2018. This position is available due to the resignation of **Barbara Berg**.
- **Anita R. Nesaw** as a permanent, part-time (3.25 hours per day) nutrition center employee in the Dorseyville Middle School cafeteria. Hourly salary was set with no fringe benefits, effective August 20, 2018. This position is available due to the retirement of **Donna MacDonald**.
- **Frances Squillaci** as a permanent, part-time (3.5 hours per day) nutrition center employee in the Kerr Elementary School cafeteria. Hourly salary was set with no fringe benefits, effective August 20, 2018. This position is available due to the resignation of **Elisabetta L. Febraro**.

**Supplemental Contracts – Athletic** — The following athletic supplemental contracts for the 2018-2019 school term were ratified/ approved: **James Hastings** – Baseball Head Coach (HS); **Stephen Zehnder** – Baseball 1<sup>st</sup> Assistant Coach (HS); **Dave Kotts** – Baseball Junior Varsity Head Coach (HS); **John Susi** – Baseball Junior Varsity Assistant Coach 1 (HS); **Matthew J. Iannazzo** – Baseball Junior Varsity Assistant Coach 2 (HS); **Orlando T. Bellisario** – Baseball Junior Varsity Assistant Coach 3 – HS; **Mark Braun** – Baseball Head Coach (DMS); Open – Baseball Assistant Coach (DMS); **Zachary Skrinjar** – Boys' Basketball Head Coach (HS); **Sean Devinney** – Boys' Basketball 1<sup>st</sup> Assistant Coach (HS); **Joseph Farrell** – Boys' Basketball Junior Varsity Head Coach (HS); **Jeremy Bennett** – Boys' Basketball Freshman Head Coach (HS); **Matthew Senkoski** – Boys' Basketball Head Coach (DMS); **Bryan Deal** – Boys' Basketball Assistant Coach (DMS); **Zachary Skrinjar** – Boys' Basketball Assistant Coach (DMS); **Jennifer O'Shea** – Girls' Basketball Head Coach (HS); **Terry O'Shea** – Girls' Basketball 1<sup>st</sup> Assistant Coach (HS); Open – Girls' Basketball Junior Varsity Head Coach (HS); **James Neely** – 7<sup>th</sup>/8<sup>th</sup> Grade Girls' Basketball Coach (DMS); **Melissa McKamish** – 7<sup>th</sup>/8<sup>th</sup> Grade Girls' Basketball Assistant Coach (DMS); **Geoffrey Dutelle** – 7<sup>th</sup>/8<sup>th</sup> Grade Girls' Basketball Assistant Coach (DMS); **Aleta Balcer** – Fall Cheerleading Head Coach (HS); **Aleta Balcer** – Winter Cheerleading Head Coach (HS); **Shelley Zottola** – Fall Cheerleading Assistant Coach (HS); **Shelley Zottola** – Winter Cheerleading Assistant Coach (HS); **Carlyn Becker** – 7<sup>th</sup>/8<sup>th</sup> Grade Fall Cheerleading Coach (50%) (DMS); **Carlyn Becker** – 7<sup>th</sup>/8<sup>th</sup> Grade Winter Cheerleading Coach (50%) (DMS); **Mackenzie Kost** – 7<sup>th</sup>/8<sup>th</sup> Grade Fall Cheerleading Coach (50%) (DMS); **Mackenzie Kost** – 7<sup>th</sup>/8<sup>th</sup> Grade Winter Cheerleading Coach (50%) (DMS); **Thomas Moul** – Boys' /Girls' Cross Country Head Coach (HS); **Justin Patterson** – Boys' /Girls' Cross Country Assistant Coach (HS); **Sean D. Mawhinney** – Boys' /Girls' Cross Country Head Coach (DMS); **Anthony DeNunzio** – Boys' /Girls' Cross Country Assistant Coach (DMS); **Joseph Gass** – Equipment Manager (HS); **Joseph Eisel** – Equipment Manager (DMS); **Thomas Loughran** – Equipment/Video Football Manager; **Ronald Urso** – Faculty

Manager (50%) (HS); **David Prevost** – Faculty Manager (50%) (HS); **Joseph Eisel** – Faculty Manager (DMS); **Michelle Couch** – Girls’ Field Hockey Head Coach (HS); **Emily Humiston** – Girls’ Field Hockey 1<sup>st</sup> Assistant Coach (HS); **Erin Queen** – Girls’ Field Hockey Head Coach (DMS); **James Angelo** – Fitness Center Supervisor (HS); **Thomas Loughran** – Football Head Coach (HS); **Robert Sporio** – Football 1<sup>st</sup> Assistant Coach (HS); **John Alerich** – Football 2<sup>nd</sup> Assistant Coach (HS); **Mark Shemanski** – Football 3<sup>rd</sup> Assistant Coach (HS); **John Moritz** – Football 4<sup>th</sup> Assistant Coach (HS); **Open** – Football 5<sup>th</sup> Assistant Coach (HS); **Open** – Football 6<sup>th</sup> Assistant Coach (HS); **Andrew Richardson** – Football 7<sup>th</sup> Assistant Coach (HS); **Brandon Rios** – Football 8<sup>th</sup> Assistant Coach (50%) (HS); **Open** – Football 8<sup>th</sup> Assistant Coach (50%) (HS); **Shane Billings** – Freshman Football Head Coach (DMS); **James Hastings** – Freshman Football Assistant Coach (DMS); **Josh Duso** – Football Head Coach (DMS); **Open** – Football Assistant Coach (DMS); **Matthew Senkoski** – Football Assistant Coach (DMS); **Bryan Deal** – Boys’ Golf Head Coach (HS); **Jeremy Bennett** – Boys’ Golf Junior Varsity Head Coach (HS); **John Broderick** – Girls’ Golf Head Coach (HS); **Nadine Buchanan** – Gymnastics Head Coach (HS); **Open** – Gymnastics Assistant Coach (HS); **Thomas Moul** – Indoor Track Head Coach (HS); **Justin Patterson** – Indoor Track Assistant Coach (HS); **Brandon Peifer** – Interscholastic Strength & Conditioning Head Coach; **John Alerich** – Interscholastic Strength & Conditioning Assistant Coach; **Noelle Schaffold** – Intramurals Activity Sponsor 1 (DMS); **Alessandra Maletta** – Intramurals Activity Sponsor 2 (DMS); **Nanci Goldberg** – Intramurals Activity Sponsor 3 (DMS); **Anne Goggin** – Intramurals Activity Sponsor 4 (DMS); **Noelle Schaffold** – Intramurals Activity Sponsor 5 (DMS); **Alessandra Maletta** – Intramurals Activity Sponsor 6 (DMS); **Jane Hudok** – Intramurals Activity Sponsor 8 (Back-On-Track) (DMS); **Craig Farrell** – Intramurals Activity Sponsor 9 (50%) (DMS); **Gretchen Gyrich** – Intramurals Activity Sponsor 9 (50%) (DMS); **Mary Jo Montgomery** – Intramurals Activity Sponsor 10 (DMS); **Josh Duso** – Intramurals Activity Sponsor 11 (DMS); **Zachary Price** – Intramurals Activity Sponsor 12 (DMS); **Gretchen Gyrich** – Intramurals Activity Sponsor 14 (25%) (DMS); **Stephanie Kurlej** – Intramurals Activity Sponsor 14 (25%) (DMS); **Pamela Fiano** – Intramurals Activity Sponsor 14 (25%) (DMS); **Mary Jo Montgomery** – Intramurals Activity Sponsor 14 (25%) (DMS); **Angela Wilhelm** – Intramurals Activity Sponsor 15 (Back-On-Track) (DMS); **Pamela Fiano** – Intramurals Activity Sponsor 16 (DMS); **John Anderson** – Intramural Flag Football (Fairview); **Lynn DePellegrini** – Fall Intramural Flag Football (50%) (Hartwood); **Katherine Frederick** – Fall Intramural Flag Football (50%) (Hartwood); **Sean Baldis** – Fall Intramural Flag Football (Kerr); **Jeffrey Bonifate** – Fall Intramural Flag Football (O’Hara); **Kati Altieri** – Intramural Boys’ Basketball (Fairview); **John McKechnie** – Intramural Boys’ Basketball (Hartwood); **Kati Altieri** – Intramural Boys’ Basketball (Kerr); **Adam Danielson** – Intramural Boys’ Basketball (O’Hara); **Kati Altieri** – Intramural Girls’ Basketball (Fairview); **Maria Stewart** – Intramural Girls’ Basketball (Hartwood); **Katie Altieri** – Intramural Girls’ Basketball (Kerr); **Maureen Johnson** – Intramural Girls’ Basketball (O’Hara); **Mary Jo Bisceglia** – Spring Girls’ Intramurals (Fairview); **Lynne DePellegrini** – Spring Girls’ Intramurals (50%) (Hartwood); **Katherine Frederick** – Spring Girls’ Intramurals (50%) (Hartwood); **Katie Altieri** – Spring Girls’ Intramurals (Kerr); **Maureen Johnson** – Spring Girls’ Intramurals (O’Hara); **Zachary Skrinjar** – Boys’ Fall Intramurals (HS); **Jennifer O’Shea** – Girls’ Fall Intramurals (HS); **Kevin Devinney** – Boys’ Lacrosse Head Coach (HS); **Timothy O’Shea** – Boys’ Lacrosse Assistant Coach (HS); **Richard Correnti** – Boys’ Lacrosse Assistant Coach (HS); **Open** – Girls’ Lacrosse Head Coach (HS); **Open** – Girls’ Lacrosse 1<sup>st</sup> Assistant Coach (HS); **Abigail Dorrance** – Girls’ Lacrosse 2<sup>nd</sup> Assistant Coach (HS); **Erik Ingram** – Boys’ Soccer Head Coach (HS); **Nick White** – Boys’ Soccer Assistant Coach (HS); **Charles Ingram** – Boys’ Part-Time Soccer Coach (HS); **Erik Ingram** – Boys’ Soccer Head Coach (DMS); **Bryan Elder** – Boys’ Soccer Assistant Coach (DMS); **Peter Torres** – Girls’ Soccer Head Coach (HS); **Carlo Prati** – Girls’ Soccer Assistant Coach (HS); **Open** – Girls’ Part-Time Soccer Coach (HS); **Matthew Brockway** – Girls’ Soccer Head Coach (DMS); **Domenic Mantella** – Girls’ Soccer Assistant Coach (DMS); **Lisa Hess** – Softball Head Coach (HS); **Julie DiLorenzo** – Softball 1<sup>st</sup> Assistant Coach (HS); **Dr. Christopher Olbrich** – Softball 2<sup>nd</sup> Assistant Coach (HS); **Open** – Softball Head Coach (DMS); **Open** – Softball Assistant Coach (DMS); **Daniel Taylor** – Boys’ / Girls’ Swimming Head Coach (HS); **Gail Hetu** – Boys’ / Girls’ Swimming 1<sup>st</sup> Assistant Coach (HS); **Vernon Yenick** – Boys’ / Girls’ Swimming 2<sup>nd</sup> Assistant Coach (Diving) (HS); **Alexander Slezak** – Boys’ Tennis Head Coach (HS); **Bryan Deal** – Boys’ Tennis Assistant Coach (HS); **Alexander Slezak** – Girls’ Tennis Head Coach (HS); **Jennifer Slezak** – Girls’ Tennis Assistant Coach (HS); **Thomas Moul** – Boys’ / Girls’ Track Head Coach (HS); **Scott Karavlan** – Boys’ / Girls’ Track 1<sup>st</sup> Assistant Coach (HS); **Justin Patterson** – Boys’ / Girls’ Track 2<sup>nd</sup> Assistant Coach (HS); **Lesley Cowles** – Boys’ / Girls’ Track 3<sup>rd</sup> Assistant Coach (HS); **Mark Shemanski** – Boys’ / Girls’ Track 4<sup>th</sup> Assistant Coach (HS); **Michael Mawhinney** – Boys’ / Girls’ Track 5<sup>th</sup> Assistant Coach (HS); **Timothy McLister** – Boys’ / Girls’ Track 6<sup>th</sup> Assistant Coach (HS); **Matthew Senkoski** – Boys’ / Girls’ Track Head Coach (DMS); **Scott Vensel** – Boys’ / Girls’ Track 1<sup>st</sup> Assistant Coach (DMS); **Doug Kitay** – Boys’ / Girls’ Track 2<sup>nd</sup> Assistant Coach (DMS); **James Neely** – Boys’ / Girls’ Track 3<sup>rd</sup> Assistant Coach (DMS); **Matthew LaPatka** – Boys’ / Girls’ Track 4<sup>th</sup> Assistant Coach (DMS); **Philip O’Keeffe** – Boys’ Volleyball Head Coach (HS); **Jordan Varee** – Boys’ Volleyball Assistant Coach (HS); **Philip O’Keeffe** – Girls’ Volleyball Head Coach (HS); **Diana Andreyko** – Girls’ Volleyball Assistant Coach (HS); **Open** – Boys’ Volleyball Head Coach (DMS); **Mary Ann Stephenson** – Girls’ Volleyball Head Coach (DMS); **Open** – Girls’ Volleyball Assistant Coach (DMS); **Ronald Frank** – Wrestling Head Coach (HS); **Robert Siar** – Wrestling 1<sup>st</sup> Assistant Coach (HS); **Michael Frank** – Wrestling 2<sup>nd</sup> Assistant Coach (HS); **Joseph Eisel** – Wrestling Head Coach (DMS); and **John Alerich** – Wrestling Assistant Coach (DMS).

## Changes of Status

**Educational Support** — Ratified the following educational support changes of status:

- **Heidi A. Celender**, 10-month building secretary at Hartwood Elementary School and Dorseyville Middle School, as a 12-month building secretary at Fairview Elementary School, effective June 20, 2018. Salary was set based on the salary scale for 12-month secretaries, Step 7, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the retirement of **G. Jean Arlotti**.
- **Michelle J. Couch**, personal care assistant at Dorseyville Middle School, as an instructional assistant at Fox Chapel Area High School, effective August 21, 2018. Salary was set based on the salary scale for instructional assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the retirement of **Karen Nagle**.
- **Emily T. Hanser**, personal care assistant at Dorseyville Middle School, as an instructional assistant at Dorseyville Middle School, effective August 21, 2018. Salary was set based on the salary scale for instructional assistants, Step 2, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the retirement of **Lynne Subasic**.

## Leave Replacements

**Professional** — Approved the following professional leave replacements:

- **Lauren M. Dinga** as a one-year leave replacement gifted education teacher at Hartwood Elementary School effective August 16, 2018, through the day after last day for students for the 2018-2019 school year. Salary will be based on Step 6, B+24 with benefits as per the collective bargaining agreement. This position is available due to the educational sabbatical of **Kelli Schneider**.
- **Joanne C. White** as a first-semester leave replacement business education teacher at Fox Chapel Area High School effective August 16, 2018–January 18, 2019. Salary will be based on Step 1, M+0 with benefits as per the collective bargaining agreement. This position is available due to the child-rearing leave of **Christina Congalton**.

## Purchase-of-Service Agreements

**Health Services** — Ratified the following health services purchase-of-service agreements:

- between **Kristan M. Mawhinney** and the Fox Chapel Area School District effective July 1, 2018, through June 30, 2019.
- between **Susanne M. Osche** and the Fox Chapel Area School District effective July 1, 2018, through June 30, 2019.
- between **Kimberly L. Rosenberg** and the Fox Chapel Area School District effective July 1, 2018, through June 30, 2019.

## Employment Agreement

**Community Engagement Specialist** — Ratified the following employment agreement:

- **Jill A. Leonard** as a community engagement specialist for the Fox Chapel Area School District, effective July 10, 2018, as per the employment agreement.

## Summer Programs

**Middle School** — Ratified the following substitute:

- **Lynda M. Dugan** as a substitute nutrition center employee for the Dorseyville Middle School Summer Learning Academy at an hourly rate.

**High School** — Ratified the following instructors:

- **Zoe Menhart** as a FIRST STEP program instructor at an hourly rate with a maximum of 30 hours.
- **Bonnie M. Pazin** as a Western PA Learning Academy specialty workshop facilitator (design and host) and will receive 35 percent of the registration fees (minimum enrollment required).

**STEAM Camp** — The following were ratified as nurses for the STEAM Camp program at an hourly rate:

- **Susanne M. Osche** and **Kimberly L. Rosenberg**.

**Summer Technology Worker** — Ratified the following summer technology worker:

- **Andreas Paljug** at an hourly rate effective June 11, 2018, through July 6, 2018.

## Volunteers

**Athletic** — The following athletic volunteers were approved/ratified: **Alfred D. Beeken IV** – Boys' Golf, **Christian M. Goetz** – Strength and Conditioning, **Timothy P. Lang** – Boys' Golf, and **Jerry L. McCombs II** – High School Football.

*Personnel Information Item*

**Tenure** — The following employees have completed three years of satisfactory teaching and are eligible for a Professional Employee’s Contract (tenure) effective August 16, 2018: **Brianna Amoscato, Mackenzie Seymour, and Lauren Sirianna.**

**Operations/Cooperative Services**

**Resolution 2018-10 – Appointment of a School Safety and Security Coordinator and Appointment of a School Police Officer** — Approved Resolution 2018-10 appointing a school safety and security coordinator and a school police officer.

**Change Orders – O’Hara Elementary School Alterations Project** — Approved change orders GC-015, PC-004, PC-005, HC-002, HC-003, HC-004, HC-005, EC-005, EC-006, EC-007, and EC-008 at a total cost of \$230,917.66 for the O’Hara Elementary School alterations project pending PDE approval of Plancon Part I. These change orders were reviewed and recommended for approval by the Fox Chapel Area School Authority Board.

**Change Orders – Hartwood Elementary School and Dorseyville Middle School Parking Lot Resurfacing Project** — Approved change orders SC-001 and SC-002 at a total cost of \$23,300.00 for the Hartwood Elementary School and Dorseyville Middle School parking lot resurfacing project. These change orders were reviewed and recommended for approval by the Fox Chapel Area School Authority Board.

**Student Teaching Affiliation Agreements** — Ratified the following student teaching affiliation agreements: Carlow University, La Roche College, and Robert Morris University.

**Pennsylvania Educators’ Clearinghouse, PA-Educator.net – Contract of Service** — Ratified the contract of service between the Fox Chapel Area School District and Pennsylvania Educators’ Clearinghouse, PA-Educator.net for online recruitment user fees for the period July 1, 2018, through June 30, 2019, at a cost of \$3,000.00.

**Kelly Services, Inc. – Second Addendum to the Staffing Services Agreement** — Approved the second addendum to the staffing services agreement approved April 16, 2012, between the Fox Chapel Area School District and Kelly Services, Inc. to furnish substitute teachers to the district.

**Allegheny County Juvenile Court School-Based Probation – Agreement** — Approved the agreement between the Fox Chapel Area School District and Allegheny County Juvenile Court for the 2018-2019 school year that supports the School-Based Probation Project.

**Safety Incentive Program** — Approved the Fox Chapel Area School District safety incentive program for the period September 1, 2018, through May 31, 2019, for district employees at an estimated cost of \$11,800.00.

*Operations Information Items*

**Plancon Part F – Construction Documents (REVISED) – O’Hara Elementary School Alterations Project** — Acknowledged that the materials for Plancon Part F, Construction Documents (REVISED) for the O’Hara Elementary School alterations project, have been reviewed and approved by the Pennsylvania Department of Education.

**Plancon Part F – Construction Documents – Kerr Elementary School Project** — Acknowledged that the materials for Plancon Part F, Construction Documents for the Kerr Elementary School alterations project, have been reviewed and approved by the Pennsylvania Department of Education.

**STUDENT GOVERNMENT REPRESENTATIVE**

**FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE**

**BOARD COMMENTS**

**ADJOURNMENT** — The meeting was adjourned at 9:02 p.m.

*The Fox Chapel Area School District is an equal rights and opportunity school district. The school district does not discriminate on the basis of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, or handicap/disability. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.*

*Additional information pertaining to civil rights, school district policies, and grievance procedures can be obtained by contacting the compliance officers listed below between 8 a.m. and 4 p.m. Monday-Friday. This notice is available from the compliance officers in large print, on audiotape, and in Braille.*

*Title IX: David P. McCommons, Ed.D. (412/967-2456)  
Section 504 and ADA: Timothy A. Mahoney (412/967-2435)  
Address: Fox Chapel Area School District, 611 Field Club Road, Pgh., PA 15238*