

September 9, 2019

**CALL TO ORDER/ROLL CALL** — The Board of School Directors of the Fox Chapel Area School District held its combined agenda study session and regular business meeting at Fox Chapel Area High School September 9, 2019. President Terry L. Wirginis called the meeting to order at 7 p.m. Also in attendance were Vice President Nancy B. Foster; Assistant Secretary Sandra M. Garbisch; Edith L. Cook, Ph.D.; Somer Obernauer Jr.; Lisa M. Rutkowski; Eric C. Schmidt; and Dharmesh Vyas, M.D., Ph.D.

#### **GUESTS**

**Certificate of Merit** — The Board presented a certificate of merit to the following student:

• Fox Chapel Area High School senior **Brent Brewster** was named Western Pennsylvania's Most Positive High School Athlete in boys swimming last spring. Brent received the award June 17, 2019, at the Eighth Annual C Harper Positive High School Athlete Awards banquet that was held at the Senator John Heinz History Center and the Western Pennsylvania Sports Museum. A total of 60 winners representing 30 boys' and girls' sports were honored as part of the Positive High School Athlete Awards presented by Hines Ward. Additionally, 2019 graduate **Kate Carnevale**, was given a Comeback Player award as part of the banquet.

#### **STUDENT GOVERNMENT REPRESENTATIVE**

#### **SUPERINTENDENT'S REPORT**

• **Superintendent Spotlight** – Video produced by **Ryan Devlin**, high school multimedia teacher, featuring the brand-new Kerr Elementary School through the eyes of its students.

**Third-Day Enrollment** — The Board received the third-day enrollment.

#### **Information**

• **Sophomore Earns Swimming All-American Honors**

Sophomore **Zoe Skirboll** was named a National Interscholastic Swimming Coaches Association All-American for her accomplishments during her freshman year. Student-athletes are named to the list based on the top 100 recorded times in each event in the season. Zoe was selected based on her times in the 200 individual medley and the 100 breaststroke.

• **Fox Chapel Area School Board Upcoming Meetings**

October 7, 2019 – 7 p.m. – Agenda Study Session – High School LGI Room

October 14, 2019 – 7 p.m. – Regular Business Meeting – High School LGI Room

November 4, 2019 – 7 p.m. – Agenda Study Session – Kerr Elementary School Collaboratory

November 11, 2019 – 7 p.m. – Regular Business Meeting – High School LGI Room

December 3, 2019 (Tues.) – 7 p.m. – Combined Agenda Study Sess./Reg. Business/Reorg. Mtg. – HS LGI Room

#### **SOLICITOR'S REPORT**

**APPROVAL OF MINUTES** — Approved the minutes of the combined agenda study session and regular business meeting dated August 12, 2019.

**PUBLIC COMMENTS** — Anyone wishing to make a public comment was asked to complete the sign-in sheet upon arrival at the meeting.

#### **OLD BUSINESS**

• **Investigation by Special Counsel Summary of Findings** – **Thomas E. Breth**, Dillon McCandless King Coulter & Graham L.L.P.

**NEW BUSINESS** — The superintendent recommended that action be taken on the following items of business:

#### **Finance**

**Disbursements (A)** — The general fund disbursements (Fund 10) in the amount of \$9,016,574.56 from August 1, 2019, through August 31, 2019, were approved.

**Disbursements (B)** — The GO Bond Series 2017 Construction Fund disbursements (Fund 33) in the amount of \$2,926,184.44 for August 2019 were approved.

**Disbursements (C)** — The athletic capital projects fund disbursements (Fund 32) in the amount of \$2,328.50 for August 2019 were approved.

**Disbursements (D)** — The capital projects fund disbursements (Fund 31) in the amount of \$1,126,689.45 for August 2019 were approved.

**Interfund Transfer** — Approved an interfund transfer from Fund 10 (General Fund) to Fund 31 (Capital Projects Fund) in the amount of \$900,000.00 to cover costs related to the parking lot improvements at O'Hara Elementary School and Fox Chapel Area High School.

**Finance Report** — The finance report for July 2019 was acknowledged and filed for audit.

#### **Instruction**

**Sari L. Brecosky – Literacy Consultant** — Approved literacy consultant services to the Fox Chapel Area School District by Sari L. Brecosky during the 2019-2020 school term at a cost of \$15,000.00 plus transportation and lodging. **Last year, the Primary Teacher Academy (PTA) provided training for Fox Chapel Area School District teachers at no fee, but also serviced other districts providing our district a gross revenue of \$133,000.00, with a projected gross revenue for 2019-2020 of \$148,000.00.**

**Allegheny Intermediate Unit – Title I Non-Public School Agreement** — Approved the agreement between the Fox Chapel Area School District and the Allegheny Intermediate Unit to provide Title I services to Blessed Trinity Academy for eligible Title I students residing within the Fox Chapel Area School District for the 2019-2020 school year.

**Step By Step Learning, LLC – Services Agreement** — Approved the services agreement between the Fox Chapel Area School District and Step By Step Learning, LLC to provide Title I services to Christ the Divine Teacher Catholic Academy and St. Joseph School for eligible Title I students residing within the Fox Chapel Area School District for the 2019-2020 school year.

**Physical Therapist – Contractual Agreement** — Ratified the contractual agreement between the Fox Chapel Area School District and **Patricia J. Osan** to provide physical therapy services to students identified by the district for the period July 1, 2019, through June 30, 2020. **This is a renewal of services.**

**STAT Staffing Medical Services, Inc. – Staffing Agreement** — Ratified the staffing agreement between the Fox Chapel Area School District and STAT Staffing Medical Services, Inc. to provide nursing services to the district effective August 26, 2019. **This is a renewal of services.**

#### **Personnel**

*Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.*

#### **Resignations**

**Professional** — Accepted the following professional resignations:

- **Mark L. Earley**, business education teacher at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective January 20, 2020.
- **David G. Goggin**, social studies teacher at Dorseyville Middle School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective January 20, 2020.
- **Henry J. Gonzalez**, Spanish teacher at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective January 20, 2020.

**Educational Support** — Accepted the following educational support resignation:

- **Michelle J. Couch**, instructional assistant at Fox Chapel Area High School, due to personal reasons, effective September 9, 2019.

**Employment Agreement** — Accepted the following employment agreement resignation:

- **Janet M. Byrnes**, information management specialist and testing facilitator for the Fox Chapel Area School District, due to retirement, effective January 6, 2020.

**Food Services** — Accepted the following food services resignation:

- **Diane L. Diulus**, food services employee at Fox Chapel Area High School, due to personal reasons, effective September 5, 2019.

**Supplemental Contracts – Athletic** — Accepted the following athletic supplemental contract resignations:

- **Patricia A. Panos**, girls field hockey 1<sup>st</sup> assistant coach at Fox Chapel Area High School, due to personal reasons, effective August 12, 2019.
- **Nanci M. Goldberg**, intramural activity sponsor #3 at Dorseyville Middle School, due to personal reasons, effective August 16, 2019.

**Supplemental Contracts – Non-Athletic** — Accepted the following non-athletic supplemental contract resignations:

- **Henry J. Gonzalez**, class sponsor for Fox Chapel Area High School, due to retirement, effective July 1, 2019.
- **William P. Ivins**, spring musical stage director for Fox Chapel Area High School, due to personal reasons, effective July 1, 2019.
- **William P. Ivins**, spring musical set designer for Fox Chapel Area High School, due to personal reasons, effective July 1, 2019.
- **Erin E. Wetherill**, sixth grade class sponsor for Dorseyville Middle School, due to personal reasons, effective July 1, 2019.

### Leaves

**Professional** — Ratified/approved the following professional leaves:

- **Kara K. Cornett**, elementary teacher at O'Hara Elementary School, for medical leave, effective August 15, 2019, with return scheduled for February 18, 2020.
- **Gail J. Hetu**, special education teacher at Fox Chapel Area High School, for childrearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective September 29, 2019, with return scheduled for November 19, 2019.
- **Jennifer Pro**, special education teacher at Dorseyville Middle School, for a first-semester medical sabbatical, effective August 15, 2019, with return scheduled for January 20, 2020.

### Appointments

**Educational Support** — Ratified the following educational support appointments:

- **Kim M. Bendis** as a personal care assistant at O'Hara Elementary School, effective August 29, 2019. Salary was set based on the salary scale for personal care assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the resignation of **Danielle Desmond**.
- **Colleen S. Lazaro** as a personal care assistant at O'Hara Elementary School, effective August 28, 2019. Salary was set based on the salary scale for personal care assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the transfer of **Andrea Davies**.
- **Melissa E. Whitfield** as a 12-month building secretary at Fox Chapel Area High School, effective August 29, 2019. Salary was set based on the salary scale for 12-month secretaries, Step 3, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the retirement of **Bettyann Diller**.

**Food Services** — Approved/ratified the following educational support appointments:

- **Paula J. Scott** as a permanent, part-time (3.25 hours per day) food services employee in the Dorseyville Middle School cafeteria. Hourly salary was set with no fringe benefits, effective October 1, 2019. This position is available due to the retirement of **Donna Varley**.
- **Mary V. Traggardh** as a permanent, part-time (3.25 hours per day) food services employee in the Dorseyville Middle School cafeteria. Hourly salary was set with no fringe benefits, effective August 19, 2019. This position is available due to the resignation of **Carrie McCully**.
- **Nancy Zottola** as a permanent, part-time (five hours per day) food services employee in the Fox Chapel Area High School cafeteria. Hourly salary was set with no fringe benefits, effective September 3, 2019. This position is available due to the resignation of **Sherry Dugan**.

**Supplemental Contracts – Non-Athletic – 2019-2020** — The following non-athletic supplemental contracts were ratified/approved for the 2019-2020 school term: **Rebecca Meyers** – Art Department Head (Elementary); **Nanci Goldberg** – Art Department Head (DMS); **Christine Smith** – Art Department Head (HS); **Brian Yanizeski** – Business Department Head (HS); **Lisa Lang** – Computer Literacy Department Head; **Alison Francis** – Early Childhood Transition Coordinator; **Danielle Price** – English/Language Arts Department Head (DMS); **Crystal Eastly** – English/Language Arts Assistant Department Head (DMS); **Bryan Elder** – English Department Head (HS); **Susan M. Kreit** – Gifted Department Head (Elementary); **Mary Loeffler** – Gifted Department Head (DMS); **Lisa Gibson** – Gifted Department Head (HS); **Barbara Scully** – Grade Level Chairperson (K); **Paul Lyons** – Grade Level Chairperson (50%) (Level 1); **Stacey Reese** – Grade Level Chairperson (50%) (Level 1); **Kristen Bost** – Grade Level Chairperson (Level 2); **Lynn DePellegrini** –

Grade Level Chairperson (50%) (Level 3); **Katherine Frederick** – Grade Level Chairperson (50%) (Level 3); **Mary Jo Bisceglia** – Grade Level Chairperson (Level 4); **John Anderson** – Grade Level Chairperson (Level 5); **Susan Douglas** – Guidance Department Head (Elementary); **Kristin Pollick** – Guidance Department Head (DMS); **Tara DeComo** – Guidance Department Head (HS); **Jasmine Amato** – Library Department Head (Elementary); **Susan Kreit** – Math Department Head (Elementary); **Geoff Dutelle** – Math Department Head (DMS); **Kristine Yacamelli** – Math Department Head (HS); **Christine Ehman** – Music Department Head (Elementary); **Anne Goggin** – Music Department Head (DMS); **Mairi Cooper** – Music Department Head (HS); **Wynona Cox** – Nurse Department Head; **Jodi Travaglia** – Physical Education Department Head (Elementary); **Michelle Bailey** – Physical Education and Family & Consumer Sciences Department Head (DMS); **Jeremy Bennett** – Physical Education and Family & Consumer Sciences Department Head (HS); **Jacqueline Koziatek** – Reading Department Head (Elementary); **Zachary Price** – Science Department Head (DMS); **Justin Patterson** – Science Department Head (HS); **Francesca Rago** – Social Studies Department Head (DMS); **Shane Billings** – Social Studies Department Head (HS); **Stephanie Abriatis** – Special Education Department Head (Elementary); **Andrea Deasy** – Special Education Department Head (DMS); **Michele Fischer** – Special Education Department Head (HS); **Joseph Eisel** – Technology Education Department Head (DMS); **Richard Palucis** – Technology Education Department Head (HS); **Tera Clutter** – World Language Department Head (Elementary/DMS); **Kelly Barone** – World Language Department Head (HS); **David Wygonik** – Academic Coach-Math (DMS); **William Barle** – Academic Coach-Math (HS); **Chad Morley** – Academic Coach-Math (HS); **Ginger Wilson** – Academic Coach-Science (DMS); **Michael Hower** – Academic Coach-Science (50%) (HS); **Suzanne Miller** – Academic Coach-Science (50%) (HS); **Justin Patterson** – Academic Coach-Science (50%) (HS); **Annette Sparrow** – Academic Coach-Science (50%) (HS); **Roger Sullenberger** – Attendance Facilitator (HS); **Walter Santa** – Audiovisual Director (DMS); **Kenneth Grimm** – Audiovisual Director (HS); **Kenneth Grimm** – Auditorium Director (HS); **Daryl Lesnik** – Band Director-Concert (HS); **Daryl Lesnik** – Band Director-Stage (HS); **Daryl Lesnik** – Band Director-Marching (HS); **Evan Hertrick** – 1<sup>st</sup> Assistant Band Director-Marching (HS); **Caesandra Burgh** – 2<sup>nd</sup> Assistant Band Director-Marching (75%) (HS); **Max Jahnke** – 2<sup>nd</sup> Assistant Band Director-Marching (25%) (HS); **Cara Coulter** – 2<sup>nd</sup> Assistant Band Director-Marching (60%) (HS); **Anne Englert** – 2<sup>nd</sup> Assistant Band Director-Marching (40%) (HS); **Clarissa Stewart** – Band Guard Sponsor-Marching (HS); **Michael Jopling** – Band Percussion Instructor-Marching (60%) (HS); **Patrick Englert** – Band Percussion Instructor-Marching (40%) (HS); **Caitlin Alderman** – Band Technician-Marching (65%) (HS); **Hannah Roux** – Band Technician-Marching (35%) (HS); **Wynona Cox** – Band/Orchestra Trip Health Care; **Dennis Emert** – Band Director (Elementary-Fairview/Kerr); **Evan Hertrick** – Band Director (Elementary-Hartwood/O’Hara); **Anne Goggin** – Band Director (DMS); **Caryn Campbell** – Best Buddies Coordinator (DMS); **Stephanie Kurlej** – Best Buddies Sponsor (DMS); **Jennifer Pro** – Best Buddies Sponsor (DMS); **Open<sup>LR</sup>** – Best Buddies Sponsor (DMS); **Stacie Dojonovic-Schutzman** – Best Buddies Coordinator (50%) (HS); **Anna Hopper** – Best Buddies Coordinator (38%) (HS); **Michele Fischer<sup>LR</sup>** – Best Buddies Coordinator (12%) (HS); **Nanci Goldberg** – Calendar Facilitator (DMS); **John Baxter** – Career Exploration & Leadership Coordinator (HS); **Amy Beresik** – Choral Director (DMS); **Benjamin Murray** – Choral Director (HS); **Amy Beresik** – Honors Choral Director (DMS); **Candace Erb** – Choral Director (Elementary-Fairview); **Rachel Pollard** – Choral Director (Elementary-Hartwood); **Christine Ehman** – Choral Director (Elementary-Kerr); **Open** – Choral Director (Elementary-O’Hara); **Heidi Pandolfi** – Choral Director (Elementary-O’Hara); **Open** – 6<sup>th</sup> Grade Class Sponsor (DMS); **Season Gigliotti** – 7<sup>th</sup> Grade Class Sponsor (DMS); **Breane DeComo** – 8<sup>th</sup> Grade Class Sponsor (DMS); **Lisa Lang** – Computer Maintenance Specialist (Fairview); **Jessica Papcunik** – Computer Maintenance Specialist (76%) (Hartwood); **Cheryl Beckas<sup>LR</sup>** – Computer Maintenance Specialist (24%) (Hartwood); **Stanley Strzempek Jr.** – Computer Maintenance Specialist (Kerr); **Sean Rhoades** – Computer Maintenance Specialist (O’Hara); **Tara DeComo** – Continuing Education Family Liaison (HS); **Emma Dieffenbach** – Dean of Students (HS); **Kristiann Josephs** – Fall Play Director/Producer (HS); **Mary Elizabeth Dixon** – Fall Play Costume/Props Coordinator (HS); **Joseph Gass** – Fall Play Technical Coordinator (HS); **Mark Matusiak** – Forensics Sponsor (HS); **Mark Matusiak** – Assistant Forensics Sponsor/ Model United Nations (UN) Advisor (HS); **Robert Wilson** – 2<sup>nd</sup> Assistant Forensics Sponsor/Model United Nations (UN) Advisor (HS); **Terry Taylor** – 2<sup>nd</sup> Assistant Forensics Sponsor (HS); **Christina Congalton** – Future Business Leaders of America (FBLA) Sponsor (HS); **Jennifer Klein** – Graduation Portfolio Coordinator (HS); **Lynn Erdos** – Honors Assembly Facilitator (DMS); **Gabrielle Abati** – Mentor Teacher; **Kerrie Barnett** – Mentor Teacher; **Kelly Barone** – Mentor Teacher; **Nicole Bender** – Mentor Teacher (50%); **Marla Brashear** – Mentor Teacher; **Caryn Campbell** – Mentor Teacher; **Sarah Dixon** – Mentor Teacher; **Susan Douglas** – Mentor Teacher; **Debra Fetterman** – Mentor Teacher; **Corey Hess** – Mentor Teacher (50%); **Tracey Planz** – Mentor Teacher; **Alexander Sackandy** – Mentor Teacher; **Amy Zottola** – Mentor Teacher; **Candace Erb** – Music General Director (Elementary-Fairview); **Rachel Pollard** – Music General Director (Elementary-Hartwood); **Christine Ehman** – Music General Director (Elementary-Kerr); **Julie Perrotte** – Music General Director (Elementary-O’Hara); **Heidi Pandolfi** – Music General Director (Elementary-O’Hara); **Lisa Gibson** – National Honor Society Sponsor (50%) (HS); **Suzanne Miller** – National Honor Society Sponsor (50%) (HS); **Lisa Gibson** – Newspaper Sponsor (HS); **David Wygonik** – Newspaper Sponsor (DMS); **Judith Meyers** – Orchestra Director (Elementary); **Alexander Sackandy** – Orchestra Director (Elementary); **Jeffrey Bryer** – Orchestra Director (DMS); **Mairi Cooper** – Orchestra Director (HS); **Jeffrey Bryer** – Chambers Orchestra Director (DMS);

**John Anderson** – Overnight Camp Counselor (Fairview); **Kerri Bacco** – Overnight Camp Counselor (Fairview); **Michael Frank** – Overnight Camp Counselor (Fairview); **Melanie McIsaac** – Overnight Camp Counselor (Fairview); **Jennifer Billings** – Overnight Camp Counselor (Hartwood); **Kira Dadowski** – Overnight Camp Counselor (Hartwood); **Stephanie Kurlej** – Overnight Camp Counselor (Hartwood); **John McKechnie III** – Overnight Camp Counselor (Hartwood); **Maria Stewart** – Overnight Camp Counselor (Hartwood); **Jodi Travaglia** – Overnight Camp Counselor (Hartwood); **Stephanie Abriatis** – Overnight Camp Counselor (Kerr); **Heath Asbury** – Overnight Camp Counselor (Kerr); **Kristin Bashforth** – Overnight Camp Counselor (Kerr); **Brianne Claus** – Overnight Camp Counselor (Kerr); **Carli Hackett** – Overnight Camp Counselor (Kerr); **Cara Reese** – Overnight Camp Counselor (Kerr); **Stanley Strzempek Jr.** – Overnight Camp Counselor (Kerr); **Jaime Condiotte** – Overnight Camp Counselor (O’Hara); **Adam Danielson** – Overnight Camp Counselor (O’Hara); **Debra Fetterman** – Overnight Camp Counselor (O’Hara); **Karen Fornari** – Overnight Camp Counselor (O’Hara); **Meredith Henderson** – Overnight Camp Counselor (O’Hara); **Kimberly Iasella** – Overnight Camp Counselor (O’Hara); **Michael Ivanusic** – Overnight Camp Counselor (O’Hara); **Richard Mathieu** – Overnight Camp Counselor (O’Hara); **Kathryn Mueller** – Overnight Camp Counselor (O’Hara); **Tracey Planz** – Overnight Camp Counselor (O’Hara); **Jennifer Squeglia** – Overnight Camp Counselor (O’Hara); **Lawrence Thomas** – Planetarium Director (HS); **Kenneth Grimm** – Robotics Sponsor (HS); **John Anderson** – Safety Patrol Sponsor (Fairview); **Frances Connolly** – Safety Patrol Sponsor (Hartwood); **Lynne Orsega** – Safety Patrol Sponsor (Kerr); **Shelley Zottola** – Safety Patrol Sponsor (O’Hara); **Mark Shemanski** – Ski Trip Sponsor (HS); **Lisa Lang** – SMALLab Maintenance Specialist (Fairview); **Jessica Papcunick** – SMALLab Maintenance Specialist (76%) (Hartwood); **Cheryl Beckas<sup>LR</sup>** – SMALLab Maintenance Specialist (24%) (Hartwood); **Stanley Strzempek Jr.** – SMALLab Maintenance Specialist (Kerr); **Shannon Frick** – SMALLab Maintenance Specialist (O’Hara); **Benjamin Murray** – Spring Musical Choral Director/Producer (HS); **Kathleen Nicholas** – Spring Musical Choreographer (HS); **Anne Englert** – Spring Musical Costume Art Design (HS); **Dennis Emert** – Spring Musical Orchestra Director (HS); **Shirley Bellmer** – Spring Musical Props Director (HS); **Colin Fischetti** – Spring Musical Set Construction Coordinator (HS); **Open** – Spring Musical Stage Director (HS); **Open** – Spring Musical Set Design (HS); **Catherine Gillner** – Student Activities Treasurer (50%) (DMS); **Christopher Studebaker** – Student Activities Treasurer (50%) (DMS); **Erin Butkovic** – Student Government Activities Director (HS); **Kimberly Hollern** – Student Activities Treasurer (HS); **Rachel Machen** – Student Government Community Outreach Sponsor (HS); **Laura Ward** – Student Government Graduation Coordinator (HS); **Jessica Papariello** – Student Government Social Committee Sponsor (HS); **Emily Spurdute** – Student Government Class Caucus Sponsor 1 (HS); **Krista Matonak** – Student Government Class Caucus Sponsor 2 (HS); **Lesley Cowles** – Student Government Class Caucus Sponsor 3 (HS); **Open** – Student Government Class Caucus Sponsor 4 (HS); **Open** – Student Government Sponsor+ (Fairview); **Open** – Student Government Sponsor+ (Hartwood); **Open** – Student Government Sponsor+ (Kerr); **Open** – Student Government Sponsor+ (O’Hara); **Kenneth Grimm** – Technology Student Association Advisor (HS); **Joseph Gass** – Assistant Technology Student Association Advisor (HS); **Jessica Green** – Tapestry Sponsor (HS); **Ryan Devlin** – Television Program Director (HS); **Bonnie Pazin** – Theater Program Productions Sponsor (HS); **Justin Papariello** – Work Experience Sponsor (HS); **Mackenzie Seymour** – Yearbook Sponsor (DMS); and **Amy Wickman** – Yearbook Sponsor (HS). (<sup>LR</sup> = Leave Replacement; + = New Contract)

**Supplemental Contract – Non-Athletic – 2018-2019** — The following non-athletic supplemental contract was ratified for 2018-2019 school term, effective May 1, 2019: **Cheryl R. Beckas** – Computer Maintenance Specialist – Hartwood (Leave Replacement).

**Supplemental Contracts – Athletic** — The following athletic supplemental contracts were ratified / approved for the 2019-2020 school term: **David W. Humiston** – Girls Field Hockey 1<sup>st</sup> Assistant Coach – HS, **Matthew L. Kamenicky** – Football Assistant Coach – DMS, and **Mackenzie M. Seymour** – Intramurals Activity Sponsor #3.

### Leave Replacements

**Professional** — Ratified the following professional leave replacements:

- **Matthew L. Kamenicky** as a first-semester leave replacement special education teacher at Dorseyville Middle School effective August 21, 2019-January 17, 2020. Salary was set, prorated, based on Step 1, B+0, with benefits as per the collective bargaining agreement. This position is available due to the medical sabbatical of **Jennifer Pro**.
- **Joshua J. Randall** as a leave replacement elementary teacher at O’Hara Elementary School effective August 15, 2019-February 18, 2020. Salary was set, prorated, based on Step 1, B+0, with benefits as per the collective bargaining agreement. This position is available due to the medical leave of **Kara Cornett**.
- **Emily R. Sucheovich** as a one-year leave replacement elementary teacher at Kerr Elementary School effective August 15, 2019-day after last day for students for the 2019-2020 school year. Salary was set, prorated, based on Step 1, B+0, with benefits as per the collective bargaining agreement. This position is available due to increased enrollment.

## **Change of Status**

**Administration** — Ratified the following administrative change of status:

- **Stephen P. Edwards**, assistant principal at O'Hara Elementary School, as principal at Fairview Elementary School, effective August 23, 2019. Salary was set, prorated, with benefits as per the Act 93 Administrative Compensation and Performance Appraisal Agreement. This position is available due to the resignation of **Rebecca Stephan**, Ed.D.

## **Summer Program – 2019**

**Elementary** — Ratified the following elementary summer program employee:

- **Monica M. Walter** as a Fox Chapel Area School District Elementary Summer Learning Academy teacher at an hourly rate with a maximum of 150 hours.

## **Operations/Cooperative Services**

**Change Orders – Kerr Elementary School Project** — Approved change orders GC-023, GC-024, EC-006, EC-007, and TDC-005 at a total cost of \$34,261.15 for the Kerr Elementary School project pending PDE approval of Plancon Part I.

**Change Order – Fairview Elementary School Exterior Doors Replacement Project** — Approved change order GC-001 at a cost of \$25,848.00 for the Fairview Elementary School exterior doors replacement project. Prior to the approval of this motion, Dr. Cook made a motion to amend the motion to verify approval of the proper paperwork by the Authority Advisory. Dr. Cook's addendum to the motion did not pass.

**Authorization to Advertise for Bids – Fox Chapel Area High School Parking Lot Improvement Project** — Authorized the advertisement of bids for the Fox Chapel Area High School parking lot improvement project for paving, underdrainage, and lighting.

**Choral Program Accompanists – Agreements** — Ratified the following choral program accompanist agreements:

- between **Corinne Adkins** and the Fox Chapel Area School District as choral program accompanist, beginning July 1, 2019, through June 30, 2020. **This is a renewal of services.**
- between **Benjamin Bliss** and the Fox Chapel Area School District as choral program accompanist, beginning July 1, 2019, through June 30, 2020. **This is a renewal of services.**

**Kennywood – School Picnic Agreement** — Approved the agreement between the Fox Chapel Area School District and Kennywood for the Wednesday, May 27, 2020, school picnic. There is no cost to the school district.

**YMCA of Greater Pittsburgh – Contract** — Approved the contract between the Fox Chapel Area School District and the YMCA of Greater Pittsburgh effective October 1, 2019, through September 30, 2020. The YMCA will purchase snacks from the Fox Chapel Area School District for participants in the after-school program. There is no cost to the district.

**Donation – FC Helping FC Fund** — Accepted a donation to the Fox Chapel Area School District FC Helping FC Fund in the amount of \$500 from the Pittsburgh North Optimist Foundation.

## **Pennsylvania School Boards Association (PSBA) Officer Election**

**Slate of Candidates for 2020** — Approved the support of the slate of officers for the 2020 PSBA election. The board secretary will electronically cast the vote on behalf of the Board of School Directors.

### Governing Board:

- President Elect (one-year term) – Choose up to one  
**Art Levinowitz**, Upper Dublin School District (Montgomery County)
- Vice President (one-year term) – Choose up to one  
**David Hein**, Parkland School District (Lehigh County)
- Section 5 Advisor (two-year term) – Choose up to one  
**Marsha Pleta**, Washington School District (Washington County)

### Insurance Trust:

- Trustee (term ends 12.31.22) – Choose up to two  
**Kathy K. Swope**, Lewisburg School District  
**Mark B. Miller**, Centennial School District

School Board Secretaries Forum Steering Committee:

- Forum Steering Committee (term ends 12.31.21, two-year term) – Choose up to three  
**Bethanne Zeigler**, Shikellamy School District  
**Jamie Lynn Zimerofsky**, Schuylkill Intermediate Unit 29 and Technology Center  
**Jennifer Davidson**, Manheim Township School District

**FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE**

**BOARD COMMENTS**

**ADJOURNMENT** — The meeting was adjourned at 9:18 p.m.

*The Fox Chapel Area School District is an equal rights and opportunity school district. The school district does not discriminate on the basis of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, or handicap/disability. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.*

*Additional information pertaining to civil rights, school district policies, and grievance procedures can be obtained by contacting the compliance officers listed below between 8 a.m. and 4 p.m. Monday-Friday. This notice is available from the compliance officers in large print, on audiotape, and in Braille.*

Title IX: David P. McCommons, Ed.D. (412/967-2456)  
Section 504 and ADA: Timothy A. Mahoney (412/967-2435)  
Address: Fox Chapel Area School District, 611 Field Club Road, Pgh., PA 15238