

November 11, 2019

CALL TO ORDER/ROLL CALL — The Board of School Directors of the Fox Chapel Area School District held its regular business meeting at Fox Chapel Area High School November 11, 2019. President Terry L. Wirginis called the meeting to order at 7 p.m. Also in attendance were Vice President Nancy B. Foster; Assistant Secretary Sandra M. Garbisch; Treasurer Lisa M. Rutkowski; Edith L. Cook, Ph.D. (via telephone); Somer Obernauer Jr.; and Eric C. Schmidt.

GUESTS (November 4, 2019)

Certificates of Merit — The Board presented certificates of merit to the following students:

•The Fox Chapel Area High School Boys Varsity Golf Team won the PIAA and WPIAL Class AAA team championships, and the WPIAL Class AAA Section 4 team title. The team members were: seniors **Scott Bitar, Amani D'Ambrosio, Jack Flanagan, Will Livingston, Matthew Mattioli, Brevin Urso, and Arnold Vento**; junior **Aidan Oehrle**; and sophomores **Owen Delaney and Zachary Paper**. The team's section record was 12 wins and no losses. The team was not only undefeated in section play, but also in dual match play.

Additionally, Scott was the WPIAL Class AAA individual champion, and Scott and Aidan both qualified for the PIAA West Region Tournament that was held at Tom's Run Golf Course October 15, 2019. Scott also qualified for the PIAA individual championships that were held at Heritage Hills Golf Resort in York, Pennsylvania, October 21 and 22.

•Fox Chapel Area High School senior golfer **Scott Bitar** was named to the 2019 American Junior Golf Association (AJGA) Scholastic Junior All-America Team. Only 24 of the nation's brightest minds and best junior golfers were named to the team. The team consists of 12 young men and 12 young women who demonstrate the ability to excel not only on the golf course, but also in the classroom and the community.

"These 24 students exemplify sportsmanship on the golf course and citizenship in their schools at the highest level," said Stephen Hamblin, AJGA executive director. "By celebrating this great accomplishment we are helping to fulfill our mission of developing golf's next generation."

To be eligible for the AJGA Scholastic Junior All-America Team, applicants must be high school juniors or seniors with a top finish in an AJGA Open or Invitational event. After qualifying, selections were based on standardized test scores, GPA, school leadership, and community service.

Scott maintains a 4.48 GPA and has high SAT and ACT scores. His best 2019 golf finish was T10 in the Imperial Headwear Junior Classic in August. His community involvement includes National Honor Society, assistant to the priest at St. Joseph's Parish, captain of the high school varsity golf team, and captain of the basketball winter league team. Scott is the only golfer from Pennsylvania to be named to the AJGA Scholastic Junior All-America Team.

The Junior All-America Team will be honored at the Rolex Junior All-America Awards Banquet on November 24 at the PGA National Resort & Spa in Palm Beach Gardens, Florida. By being named to the team, each player is also eligible to participate in the Rolex Tournament of Champions, one of the most prestigious events in junior golf, which will take place on the PGA National Resort & Spa's Champion and Fazio Courses November 23-28.

•The Fox Chapel Area High School Girls Varsity Tennis Team won the PIAA Class AAA team championship and the WPIAL Class AAA Section 3 team title. The team members were: seniors **Charlotte James and Amanda Schilcher**; juniors **Molly Dean, Alexandria Morton, and Paige Theoret**; sophomores **Baylin Bitar, Anna Ferris, Carissa Shepard, and Katherine Voigt**; and freshmen **Emilia Cody, Catherine Petrovich, and Diya Reddy**. The team manager was junior **Emily Fera**. The team was undefeated in section play with a record of 9-0.

Additionally, Charlotte won the WPIAL Class AAA singles championship. She is the first Fox Chapel Area female singles player to win a WPIAL Class AAA singles title. She also qualified for the PIAA Class AAA singles championship. The PIAA team tournament was held October 25 and 26, 2019, and the PIAA individual tournament was held November 1 and 2 at Hershey Racquet Club in Hershey, Pennsylvania.

•The Fox Chapel Area High School Girls Varsity Golf Team won the WPIAL Class AAA Section 4 team title. The team members were: seniors **Chloe Bennett, Madilyn Harajda, Molly Mozurak, Kyrie Nestel, and Emily Scheffler**; juniors **Kathryn Chivinsky, Elizabeth Cronoy, Maggie Kelly, Erika Litwin, and Zoey Zoschg**; sophomores **Nina Busch, Lauren Childs, Erin Drahnak, Francesca Heidinger, Eleanor Peterson, and Grace Rygelski**; and freshman **Jordan Geidel**. The team's section record was 12 wins and no losses.

Additionally, Nina placed second at the WPIAL Class AAA individual tournament and qualified for the PIAA West Region individual tournament that was held at Tom's Run Golf Course October 15, 2019. The WPIAL tournament was held at Diamond Run Golf Club October 2.

- The Fox Chapel Area High School boys cross country team captured the Division I, WPIAL Class AAA Section 4 team title. The team members were: seniors **Christian Fitch, Keith Haw, and Oscar Oliva**; juniors **Shane Funk, Ryan Kenyon, and Jose Morales**; and sophomores **Owen Carter, Jordan Gwin, Jack Lorence, and Ethan Napolitan**. The team was undefeated in the section with a record of 8-0.

Additionally, seniors Christian, **Brooke Krally**, and **Grace Sisson** all qualified for the PIAA Class AAA Cross Country Championships. The state meet was held November 2, 2019, in Hershey, Pennsylvania.

STUDENT GOVERNMENT REPRESENTATIVE

SUPERINTENDENT'S REPORT

- Superintendent Spotlight** – Video produced by **Ryan Devlin**, high school multimedia teacher, featuring a penny wars competition at Dorseyville Middle School, and a donation made to Go Baby Go, an organization that adapts motorized cars for children with special needs.

Enrollment and Fire Drills — The Board received the enrollment and the fire drills report.

Information

- Marching Foxes Win First Place at Moon Area Competition**

The Fox Chapel Area High School Marching Band won first place at a Pennsylvania Interscholastic Marching Band Association (PIMBA) competition. The Marching Foxes placed first in Class 2A at the competition which was held October 12, 2019, at Moon Area High School. The Marching Foxes earned a combined score of 78.78, earning high honors for outstanding visual and general effect.

This year's show, "Conquest," features the main theme music from HBO's award-winning television series "Game of Thrones," the epic sounds of "Adiemus" by Karl Jenkins, and the music from the motion picture "Gladiator" by Hans Zimmer.

The Fox Chapel Area High School Marching Band is under the student leadership of drum majors senior **Hanna Chen** and junior **Jack Scott**, and band directors **Daryl Lesnik** and **Evan Hertrick**.

- High School Students Place Third in Regional Math Competition**

Four Fox Chapel Area High School freshmen placed in the regional CalcuSolve competition. The team of **Elijah Conklin, Ananth Kashyap, Jonathan Li, and Ethan Tan** won third place in the team competition for grades nine and ten. Additionally, Jonathan placed third in the individual category of the competition.

The contest was held October 17, 2019, at Duquesne University, and students from across the Pittsburgh area participated. The competition is an academic event of the Allegheny Intermediate Unit and was sponsored by the II-VI Foundation.

CalcuSolve is a competition that tests students' problem-solving skills related to mathematics. Students compete as part of a team, as well as individually.

- Students Place in Steel City Forensic Tournament**

Two Fox Chapel Area High School students placed in the Sterner Steel City Invitational Forensic Tournament. The Public Forum Debate team of sophomores **Griffin Kerstetter** and **Ian Mackey-Piccolo** won fifth place.

The tournament was held October 12, 2019, at Pittsburgh Central Catholic High School. Approximately 70 students from nine high schools from Pennsylvania competed at the event.

- Fox Chapel Area School Board Upcoming Meetings**

December 3, 2019 (Tues.) – 7 p.m. – Reorg. Mtg. & Comb. Agenda Study Sess. & Reg. Bus. Mtg. – HS LGI Room

SOLICITOR'S REPORT

APPROVAL OF MINUTES — Approved the minutes of the regular business meeting dated October 14, 2019.

PUBLIC COMMENTS — Anyone wishing to make a public comment was asked to complete the sign-in sheet upon arrival at the meeting.

NEW BUSINESS — The superintendent recommended that action be taken on the following items of business:

Finance

Disbursements (A) — The general fund disbursements (Fund 10) in the amount of \$7,644,608.75 from October 1, 2019, through October 31, 2019, were approved.

Disbursements (B) — The GO Bond Series 2017 Construction Fund disbursements (Fund 33) in the amount of \$686,566.31 for October 2019 were approved.

Disbursements (C) — The capital projects fund disbursements (Fund 31) in the amount of \$298,821.76 for October 2019 were approved.

Finance Report — The finance report for September 2019 was acknowledged and filed for audit.

Budget Transfers — Several budget transfers for 2019-2020 were approved.

Student Activity Financial Reports — The first quarter 2019-2020 middle school and high school student activity financial reports were acknowledged and filed for audit.

DQE Communications – Increased Services — Approved the increased services to the agreement dated March 3, 2017, between the Fox Chapel Area School District and DQE Communications for additional Internet bandwidth.

PowerSchool Group LLC – Renewal Agreement — Approved the agreement between the Fox Chapel Area School District and PowerSchool Group LLC for eFinancePLUS and employee benefits software at a cost of \$69,140.22.

Award of Bids — The administration was authorized to award the following bids for the 2019-2020 school year:

- **Athletic Supplies Bids – Spring** — BSN Sports, P.O. Box 49, Jenkintown, PA 19046 – \$5,000.64; Pyramid School Products, 6510 N. 54th Street, Tampa, FL 33610 – \$1,077.15; MF Athletic, P.O. Box 8090, Cranston, RI 02920 – \$240.95; Aluminum Athletic Equipment Co., 1000 Enterprise Drive, Royersford, PA 19468 – \$1,251.00; and Riddell, 7501 Performance Lane, North Ridgeville, OH 44039 – \$59.36.

Instruction

The Watson Institute – WISCA Program – Agreement — Ratified the agreement between the Fox Chapel Area School District and the Watson Institute for one unnamed student enrolled in the Watson Institute Social Center for Academic Achievement (WISCA) program for the 2019-2020 school year at a cost of \$45,825.00.

This is a renewal of services.

Family Counseling Center of Armstrong County – Agreement for Services — Ratified the agreement for services between the Fox Chapel Area School District and the Family Counseling Center of Armstrong County, for child and adolescent partial hospitalization services effective October 30, 2019. **This is a new agreement for services.**

Cares of Western PA, Inc. – Transition Services Agreement — Approved the transition services agreement between the Fox Chapel Area School District and Cares of Western PA, Inc. for services to an unnamed student effective January 3, 2020. **This is a renewal of services.**

January 2020 Graduates — The following students are eligible for midyear graduation, subject to final approval by the high school lead principal: **Isabel Acevedo, Madison Baldus, Cody Carson, Jon Paul DeLuca, Jaclyn Filo, Susan Hicks, Zane Ingram, Nicole Lazaro, Kaylie Leas, Arbay Muhina, Eve-Lyn Nicklas, Kayla Norkevics, Lucy Perkins, Christina Saleone, Amanda Schilcher, Parker Shaw, Sydney Svoboda, Michael Thalimer, Jacob Tommasin, Madaline Viale, Victoria Williams, Ethan Wyman, and Zachery Zapf.**

Personnel

Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

Resignations

Educational Support — Accepted the following educational support resignation:

- **Renee A. Fanning**, instructional assistant at Hartwood Elementary School, due to personal reasons, effective November 11, 2019.

Custodial/Maintenance — Accepted the following custodial/maintenance resignation:

- **David D. Fowler**, custodian at Fox Chapel Area High School, due to personal reasons, effective November 12, 2019.

Supplemental Contracts – Athletic — Accepted the following athletic supplemental contract resignations:

- **James R. Chandler**, interscholastic strength/conditioning 2nd assistant coach at Fox Chapel Area High School, due to personal reasons, effective October 31, 2019.
- **Charles A. Mesiano**, baseball freshman head coach at Fox Chapel Area High School, due to personal reasons, effective October 9, 2019.

Leaves

Professional — Ratified/approved the following professional leaves:

- **Gabrielle R. Abati**, elementary teacher at O'Hara Elementary School, for childrearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective October 15, 2019, with return scheduled for January 23, 2020.
- **Katelyn A. Werner**, elementary teacher at O'Hara Elementary School, for childrearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective November 19, 2019, with return scheduled for May 26, 2020.

Appointments

Educational Support — Ratified the following educational support appointments:

- **Grace Beck** as a personal care assistant at Fox Chapel Area High School, effective November 11, 2019. Salary was set based on the salary scale for personal care assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to increased enrollment.
- **Amy Randolph** as a personal care assistant at Fox Chapel Area High School, effective November 11, 2019. Salary was set based on the salary scale for personal care assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the change of status of **Erik C. Ingram**.

Custodial/Maintenance — Approved the following custodial/maintenance appointment:

- **Christopher W. Carr** as a 10-month, eight-hour per day custodian at O'Hara Elementary School, effective November 12, 2019. Salary and fringe benefits were set as per the Service Employees International Union Local 32BJ Collective Bargaining Agreement. This position is available due to the resignation of **David R. Godlewski**.

Food Services — Ratified the following food services appointment:

- **Emily S. Markel** as a permanent, part-time (4.5 hours per day) food services employee in the Kerr Elementary School cafeteria. Hourly wage was set based on the scale for food services employees, general food worker, with no fringe benefits, effective October 7, 2019. This position is available due to the resignation of **Angelic L. Gale**.

Supplemental Contracts – Athletic — The following athletic supplemental contracts were ratified/approved for the remainder of the 2019-2020 school term: **Joseph J. Ference** – Diving Head Coach – HS, **Zachary T. Metkler** – Interscholastic Strength/Conditioning 2nd Assistant Coach – HS (for the winter sports season), **James W. Muir** – Softball 1st Assistant Coach – HS, and **Robert M. Siar** – Softball Assistant Coach – DMS.

Leave Replacements

Professional — Approved the following professional leave replacements:

- **Katelyn E. Fanning** as a second-semester leave replacement elementary teacher at O'Hara Elementary School effective November 15, 2019-May 26, 2020. Salary (prorated) was set based on Step 1, B+0. This position is available due to the childrearing leave of **Katelyn Werner**.

- **Shannon M. Finley** as a second-semester leave replacement Spanish teacher at Fox Chapel Area High School effective January 17, 2020-day after the last day for students for the 2019-2020 school year. Salary (prorated) was set based on Step 4, M+0. This position is available due to the retirement of **Henry Gonzalez**.
- **Sean D. Mawhinney** as a second-semester leave replacement social studies teacher at Dorseyville Middle School effective January 17, 2020-day after the last day for students for the 2019-2020 school year. Salary (prorated) was set based on Step 1, M+0. This position is available due to the retirement of **David J. Goggin**.
- **Brigitte S. Patrick** as a second-semester leave replacement business education teacher at Fox Chapel Area High School effective January 17, 2020-day after the last day for students for the 2019-2020 school year. Salary (prorated) was set based on Step 1, M+0. This position is available due to the retirement of **Mark L. Earley**.

Change of Status

Educational Support — Ratified the following educational support change of status:

- **Joanne Kycynka**, personal care assistant at Hartwood Elementary School, as an instructional assistant at Hartwood Elementary School, effective November 11, 2019. Salary was set based on the salary scale for instructional assistants, Step 2, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the resignation of **Renee A. Fanning**.

Operations/Cooperative Services

Change Orders – Kerr Elementary School Project — Approved change orders PC-002, HC-002, HC-003, and TDC-007 at a total cost of \$15,477.02 for the Kerr Elementary School project pending PDE approval of Plancon Part I.

StarHouse Media, LLC – License Agreement — Ratified the license agreement between the Fox Chapel Area School District and StarHouse Media, LLC, to grant a single license for the limited, non-broadcast, public exhibition of the film Screenagers Next Chapter on November 12, 2019, at a cost of \$650.00.

Fox Chapel Area School District Comprehensive Emergency Management (CEM) Plan — Approved the district’s Comprehensive Emergency Management (CEM) Plan. This multi-hazard plan replaces the basic emergency plan, and is in compliance with state and federal emergency guidelines under the Federal Emergency Management Agency (FEMA), the National Incident Management System (NIMS), and the Pennsylvania Emergency Management Agency (PEMA). This plan must be updated and approved annually.

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

BOARD COMMENTS

ADJOURNMENT — The meeting was adjourned at 7:51 p.m.

The Fox Chapel Area School District is an equal rights and opportunity school district. The school district does not discriminate on the basis of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, or handicap/disability. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.

Additional information pertaining to civil rights, school district policies, and grievance procedures can be obtained by contacting the compliance officers listed below between 8 a.m. and 4 p.m. Monday-Friday. This notice is available from the compliance officers in large print, on audiotape, and in Braille.

Title IX: David P. McCommons, Ed.D. (412/967-2456)
 Section 504 and ADA: Timothy A. Mahoney (412/967-2435)
 Address: Fox Chapel Area School District, 611 Field Club Road, Pgh., PA 15238