

FOX CHAPEL AREA SCHOOL DISTRICT

REGULAR BUSINESS MEETING

JUNE 11, 2018

CALL TO ORDER

The regular business meeting of the Board of Directors of the Fox Chapel Area School District was called to order by President, Terry L. Wirginis, at 7:00 p.m. on June 11, 2018, in the LGI Room at Fox Chapel Area High School. A committee of the whole meeting was held prior to the meeting at 6:45 p.m. in the board caucus room.

The meeting was opened with the Pledge of Allegiance to the Flag.

ROLL-CALL

The Board members present at roll call were Messrs. Mauro, Obernauer, Schmidt, Vyas, and Wirginis, Dr. Cook, Mrs. Foster, Mrs. Garbisch, and Mrs. Rutkowski. Also present were Dr. Freeman, Dr. McCommons, Mr. Giuffre, and Mrs. Anuszek. Other members of the public were present.

OATH OF OFFICE

The oath of office for district superintendent Gene Freeman, Ed.D., and deputy superintendent David P. McCommons, Ed.D., was administered by The Honorable Philip A. Ignelzi, Allegheny County Court of Common Pleas Judge, Civil Division.

GUESTS

Thomas & Williamson Program Management reviewed the Kerr Elementary School project.

SUPERINTENDENT'S REPORT

The following new textbook will be recommended for approval at the August 13, 2018, Board meeting. It will be available for review until July 11, 2018, in the administrative offices:

Fox Chapel Area High School

“Biology” by Stephen Nowicki; Publisher: Houghton Mifflin Harcourt; Copyright 2017; for Grade 9 Biology I Accelerated

•District Climbs in Business Times Rankings

Fox Chapel Area School District has climbed in the Pittsburgh Business Times rankings! The district, as a whole, moved up from number 7 in 2017 to number 4 in 2018 among Western Pennsylvania school districts. The district also moved up from number 13 to number 8 among the state's public school districts. The third graders, districtwide, went from being number 3 in 2017 to being number 1 in 2018 in Western Pennsylvania. Additionally, among Western Pennsylvania school districts, the 11th graders held steady at number 3, the eighth graders went from number 7 to number 5, the seventh graders went from number 6 to number 4, the sixth graders held steady at number 10, the fifth graders went from number 5 to number 3, and the fourth graders went from number 5 to number 4. In the two-year gain rank category among Western Pennsylvania school districts, Fox Chapel Area went from number 6 in 2017 to number 3 in 2018.

•High School Receives Governor's Civic Engagement Award

Fox Chapel Area High School has earned the Gold Level of the Governor's Civic Engagement Award. The award recognizes and commemorates the efforts of the next generation of leaders to educate, engage, and inform their fellow students about how to get involved in the voting process. Specifically, through the

leadership of their peers, 85.3 percent of Fox Chapel Area High School eligible seniors registered to vote this year. They were led by seniors **Kieran Bartels, Diana Beasley, Christopher Bonavita, Alyssa DiPaolo, Anna Hirsch, Lainey Kasian, Madeline Macek, Elizabeth Mountz, Rebekah Polcyn, Deirdre Roberts, Tao Sheng, Bridget Wang, Briana Warner, Molly Wiese, and Georgina Zimmerman**. The Fox Chapel Area students were assisted with the peer-to-peer voter registration by Inspire U.S., a nonprofit, nonpartisan organization. Inspire U.S. worked with the students and gave them tips and guidance on how to run a voter registration drive. The students made presentations to their peers through social studies classes and followed up by personally speaking with students to see if they needed help registering and offering their assistance. The students also held a voter registration drive during the lunch periods.

According to Fox Chapel Area School District Superintendent Gene Freeman, Ed.D., “We are very proud of our young men and women for being so civic-minded. The fact that our students rallied and were able to get so many of their peers registered to vote is phenomenal.”

The award was presented at the school by Peter Speaks, the deputy secretary for regulatory programs from the Pennsylvania Department of State on May 29, 2018. The award is sponsored by the Pennsylvania Departments of State and Education, in collaboration with Inspire U.S.

• **High School Choirs Win Awards**

The Fox Chapel Area High School choirs received gold ratings at the WorldStrides OnStage Music Festival. The Concert Choir, Vulpes Cantantes, and the Madrigal Singers all received gold ratings in their respective categories and the Madrigal Singers and the Vulpes Cantantes also received first places, and the Concert Choir won a second place. All three of the ensembles also received an Adjudicator Award for receiving a score of 95 or above out of 100. Additionally, the Madrigal Singers received an award for being the overall highest scoring ensemble of all the choirs in the entire competition.

As part of the trip to Washington, D.C., the Fox Chapel Area High School choir members also participated in a clinic with the U.S. Army Chorus and the U.S. Army Voices at Fort Myer.

The festival was held April 13-15, 2018, at the National City Christian Church in Washington, D.C. Approximately 15 high school choral groups from California, New Jersey, and Pennsylvania participated in the competition.

The Fox Chapel Area choirs are directed by teacher **Ben Murray**.

• **DMS Orchestras Win First-Place Awards**

The Dorseyville Middle School Sinfonia and Philharmonic orchestras placed at a Music in the Parks Festival. The Philharmonic placed first in its division with a “Superior” rating. The Sinfonia also placed first in its division with a “Superior” rating, won first place overall orchestra, and received the highest scores of all instrumental ensembles (concert bands, jazz bands, and orchestras in both the middle school and high school divisions). The orchestras received trophies for their winning performances.

The Music in the Parks Festival was held May 4, 2018, in Hershey, Pennsylvania. A total of 16 ensembles from schools from several different states competed.

The Dorseyville Middle School Philharmonic Orchestra includes 48 students and the Sinfonia Orchestra includes 21 students, all in grades six, seven, and eight. The orchestras are under the direction of teacher **Jeff Bryer**.

• **Students Win Awards in State Science Competition**

Several Fox Chapel Area School District students won awards at the 84th Annual State Meeting of the Pennsylvania Junior Academy of Science (PJAS). Fox Chapel Area second-place state winners were freshmen **Vinisha Sant** and **Elizabeth Schwartzman**; eighth graders **Janise Kim** and **Theodor Urban**; and seventh grader **Arvind Seshan**.

The following Fox Chapel Area High School students received these special awards: junior **Zachary Lakkis**, sophomore **Rajeev Godse**, freshman **Sanjay Seshan**, and eighth graders **Mona Gerges** and **Zoe Lakkis** each received Perfect Score awards; Zachary also won a Duane Keenan Memorial Award for Excellence; Sanjay also received a PJAS Directors Award for Engineering Excellence, and Mona received a PJAS Directors Award for Biology Excellence.

The participating Fox Chapel Area High School and Dorseyville Middle School students were among more than 3,200 students in grades seven-twelve who participated in the state PJAS competition. Each researched their science projects for several months and was required to give an oral presentation on his or her science project in front of a panel of judges.

The state competition was held at Penn State University (Main Campus) May 20-22, 2018. All of the Fox Chapel Area students participating at the state level were named first-place winners at the 84th Annual Region 7 Meeting of the PJAS in February.

• **High School Seniors Named Global Scholars**

Three Fox Chapel Area High School seniors have been named Pennsylvania State Modern Language Association (PSMLA) Global Scholars. **Cassidy Carson** – German, **Lea Prato** – Spanish, and **Kacie Zakin** – Spanish have all attained the distinction of 2018 PSMLA Global Scholars Graduates.

This is the third year for the PSMLA Global Scholars program. The purpose of the program is to provide high school students with the opportunity to select interdisciplinary studies and activities, develop global awareness and competency, and to better prepare students for personal and professional success in an increasingly global society. The requirements include: successful completion of several academic courses, including levels one through four of a world language; participation in at least four extracurricular activities, including world language clubs; completion of at least 20 hours of community service (global in nature); read and review books pertaining to world languages, including one in the student's target language; completion of a culminating project; and completion of an application.

• **High School Students Place at County Envirothon**

Two teams of Fox Chapel Area High School students placed in the 2018 Allegheny County Envirothon competition. The second-place team members were seniors **Elizabeth Mountz** and **Delaney Roberts**, juniors **Eric Gurklis** and **Nathaniel Roe**, and sophomore **Olivia Tang**. The third-place team members were seniors **Anita Bargaje** and **Aaron Carr**, juniors **Kevin Falconett** and **Megan Hayes**, and sophomore **Hanna Chen**.

For the Allegheny County Envirothon, teams of five high school students compete in field testing using their knowledge in five topic areas – soils and land use, aquatic ecology, forestry, wildlife, and environmental issues. This year's special topic was Benefits of Grassland and Pastureland Management. A total of 14 teams of students in grades nine-twelve from high schools across Allegheny County participated in the county competition which was held April 27 in South Park.

• **Students Nominated for Outstanding Young Citizen Program/Four Named to Top 100**

Several Fox Chapel Area High School students were nominated for the Trib Total Media's 2018 Outstanding Young Citizen Awards Program and four were named among the Elite Top 100. Among the Elite Top 100 were seniors **Helen Paulini** and **Kacie Zakin** and juniors **Madison Borkovich** and **Courtney Kennedy**. The other nominated students were 2018 January graduate **Katelyn Photopoulos**; seniors **Jacob Klein**, **Lainey Kasian**, **Emma Rice**, **Bridget Wang**, and **Kathryn Way**; and juniors **Lindsey Cupps**, **Theresa Heidenreich**, **Olivia Pistella**, **Ryan Setzenfand**, and **Zachary Yonas**.

A total of 533 students representing 97 schools from across the greater Pittsburgh area were nominated for the award which is based on academic achievements, school activities, and community service. Several of the nominees were honored at an awards banquet April 18. They were also featured in a special pull-out section of the Pittsburgh Tribune-Review/Valley News Dispatch.

• **High School Students Compete at State TSA Conference**

Several Fox Chapel Area High School students won awards at the Pennsylvania Technology Student Association (TSA) State Leadership Conference which was held April 18-21, 2018, at the Seven Springs Conference Center. The Fox Chapel Area winners earning fourth-tenth places were: seniors **Anita Bargaje** and **Karissa Becer**; sophomores **Shando Naini** and **Jake Sperry**; and freshmen **Luke Johnson**, **John Polcyn**, **Anthony Shin**, **Michael VanDemark**, and **Victor Yang**.

Founded in 1978, TSA is the only student organization devoted exclusively to the needs of students interested in STEM (Science, Technology, Engineering, and Mathematics). The TSA supports STEM-education goals through high school and middle school competitions, as well as leadership and teamwork activities for students.

• **High School Team Places Second at Battle Bot Competition**

A team of Fox Chapel Area High School students won second place at the Eighth Annual Combat Bots Competition. The “Krispy Kreme” team finished second and included sophomores **Sam Feczko**, **Nicholas Guy**, and **Luis Navas**.

Combat Bots is STEM (Science, Technology, Engineering, and Mathematics) education at its best. Students design, test, and engineer the entire robot, including the weapon, wiring harness, and control system. A total of 42 Battle Bot teams from 11 school districts from the greater Pittsburgh area participated in the Battle Bots contest. The competition was held May 3, 2018, at Pittsburgh Technical College.

• **District Wins Awards in State Communications Contest**

The Fox Chapel Area School District recently won state awards in the 2017 Pennsylvania School Public Relations Association (PenSPRA) Excellence in Education Communications Contest. The district received Awards of Excellence for the summer 2017 IN Fox Chapel Area Community Magazine and the spring 2017 IN Fox Chapel Area Community Magazine. The district also received an Award of Honor for the winter 2017 IN Fox Chapel Area Community Magazine.

Entries from educational institutions from throughout Pennsylvania were submitted for the 2017 PenSPRA contest. Thirty-seven were given Awards of Excellence and 32 received Awards of Honor. Fox Chapel Area School District’s winning publication were coordinated by **Bonnie Berzonski**, the district’s coordinator of communications.

PenSPRA is a nationally-recognized professional organization. PenSPRA supports student achievement through responsible school and community relations, fosters the continual development of its members, and strengthens the leadership role of the school public relations professional.

• **Boys’ Lacrosse Players Named to All-Section Teams/One Named All-American**

Five Fox Chapel Area High School students were named all-section players this year. **Graham Childs**, **Bradley Root**, **Reed Seybolt**, **Kenyon Weis**, and **Zachary Yonas** were all named WPIAL Class AAA Section 3 players. Additionally, Kenyon was selected as an Academic All-American.

• **Baseball Players Name to All-Section Teams**

Four Fox Chapel Area High School students were recently named to all-section baseball teams. Senior **Alexander Miles** was named to the WPIAL Class 5A Section 1 Team, juniors **Jonathan Simon** and **Ryan Wagner** were named to the second team, and junior **Mitchell Miles** received an honorable mention to the team.

• **Softball Players Name to All-Section Teams**

Five Fox Chapel Area High School students have been named to WPIAL Class 6A Section 2 softball teams. Senior **Krystyna Burdelski** was named to the first team; seniors **Tawnya Holben** and **Emma Humes** and sophomore **Jessica Klein** were named to the second team; and senior **Eva Speacht** received an honorable mention to the team.

• **Football Player Honored at Sports Hall of Fame Banquet**

Fox Chapel Area High School senior **Nicholas Gizzo** was selected to be honored as part of the 49th Alle-Kiski Valley Sports Hall of Fame banquet. Nick was honored for being named the Valley News Dispatch Offensive Football Player of the Year in December 2017. The banquet was held May 19, 2018, at the New Kensington Quality Inn.

SOLICITOR'S REPORT

There was no report.

APPROVAL OF MINUTES

Mr. Wirginis asked if there were any additions or corrections to the minutes of the combined agenda study session and regular business meeting dated May 7, 2018. On motion by Mrs. Garbisch and seconded by Mr. Schmidt, the minutes were unanimously approved as submitted.

PUBLIC COMMENTS

There were three comments.

1. Vanessa Lynch, 3726 Saxonburg Boulevard, Pittsburgh, PA 15238, commented on the “unconventional” gas well being established in Indiana Township.
2. Rajani Vaidyanathan, 941 Field Club Road, Pittsburgh, PA 15238, commented on the “unconventional” gas well being established in Indiana Township.
3. Will Adams, 75 Dietrich Road, Pittsburgh, PA 15238, commented on fracking in Indiana Township.

NEW BUSINESS

The superintendent is recommending that action be taken on the following items of business:

FACILITIES/TRANSPORTATION

A. Facilities/Transportation

On motion by Dr. Vyas and seconded by Mrs. Garbisch, it was unanimously resolved to approve the following Facilities/Transportation item:

1. **Universal Protection Service, LP
d/b/a Allied Universal Security Services – Agreement**

Approve the agreement between the Fox Chapel Area School District and Allied Universal Security Services, to provide security professional services to the district for the period July 1, 2018, through June 30, 2023.

FINANCE

B. Finance

On motion by Mr. Mauro and seconded by Mrs. Garbisch, and after a discussion, it was unanimously resolved to approve the following Finance items:

1. Disbursements (A)

General fund disbursements (Fund 10), in the amount of \$7,184,523.42 from May 1, 2018, through May 31, 2018, are approved.

2. Disbursements (B)

GO Bond Series 2017 Construction Fund disbursements (Fund 33) in the amount of \$115,215.30 for May 2018 are approved.

3. Disbursements (C)

Athletic capital projects fund disbursements (Fund 32) in the amount of \$43,333.33 for May 2018 are approved.

4. Interfund Transfer

Approve an interfund transfer from Fund 10 (general disbursements) to Fund 32 (athletic capital projects) in the amount of \$20,600.00 for ticket sales.

5. Finance Report

The finance report for April 2018 is acknowledged and filed for audit.

6. Budget Transfers

The budget transfers for 2017-2018 are approved.

7. Service Express, Inc. – On-Site Computer Hardware Maintenance Agreement

The on-site computer hardware maintenance agreement with Service Express, Inc. in the amount of \$4,944.00 for the period July 1, 2018, through June 30, 2019, is approved.

8. CXtec – Off-Site Computer Hardware Repair Coverage Proposal

The off-site computer hardware repair coverage proposal from CXtec in the amount of \$9,498.70 for the period July 1, 2018, through June 30, 2019, is approved.

9. Insurance 2018-2019

The following policies are approved effective July 1, 2018, through June 30, 2019, as listed:

Workers' Compensation:

Carrier: Brickstreet
Agent: AJ Gallagher
Premium: \$257,427

Commercial Package (includes Business Auto and Boiler & Machinery):

Carrier: PSBA /CM Regent
Agent: AJ Gallagher
Premium: \$116,446
Coverage: Blanket limit based on valuation appraisal

Educators’ Legal Liability:

Carrier: PSBA /CM Regent
Agent: AJ Gallagher
Premium: \$25,479
Coverage: \$1,000,000

Umbrella Policy:

Carrier: PSBA /CM Regent
Agent: AJ Gallagher
Premium: \$17,025
Coverage: \$15,000,000

Cyber Protection:

Carrier: Lloyds
Agent: AJ Gallagher
Premium: \$16,923
Coverage: \$1,000,000

10. Award of Bid

The administration is authorized to award the following bid for the 2018-2019 school year:

AIU Paper Bid

WB Mason Co. \$36,852.39
20 Avenue C
Leetsdale, PA 15056

11. Final 2018-2019 General Fund Operating Budget – Resolution 2018-8

Approve Resolution 2018-8 as follows:

FOX CHAPEL AREA SCHOOL DISTRICT
RESOLUTION 2018 – 8

2018-2019 General Fund Operating Budget

The Resource Planning Committee, the Administration, and the Board of School Directors have studied the budget needs for 2018-2019. A proposed final budget in the amount of \$103,358,610.00 as presented with 19.5750 mills of real estate tax and to continue all other taxes without change was preliminarily adopted May 7, 2018. The budget was advertised and made available to the public for review and comment for the past 34 days. The Board of School Directors and the Administration have reviewed any comments. A budget in the amount of \$103,358,610.00 is presented for final approval.

RESOLVED, that a budget is hereby adopted for the Fox Chapel Area School District in the amount of \$103,358,610.00 for the fiscal year beginning July 1, 2018, and a copy of said budget as finally adopted shall be on record in the office of the Secretary of the Board of School Directors; and be it

FURTHER RESOLVED, that the Fox Chapel Area School District hereby levies and re-enacts a tax for general revenue purposes of 1% on salaries, wages, commissions, and other compensation

earned by residents of the Fox Chapel Area School District during the period beginning on July 1, 2018, and ending June 30, 2019, and for each successive fiscal year thereafter and on the net profits earned during said period from business, professions, and other activities conducted by residents of the Fox Chapel Area School District, in the same form as Resolution No. 1969-5 heretofore adopted by the Interim Operating Committee of Fox Chapel Area School District on June 29, 1970; and be it

FURTHER RESOLVED, that the Fox Chapel Area School District hereby levies a realty transfer tax for general revenue purposes of 1% upon the transfer of real estate or on interest in real estate situate within the Fox Chapel Area School District for the period from July 1, 2018, to June 30, 2019, and for each succeeding fiscal year thereafter by the adoption of Resolution No. 1986-2; and be it

FURTHER RESOLVED, that the Fox Chapel Area School District hereby levies and re-enacts a tax for general purposes in the amount of \$10 upon the privilege of engaging in an occupation within the Fox Chapel Area School District in the fiscal year 2018-2019 and in each fiscal year thereafter, in the same form as Resolution No. R-1972-4 heretofore adopted by the Board of School Directors on January 1, 1973; and be it

FURTHER RESOLVED, that the Board of School Directors of the Fox Chapel Area School District, Allegheny County, Pennsylvania, hereby authorizes the appropriation and expenditure of the funds as itemized in the budget for the fiscal year beginning July 1, 2018, the necessary revenue for the same to be provided by the taxes hereinabove levied by the Board of School Directors and by a school tax levy on real estate which is hereby levied and assessed at the rate of nineteen and five thousand seven hundred fifty ten thousandths on the dollar on the total amount of the assessed valuation of all taxable real property in the Fox Chapel Area School District, Allegheny County, Pennsylvania, at the rate of \$19.5750 on each \$1,000 of the assessed calculation of the taxable real property.

Adopted this 11th day of June, 2018, at a regularly scheduled meeting of the Board of School Directors.

12. Homestead and Farmstead Exclusion – Resolution 2018-9

Approve Resolution 2018-9 regarding the Fox Chapel Area School District Homestead Exclusion.

13. 2018-2019 Fox Chapel Area School District Food Service Budget

Approve the 2018-2019 Fox Chapel Area School District Food Service Budget in the amount of \$1,411,016.00.

INSTRUCTION

C. Instruction

On motion by Mr. Obernauer and seconded by Mrs. Garbisch, and after a discussion, it was unanimously resolved to approve the following Instruction items:

1. Textbooks for Approval – Fox Chapel Area High School

Approve the following updated copyrights of current textbooks:

“PreCalculus” by Ron Larson; Publisher: Cengage Learning; updated Copyright 2016, 7th edition; for PreCalculus and PreCalculus Accelerated Grades 9-12

“Principles of Business” by Les R. Dlabay, James L. Burrow, and Brad A. Kleindl; Publisher: South-Western Cengage Learning; updated Copyright 2017, 9th edition; for Introduction to Business Grades 9 and 10

Approve the following new textbooks:

“Foundations of Language and Literature” by Renee H. Shea, John Golden, and Tracy Scholz;
Publisher: Bedford, Freeman & Worth High School Publishers; Copyright 2018; for English 9 and
English 9 Accelerated

“Advanced Language and Literature” by Renee H. Shea, John Golden, and Lance Balla; Publisher:
Bedford, Freeman & Worth High School Publishers; Copyright 2016; for English 10 and English 10
Accelerated

2. Pilot for Digital Course Materials – Fox Chapel Area High School

Approve the science department at Fox Chapel Area High School to pilot the use of the digital
resource CK-12 for Ecology in grades 10, 11, and 12, effective for the 2018-2019 school year.

3. Audubon Society of Western PA (K-4 Environmental Program) – Agreement

Approve the agreement between the Fox Chapel Area School District and the Audubon Society of
Western Pennsylvania to provide the kindergarten through grade four environmental educational
program for the 2018-2019 school year at a cost of \$26,500.00.

4. Audubon Society of Western PA (5th Grade Environmental Program) – Agreement

Approve the agreement between the Fox Chapel Area School District and the Audubon Society of
Western Pennsylvania to provide the grade five environmental educational program for the 2018-
2019 school year at a cost of \$58,900.00.

5. The Graf Consortium Educational Consultants – Agreement

Approve the agreement between the Fox Chapel Area School District and the Graf Consortium
Educational Consultants for the 2018-2019 school year at a cost of \$16,500.00.

6. Great Minds – Consultant

Approve the consultation services from Great Minds for Eureka Math professional development
on-site coaching services for the 2018-2019 school year at a total cost not to exceed \$15,000.00.

**7. Pennsylvania Department of Education – Bureau of Special Education
School-Based ACCESS Program (SBAP) – Agreement**

Approve the agreement for the Fox Chapel Area School District to participate in the Pennsylvania
Department of Education School-Based ACCESS Program (SBAP) for the 2018-2019 school year.

8. Schoology, Inc. – Learning Management System – Renewal Subscription

Approve the renewal subscription with Schoology, Inc., to provide a learning management system
for the high school and middle school students effective July 1, 2018, through June 30, 2019, at a
cost of \$11,345.09.

LEGISLATION/POLICY

D. Legislation/Policy

On motion by Mr. Schmidt and seconded by Mrs. Garbisch, it was unanimously resolved to approve the following Legislation/Policy items:

1. Policy – New

Approve the following new policy:

No. 626.1 – Travel Reimbursement – Federal Programs

2. Policies – Revised

Approve the following revised policies:

No. 138 – Language Instruction Educational Program for English Learners

No. 311 – Reduction of Staff

No. 808 – Food Services

No. 906 – Public Complaint Procedures

No. 918 – Title I Parent and Family Engagement

3. Policy – Deleted

Approve deleting the following policy:

No. 310 – Abolishing a Position (now included in No. 311)

PERSONNEL

E. Personnel

On motion by Mrs. Rutkowski and seconded by Mrs. Garbisch, it was unanimously resolved to approve the following Personnel items:

Candidates for employment under this section are approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

1. Resignations

a. Professional

- (1) The resignation of Thomas C. Hong, elementary teacher at O'Hara Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective January 21, 2019.

b. Educational Support

- (1) The resignation of Gloria J. Arlotti, 12-month building secretary at Fairview Elementary School, due to retirement, is accepted effective July 2, 2018.
- (2) The resignation of Marianne Troiano-Dietz, personal care assistant at Dorseyville Middle School, per the Workers' Compensation Compromise and Release Agreement, is accepted effective May 23, 2018.

c. Nutrition Center

- (1) The resignation of Donna L. MacDonald, nutrition center employee at Dorseyville Middle School, due to retirement, is accepted effective June 8, 2018.
- (2) The resignation of Corine R. Schwartz, nutrition center employee at Fox Chapel Area High School, due to retirement, is accepted effective June 8, 2018.

d. Supplemental Contracts – Athletic

- (1) The resignation of Aaron R. Gofreed, boys' lacrosse 2nd assistant coach at Fox Chapel Area High School, due to personal reasons, is accepted effective May 17, 2018.
- (2) The resignation of Shane D. Michael, football 7th assistant coach at Fox Chapel Area High School, due to personal reasons, is accepted effective May 23, 2018.
- (3) The resignation of Julie R. Silverman, girls' soccer assistant coach at Fox Chapel Area High School, due to personal reasons, is accepted effective May 8, 2018.
- (4) The resignation of Reginald A. Wells Jr., football 2nd assistant coach at Fox Chapel Area High School, due to personal reasons, is accepted effective May 23, 2018.
- (5) The resignation of Courtney E. Whitehead, girls' soccer part-time coach at Fox Chapel Area High School, due to personal reasons, is accepted effective May 8, 2018.

2. Appointments

a. Professional

- (1) Jennifer S. Jones is approved as a school nurse at Fairview Elementary School. This position is available due to the retirement of Mary Lou Balkey.

Certification: Instructional I
Education: B.S., University of Pittsburgh, 1999
Experience: Substitute, Fox Chapel Area School District
Effective: August 16, 2018
Salary: \$47,048 based on Step 1, B+0
Fringe Benefits: As Per Collective Bargaining Agreement

- (2) Timothy S. Kapalo-Allen is approved as a speech and language impaired teacher at O'Hara Elementary School. This position is available due to the resignation of Rene Mills.

Certification: Instructional II
Education: M.S., Pennsylvania State University, 2012
B.S., University of Pittsburgh, 2010
Experience: 6 years, McGuffey School District
Effective: August 16, 2018
Salary: \$60,703 based on Step 7, M+0
Fringe Benefits: As Per Collective Bargaining Agreement

b. Educational Support

- (1) Erik C. Ingram is ratified as a personal care assistant at Fox Chapel Area High School, effective May 7, 2018. Salary is set per the salary scale for personal care assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the resignation of Thomas Posey.

c. Supplemental Contracts – Non-Athletic

- (1) The following leave replacement non-athletic supplemental contracts are ratified for the 2017-2018 school term:

Erin K. Butkovic	Class Caucus Sponsor	\$205.20
Ryan M. Devlin	FBLA Sponsor	\$501.38
Justin A. Papariello	Social Committee Sponsor	\$572.23

3. Changes of Status

a. Educational Support

- (1) Mary Michelle Gurtner, 10-month, 5 hours per day, building secretary at Fairview Elementary School, is ratified as a 10-month guidance secretary at Fox Chapel Area High School, effective June 11, 2018. Salary is set based on the salary scale for 10-month secretaries, Step 6, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the transfer of Nicole Murray.
- (2) Nicole A. Murray, 10-month guidance secretary at Fox Chapel Area High School, is ratified as a 12-month special education/pupil services secretary for the Fox Chapel Area School District, effective June 11, 2018. Salary is set based on the salary scale for 12-month secretaries, Step 12, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the retirement of Sylvia Camerota.

4. Leave Replacement

a. Professional

- (1) Charity N. Shelburg is approved as a first-semester leave replacement mathematics teacher at Dorseyville Middle School. This position is available due to the educational sabbatical of Breane DeComo.

Certification: Instructional I
 Education: M.A., University of Central Missouri, 2014
 B.S., Missouri State University, 2012
 Experience: Substitute, Hampton Township School District
 2 Years, Saint John Catholic School, CA
 Effective: August 16, 2018 – January 18, 2019
 Salary: \$55,348 (prorated), based on Step 1, M+0
 Fringe Benefits: As Per Collective Bargaining Agreement

5. Purchase-of-Service Agreements

a. Security Guard

- (1) The purchase-of-service agreement between Joseph E. Abbott and the Fox Chapel Area School District is approved, effective July 1, 2018, through June 30, 2019, at a rate of \$18.55 per hour.

b. Physical Therapist

- (1) The purchase-of-service agreement between Patricia J. Osan and the Fox Chapel Area School District is approved, effective July 1, 2018, through the end of the 2018-2019 school term, at a rate of \$61.00 per hour.

6. Employment Agreements

- a. The following employment agreements for the 2018-2019 school term are approved:

Behavior Specialist, Ava M. Kilgore
School Psychologist, Eric M. Milke
Technology/Maintenance Repair Specialist (2), Sean M. Rhoades and Walter M. Santa

7. Compensation Adjustments – Nutrition Center

- a. The wage scale for nutrition center employees is approved as follows:

Wage Scale 2018-2019:

Substitute Employee	\$ 9.50/hour
Substitute for 3+ years	\$10.00/hour
General Food Worker New Hire	\$10.00/hour
General Food Worker 1	\$10.55/hour
General Food Worker 2	\$10.77/hour
General Food Worker 3	\$12.06/hour
General Food Worker 4	\$12.99/hour
General Food Worker 5a	\$13.45/hour
General Food Worker 5b	\$13.72/hour
General Food Worker 6	\$14.16/hour
General Food Worker 7	\$15.17/hour
Satellite Leader 1	\$15.13/hour
Satellite Leader 2	\$16.08/hour
Satellite Leader 3	\$16.56/hour
High School Asst. Manager	\$18.29/hour
District Driver	\$17.95/hour

8. Summer Programs

- a. **Elementary**

- (1) The individuals listed below are approved as instructors for the Fox Chapel Area School District Elementary Summer Learning Academy at a rate of \$30.00 per hour with a maximum of 120 hours of instruction plus 30 hours of preparation.

Stephanie Abriatis
Sean Baldis
Sarah Bialas
Ambur Bowen
Morgan Bush
Corinn Coposky
Meagan Dailey
Micaela DiFrancesca
Beth Ferber
Debra Fetterman
Leah Jacobs
Katie Klinger
Nicole McCaffrey
Olivia McCall
Allison Okopal
Cara Reese
Maria Ricci
Sarah Savitz
Barbara Scully
Jessica Steiner

Alexis Taylor
Kelly Uselman
Leslie Ward
Adria Wilson
Cathleen Zierenberg

- (2) The following are approved as substitutes for the Fox Chapel Area School District Elementary Summer Learning Academy at a rate of \$30.00 per hour:

Heath Asbury
Mary Jo Bisceglia
Frances Connolly
Elesa DiBello
Lauren Sirianna

- (3) Denise J. Spencer is approved as a nutrition center employee for the Fox Chapel Area School District Elementary Summer Learning Academy at a rate of \$18.08 per hour with a maximum of 204 hours.

b. Middle School

- (1) The individuals listed below are approved as instructors for the Dorseyville Middle School Summer Learning Academy at a rate of \$30.00 per hour with a maximum of 120 hours of instruction plus 30 hours of preparation.

Gregory Arabia
Aimee Berardi
Jeffrey Bonifate
Kathleen Borz
Mallory Brown
Mary Beth Dixon
Kevin Grecek
Katelyn Griffen
Michael Kosor
Megan Kramer
Jessica Markowski (.5)
Peter Pinko
Johnna Regan
Noelle Schaffold
Laura Yagla
Clare Yaksich

- (2) The following are approved as substitutes for the Dorseyville Middle School summer programs at a rate of \$30.00 per hour:

Amy Beresik
Caryn Campbell
Jane Hudok
Zachary Price
Franca Rago
Jessica Shannon
Andrew Shaw

- (3) Sherry M. Lloyd is approved as a nutrition center employee for the Dorseyville Middle School Summer Learning Academy at a rate of \$18.08 per hour with a maximum of 204 hours.

- (4) Sandra L. Wollam is approved as personal care assistant for the Dorseyville Middle School summer programs at a rate of \$18.19 per hour on dates and hours the assigned student attends the summer programs.

c. High School

- (1) Lisa Gibson is approved as the Western PA Learning Academy director at a rate of \$2,000.00 plus 15% of the workshop registration (minimum enrollment required).
- (2) Lisa Gibson is approved as the Summer Student Conference director at a rate of \$4,500.00.
- (3) Lesley Cowles is approved as the Summer Student Conference associate director at a rate of \$3,500.00.
- (4) Randi Leonard is approved as the Summer Student Conference assistant at a rate of \$30.00 per hour with a maximum of \$1,500.00.
- (5) Randi Leonard is approved to coordinate the website/online marketing for the high school at a rate of \$30.00 per hour not to exceed \$750.00.
- (6) Lesley Cowles is approved as the FIRST STEP Program coordinator at a rate of \$3,000.00.
- (7) The following are approved as FIRST STEP Program instructors at a rate of \$30.00 per hour with a maximum of 30 hours:

Jeffrey Bonifate
Kathleen Borz
Gail Hetu
Jennifer Lancz
Gregory Miller
Heather Skillen

- (8) The individuals listed below are approved as summer high school faculty at a rate of \$1,800.00 per ½ credit course (minimum enrollment required).

Randi Leonard
Bonnie Pazin
Deborah Welty

- (9) The individuals listed below are approved as Western PA Learning Academy specialty workshop facilitators (design and host). All workshop facilitators will receive 35% of the registration fees (minimum enrollment required).

Ryan Devlin
Lisa Gibson
Benjamin Murray
Heather Skillen

d. STEAM Camp

- (1) The following are approved as instructors for the STEAM Camp at Hartwood Elementary School at a rate of \$1,300.00:

Mark Cooper
Sarah Dixon
Lisa Gray
Carli Hackett

Corey Hess
Jessica Huzzard
Lindsay Lamm
Elizabeth Newill
Justin Papariello
Mackenzie Seymour

- (2) The following are approved as substitutes for the STEAM Camp at a rate of \$30.00 per hour:

Amanda Banachoski
Jessica Steiner

e. Summer Technology Workers

- (1) The following are ratified as summer technology workers at a rate of \$7.25 per hour, effective June 11, 2018, through August 22, 2018:

Sean Ellis
Trisha Shah
Max Wolfendale

9. Volunteers – Athletic

- a. The following athletic volunteers are ratified, effective May 4, 2018:

Christopher Campbell	Strength & Conditioning
James Chandler	Strength & Conditioning
Zachary Metkler	HS Football

OPERATIONS/COOPERATIVE SERVICES

E. Operations/Cooperative Services

On motion by Mrs. Garbisch and seconded by Mr. Schmidt, and after a discussion, it was unanimously resolved to approve the following Operations/Cooperative Services items:

- 1. AIA Documents B102-2007 and B201-2007 – Thomas & Williamson, LLC
Districtwide Parking Lot Resurfacing Projects**

Approve the agreement between the Fox Chapel Area School District and Thomas & Williamson, LLC for engineering and construction management services related to the districtwide parking lot resurfacing projects.

- 2. Construction Engineering Consultants, Inc. – Laboratory Testing Services
Kerr Elementary School Project**

Approve the proposal from Construction Engineering Consultants, Inc. for laboratory testing services for the Kerr Elementary School project.

- 3. Plancon Part F – Attachment C – Kerr Elementary School Project**

To approve for submission to the Pennsylvania Department of Education PlanCon Part F Attachment C - Post Bid Opening Certification for the Kerr Elementary School Project.

4. Plancon Part G – Kerr Elementary School Project

To approve for submission to the Pennsylvania Department of Education PlanCon Part G – Project Accounting Based on Bids for the Kerr Elementary School Project.

5. Award of Construction Contracts – Kerr Elementary School Project

Approve to award contracts to the following bidders on the Kerr Elementary School Project conditioned upon the contractors completing their post-bid award documents and approval by the Pennsylvania Department of Education:

To Hudson Construction, Inc., for the General Construction Contract, with a Base Bid amount of \$9,890,000.00 and accepting Alternate GC-01 in the amount of \$98,000.00, Alternate GC-02 in the amount of \$44,000.00, Alternate GC-04 in the amount of \$9,000.00 and Alternate GC-06 in the amount of \$3,000.00, for a total contract award of **\$10,044,000.00**;

To R.A.M.E, Inc., for the Roofing Construction Contract, with a Base Bid amount of **\$680,380.00** and accepting Alternate RC-01 in the amount of \$8,000.00, for a total contract award of **\$688,380.00**;

To Great Lakes West LLC, for the Food Service Construction Contract with a Base Bid amount and total contract award of **\$260,267.29**;

To Reed Associates, Inc., for the Casework Construction Contract, with a Base Bid amount and total contract award of **\$388,000.00**;

To Interstate Fire Protection Co., for the Fire Protection Construction Contract, with a Base Bid amount and total contract award of **\$189,300.00**;

To Shipley Brothers Construction, Inc., for the Plumbing Construction Contract, with a Base Bid amount and total contract award of **\$834,000.00**;

To Lugalia Mechanical, Inc., for the HVAC Construction Contract, with a Base Bid amount and total contract award of **\$2,787,800.00**;

To Merit Electrical Group, Inc., for the Electrical Construction Contract, with a Base Bid amount of \$1,484,000.00 and accepting Alternate EC-01 in the amount of \$28,000.00, Alternate EC-02 in the amount of \$217.00, for a total contract award of **\$1,512,217.00**.

To Merit Electrical Group, Inc., for the Telephone Data Construction Contract, with a Base Bid amount and total contract award of **\$408,000.00**;

To Palombo Landscaping, Inc., for the Landscape Construction Contract, with a Base Bid amount and total contract award of **\$409,900.00**; and

To Continental Construction & Demolition LLC, for the General Construction - Demolition Construction Contract, with a Base Bid amount and total contract award of **\$277,000.00**.

**6. Award of Parking Lot Resurfacing Contract
Fairview Elementary School**

Approve to award the contract to the following bidder on the Fairview Elementary School parking lot resurfacing project conditioned upon the contractor completing its post-bid award documents:

To T.A. Robinson Asphalt Paving Inc., for the Site Construction Contract, with a Base Bid amount of **\$490,555.00**.

**7. Award of Parking Lot Resurfacing Contract
Hartwood Elementary School and Dorseyville Middle School**

Approve to award the contract to the following bidder on the Hartwood Elementary School and Dorseyville Middle School parking lot resurfacing project conditioned upon the contractor completing its post-bid award documents:

To A. Folino Construction, Inc., for the Site Construction Contract, with a Base Bid amount of \$1,464,756.00 and accepting Alternate SC-01 in the amount of \$183,798.00 and Alternate SC-02 in the amount of \$163,685.00, for a total contract award of **\$1,812,239.00**.

8. Change Orders – O’Hara Elementary School Alterations Project

Approve change orders GC-013, GC-014, and PC-003 at a total cost of \$16,955.83 for the O’Hara Elementary School alterations project pending PDE approval of Plancon Part I. These change orders were reviewed and approved by the Fox Chapel Area School Authority Board.

9. Change Order – Fox Chapel Area School District Turf and Tracks Renovation

Approve change order GC-5 at a total cost of \$268,047.00 for the turf and tracks renovation project. This change order was reviewed and approved by the Fox Chapel Area School Authority Board.

10. High School Stadium Field Turf – Agreement

Approve the agreement for the performance of work to resolve construction defects/warranty disputes pertaining to the Fox Chapel Area School District high school stadium field turf.

11. Precision HR Solutions, Inc. – Agreement

Approve the agreement between the Fox Chapel Area School District and Precision HR Solutions, Inc., to furnish substitute aides, PCAs, nurses, and secretaries to the district for the period July 1, 2018, through June 30, 2021.

12. Workers, Inc. d/b/a Allegiance Staffing – Rate Adjustment

Approve the rate adjustment for substitute custodians from \$11.00 per hour to \$11.50 per hour effective July 1, 2018.

13. Delinquent Real Estate Tax Collector – Reappointment

Approve the reappointment of PA Del Tax, Inc. as delinquent real estate tax collector effective July 1, 2018, through June 30, 2019.

14. Authority Board Authorization

Authorization for the Fox Chapel Area School District Authority Board to approve payment of invoices and change orders for the months of June and July 2018 on behalf of the Fox Chapel Area Board of School Directors.

15. Authority Board Reappointment

Ratify the reappointment of Robert Saunders to the Fox Chapel Area School Authority Board for a term of six years effective June 1, 2018.

16. Student Meal Prices

Approve the following student meal prices for the 2018-2019 school year:

Elementary lunch	\$2.55
Secondary lunch	\$2.85
Secondary Tier lunch	\$3.25
Milk	\$0.75
Breakfast	\$1.35
Reduced lunch	\$0.40
Reduced breakfast	\$0.30
Adult lunch	\$3.95

17. Athletic Summer Camps/Activities

The following program is approved to hold summer camps/activities in 2018 for athletes in the Fox Chapel Area School District:

Fox Chapel Area Strength and Conditioning

18. Raptor Technologies, Inc. – Raptor Visitor Badging System Subscription Agreement

Approve the subscription agreement for the purchase of the Raptor Visitor Badging System for all buildings in the Fox Chapel Area School District from Raptor Technologies, Inc., effective July 1, 2018, at a cost of \$12,402.00 for the first year, and an annual cost of \$3,240.00 thereafter.

STUDENT GOVERNMENT REPRESENTATIVE

There was no report.

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

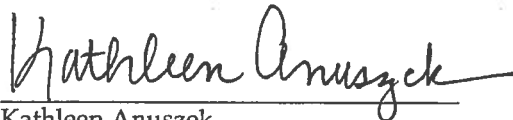
Ron Frank, Fox Chapel Educators' Association president, gave his report.

BOARD COMMENTS

There were eight comments. Dr. Cook, Mrs. Foster, Mrs. Garbisch, Mr. Mauro, Mr. Obernauer, Mr. Schmidt, Dr. Vyas, and Mr. Wirginis commented.

ADJOURNMENT

It was unanimously resolved to adjourn the meeting at 8:22 p.m.



Kathleen Anuszek
Board Secretary