

FOX CHAPEL AREA SCHOOL DISTRICT

COMBINED AGENDA STUDY SESSION
AND REGULAR BUSINESS MEETING

AUGUST 12, 2019

CALL TO ORDER

The combined agenda study session and regular business meeting of the Board of Directors of the Fox Chapel Area School District was called to order by president, Terry L. Wirginis, at 7:00 p.m. on August 12, 2019, in the LGI Room at Fox Chapel Area High School. An executive session was held at 6:00 p.m. to discuss a personnel issue and a confidential investigation. The executive session continued after the meeting was adjourned to finish the discussion.

The meeting was opened with the Pledge of Allegiance to the Flag.

ROLL-CALL

The Board members present at roll call were Messrs. Mauro, Obernauer, Schmidt, Vyas, and Wirginis, Dr. Cook, Mrs. Foster, Mrs. Garbisch, and Mrs. Rutkowski. Also present were Dr. Freeman, Dr. McCommons, Mr. Giuffre, and Mrs. Anuszek. Other members of the public were present.

GUESTS

There were no guests.

STUDENT GOVERNMENT REPRESENTATIVE

There was no report.

SUPERINTENDENT'S REPORT

- Superintendent's Retirement Update – Gene Freeman, Ed.D., Superintendent, and Terry Wirginis, School Board President
- Niche Ratings – Daniel DiDesiderio, Director of Student Achievement and Instructional Verification
- New District Website Update – Jill Leonard, Community Engagement Specialist
- Fairview Elementary School Exterior Doors Project Update; O'Hara Elementary School and Fox Chapel Area High School Parking Lot Resurfacing Projects Update; and Kerr Elementary School Update – Daniel Breitzkreutz, Director of Ancillary Services
- Comprehensive Plan Update – Jordan Pallitto, The Hill Group, and Daniel DiDesiderio, Director of Student Achievement and Instructional Verification
- Superintendent Spotlight – Video produced by Ryan Devlin, high school multimedia teacher, featuring Fox Chapel Area School District's involvement in the kickoff to Remake Learning Days across Western Pennsylvania
- **Student Chosen for National Ad Campaign**

Fox Chapel Area High School student, senior **Hannah Petrucelli**, was chosen to be a part of a national advertising campaign for Aerie. Hannah is featured in the campaign which promotes Special Olympics, positive body images, and celebrating differences. The campaign uses #AerieREAL and also features Olympic gymnast Aly Raisman and #AerieREAL role model Iskra Lawrence.

The #AerieREAL campaign uses unretouched ads and encourages women to embrace their power and positivity. Aerie is a brand of clothing for girls and young women and is owned by retailer American Eagle Outfitters.

Hannah is a member of the Fox Chapel Area High School Best Buddies Club and is also a sprinter on the school's Unified Track & Field Team. The Unified Sports teams include students with and without intellectual disabilities. The Unified Sports program is part of Special Olympics Pennsylvania and the Pennsylvania Interscholastic Athletic Association (PIAA).

In addition to being in ads and videos, Hannah is also featured on the #AerieREAL website at <https://www.ae.com/aerie-real-life/2019/07/15/meet-hannah-from-special-olympics/>.

• Fox Chapel Area Grads Place in Mapping Competition

Three Fox Chapel Area High School 2019 graduates placed in the regional Draw the Lines PA spring mapping competition. **Rachel Himmel** won first place, and **Sofia Porter Bacon** and **Justin Breen** were named honorable mention winners in the Youth-West category. Rachel's map entry will now move on to be judged at the state level.

Draw the Lines PA provides resources, digital tools, and data so that anyone interested can use their free digital mapping tool, DistrictBuilder, to draw their own election maps. Entries were judged on the look of the map; its metrics for factors such as compactness, competitiveness, and county splits; the quality of the accompanying essay; and the amount of outreach that went into the entry. More than 340 entries were received from 29 counties, 21 high schools, and 10 different colleges for the regional contests which were open to adults, college students, and youth from across the state in their regions. Maps were evaluated by members of the project's three regional steering committees, including former Superior Court Judge Maureen Lally-Green, former state Senator Michael Brubaker, and former U.S. Attorney Frederick Thieman.

According to Draw the Lines Project Director Chris Satullo, "Our goal has been to help Pennsylvania voters show that they are ready, willing, and able to play a major role in drawing the state's election maps for real in 2021."

The state winners will be announced and honored at an awards ceremony in the State Capitol in Harrisburg September 24.

Draw the Lines PA is a civic education and engagement initiative sponsored by the Committee of Seventy, a nonprofit good government group based in Pennsylvania.

• Graduate Named Winner in City Theatre Young Playwrights Contest

Fox Chapel Area High School 2019 graduate **Jordan Jackson** was selected as a winner in the City Theatre's Annual EQT Young Playwrights Contest. Jordan's play, entitled "The Dream Series," was one of only six winners (three in the high school category and three in the middle school category) from nearly 400 submissions.

The six selected playwrights from Western Pennsylvania and Northern West Virginia, will receive a professional production of their original one-act plays during the EQT Young Playwrights Festival, running October 22-November 2, in the Lester Hamburg Studio at City Theatre. Four honorable mention plays were also chosen and will receive a staged reading during the festival.

"We received almost 400 new plays and that made the task of selecting the finalists and honorable mentions equal parts challenging and exhilarating," said Kristen Link, Director of Education and Accessibility. "We couldn't be more impressed with the high-caliber writing these students are demonstrating, and are looking forward to introducing their unique voices to Pittsburgh audiences this fall."

Celebrating 20 years this fall, the EQT Young Playwrights Contest and Festival is a cornerstone of City Theatre's education initiatives, introducing students to the new play process and celebrating the creative and vibrant young voices of our region. Each finalist will work alongside a professional dramaturg over the coming months to revise and develop their scripts for production.

• **Students Selected to Participate in HOBY Seminar**

Three rising Fox Chapel Area High School juniors were selected to receive the distinguished Hugh O'Brian Youth Leadership (HOBY) award. **Ava Kazmierczak, Ryan Kenyon, and Abigail Rickin-Marks** attended the Pennsylvania-West HOBY Leadership Seminar June 14-16, 2019, at Washington and Jefferson College. As part of the seminar, the students explore and discover their personal leadership strengths and learn how to apply them to serve their community.

For more than five decades, HOBY has inspired young people to make a difference and become catalysts for positive change in their home, school, workplace, and community. As America's foremost youth leadership organization, HOBY has a long history of successfully motivating young people to develop into outstanding leaders.

• **FCAHS & Beattie Grads Recognized**

Several Fox Chapel Area High School 2019 graduates were recognized as part of the A.W. Beattie Career Center Senior Recognition Program.

Beattie graduates included Fox Chapel Area High School graduates: **Logan T. McKaveney** – auto collision technology; **Alex Daniels** and **Dylan Edwards** – automotive technology; **Brian Hardie** – network engineering technology; **Paige Shurina** – cosmetology; **Angela Tain** – dental careers; **Felicity Hoffman** and **Makayla Kirin** – early childhood education; **Mason Kauper, Tyler Kelly, Ethan Parker, and Emidio Paterra** – emergency response technology; **Haley Hogan** – health & nursing sciences; **Dante Difatta, Jacob Dorn, and Evan Nucci** – heating, ventilating and air conditioning; and **Michael Francioni** – veterinary sciences.

In addition to graduating from Beattie, several Fox Chapel Area graduates received special awards. Michael Francioni was given the Outstanding Nontraditional Senior Award. 2018-2019 Seniors of the Year awards went to Brian Hardie in computer systems, network engineering, & cyber security, and to Haley Hogan who was named the top clinical student. Recognized for being members of the National Technical Honor Society were Michael Francioni, Haley Hogan, and Tyler Kelly. Paige Shurina was recognized for her third-place win in esthetics at the SkillsUSA District competition. Jacob Dorn was recognized as a Challenge Program Award Winner for academic improvement. Perfect attendance awards went to Dante Difatta and Jacob Dorn. Haley Hogan was recognized as a home health aide. Alex Daniels earned PA State Safety Inspection and PA State Emissions certifications. Tyler Kelly earned an Emergency Medical Response Certification. Haley Hogan was recognized as part of the volunteer initiative program.

The senior recognition program was held May 29 at the A.W. Beattie Career Center.

• **District Wins Awards in National Publications Contest**

Two Fox Chapel Area School District publications received national awards in the National School Public Relations Association (NSPRA) 2019 Publications and Digital Media Awards contest. The district received an Award of Merit for the IN Fox Chapel Area Community Magazine spring 2018 issue. The district also received an Award of Honorable Mention for the IN Fox Chapel Area Community Magazine summer 2018 issue.

There was a total of 1,148 entries in this year's national contest, with 667 entries receiving national recognition. The district received certificates in honor of the awards.

Fox Chapel Area School District's winning publications were coordinated by **Bonnie Berzonski**, the district's coordinator of communications.

• **High School Wrestlers Named Scholar All-Americans**

Two Fox Chapel Area High School wrestlers received the High School Scholar All-American Award. The students are 2019 graduate **Avery Bursick** and 2018-2019 junior **Alexander Wecht**. The award is given by the National Wrestling Coaches Association and the United States Marine Corps. The certificate states, "Marines and wrestlers are warriors who share the same principles. Your academic excellence, fighting spirit, mental toughness, and work ethic are unmatched and are an example to your teammates and student body." The candidates for this award must have at least a 3.5 GPA and be a varsity letter winner.

According to Fox Chapel Area High School wrestling head coach Ron Frank, both Avery and Alex are very deserving of this prestigious award.

"These two young men are both multisport athletes who are very successful," Frank said. "But, even more importantly, they also have high expectations for themselves in the classroom as well."

Avery and Alex are two of only 15 wrestlers from across the state of Pennsylvania to receive this award, and the only two from Western Pennsylvania.

• **High School Graduates/Students Named to All-Star Lacrosse Teams**

Three Fox Chapel Area High School graduates/ students were named to all-star lacrosse teams. 2018-2019 juniors **Mary Ellis** and **Sloan Rost** were named to the All-WPIAL Class AAA girls' team, and to the All-Section 2-AAA girls' team. 2019 graduate **Graham Childs** was named to the All-WPIAL Class AAA boys' team, and to the All-Section 2-AAA boys' team.

• **Lacrosse Player Named All-American**

Fox Chapel Area High School 2019 graduate **Graham Childs** was selected as a US Lacrosse High School All-American for the 2019 season. Graham, a defenseman, was one of only six players in the WPIAL chosen for the honor. The players were nominated by their high school coaches, and the nominations were reviewed by the US Lacrosse men's game coach's subcommittee.

• **Student Named to Boys' Volleyball All-Star Team**

Fox Chapel Area High School 2018-2019 junior **Patrick Kiszka** was named to an all-star boys' volleyball team. Patrick was named to the WPIAL Class AAA third team. The teams were selected by the coaches.

• **Graduates Named to All-Star Baseball Teams**

Two Fox Chapel Area High School 2019 graduates were named to Valley News Dispatch all-star baseball teams. **Matthew Jerpe** was named to the first team and **Jonathan Simon** was named to the second team. The players were featured in the Sunday, June 23, Valley News Dispatch.

SOLICITOR'S REPORT

Mr. Giuffre commented on item 5. under Operations. He stated that ideally the vote to approve would be prior to the investigation being started, however, due to the immediacy of the need for the investigation, it has already been started.

APPROVAL OF MINUTES

Mr. Wirginis asked if there were any additions or corrections to the minutes of the regular business meeting dated June 10, 2019. On motion by Mrs. Garbisch and seconded by Mr. Schmidt, and after a discussion, the minutes were approved as submitted with 8 in favor and 0 opposed, Mr. Mauro abstaining.

PUBLIC COMMENTS

There were three comments.

1. Matt Peterson, 103 Wynnwood Drive, Pittsburgh, PA 15215, commented on threatening emails that his wife received.
2. Kelly Caracciolo, 127 Woodshire Drive, Pittsburgh, PA 15215, commented on school board emails, district enrollment, staffing at Fairview, and the investigation.
3. Eric Hamilton, 184 Woodshire Drive, Pittsburgh, PA 15215, commented on Dr. Freeman's retirement and the pending superintendent search.

NEW BUSINESS

The superintendent recommended that action be taken on the following items of business:

FACILITIES/TRANSPORTATION

A. Facilities/Transportation

On motion by Dr. Vyas and seconded by Mrs. Foster, it was resolved to approve the following Facilities/Transportation item with 8 in favor and 0 opposed, Mrs. Garbisch absent for this item only:

1. School Bus Driver Approval – 2019-2020 School Year

Approve the drivers to operate school buses for the Fox Chapel Area School District for the 2019-2020 school year. All drivers' credentials will meet the requirements of the commonwealth of Pennsylvania prior to the first day of school for the 2019-2020 school year.

FINANCE

B. Finance

On motion by Mr. Mauro and seconded by Mrs. Garbisch, it was unanimously resolved to approve the following Finance items:

1. Disbursements (A)

General fund disbursements (Fund 10) in the amount of \$12,370,142.26 from June 1, 2019, through June 30, 2019, are approved.

2. Disbursements (B)

GO Bond Series 2017 Construction Fund disbursements (Fund 33) in the amount of \$2,206,293.20 for June 2019 are approved.

3. Disbursements (C)

Athletic capital projects fund disbursements (Fund 32) in the amount of \$1,018.75 for June 2019 are approved.

4. Disbursements (D)

Capital projects fund disbursements (Fund 31) in the amount of \$322,899.66 for June 2019 are approved.

5. Disbursements (E)

General fund disbursements (Fund 10) in the amount of \$6,378,123.51 from July 1, 2019, through July 31, 2019, are approved.

6. Finance Report (A)

The finance report for May 2019 is acknowledged and filed for audit.

7. Finance Report (B)

The finance report for June 2019 is acknowledged and filed for audit.

8. Student Activity Financial Reports

The fourth quarter 2018-2019 middle school and high school student activity financial reports are acknowledged and filed for audit.

INSTRUCTION

C. Instruction

On motion by Mr. Obernauer and seconded by Mrs. Garbisch, and after a discussion, it was unanimously resolved to approve the following Instruction items:

1. Textbooks for Approval

Approve the following new textbooks that were presented at the June 10, 2019, meeting, **recommended by the Dorseyville Middle School and Fox Chapel Area High School world language teachers:**

Fox Chapel Area High School and Dorseyville Middle School – World Language

“Mosaik” (Levels 1-3) by Jose A. Blanco; Publisher: Vista Higher Learning; Copyright 2018; for German 1-4 Grades 7-12

“Denk mal!” by Tobias Barske, Megan McKinstry, Karin Schestokat, and Jane Sokolosky; Publisher: Vista Higher Learning; Copyright 2020, 3rd Edition; for German 5 AP Grades 10-12

“T’es Branche” (Levels 1-5) by Toni Theisen, Jacques Pecheur, Matine Corsain, Eliane Grandet, Nathalie Galliot, Diana Moen, and Adrien Payet; Publisher: EMC; Copyright 2019; for French Grades 7-12

“Exploring French” by Joan G. Sheeran and J. Patrick McCarthy; Publisher: EMC; Copyright 2019; for Exploratory French Grade 6

“Latin for the New Millennium” (Levels 1-3) by Milena Minkova and Terence Tunberg; Publisher: Bolchazy Carducci; Copyright 2017, 2nd Edition; for Latin I, Latin II, Latin III, and Latin IV Grades 7-12

2. Pilot Program Approval – Elementary

Approve the following elementary pilot program for the fall semester of the 2019-2020 school year, with potential implementation in the fall semester of the 2020-2021 school year:

Second Step Pilot (Elementary Guidance K-5) **This was recommended by the elementary guidance counselors.**

3. Pilot Program Approval – Secondary

Approve the following middle school pilot program for the fall semester of the 2019-2020 school year, with potential implementation in the fall semester of the 2020-2021 school year:

Second Step Pilot (Middle School Program for Homebase Teachers Grades 6, 7, and 8 and Counselors) **This was recommended by the middle school guidance counselors.**

**4. National Council of Teachers of Mathematics, Inc.
Professional Learning Services Contract**

Approve the professional learning services contract between the Fox Chapel Area School District and the National Council of Teachers of Mathematics, Inc. for consultant services for the high school mathematics department on Facilitating Mathematical Discourse for the 2019-2020 school year at a cost not to exceed \$11,000.00. **This is a renewal of services.**

5. Lubetsky Consulting, LLC – Service Agreement

Approve the service agreement between the Fox Chapel Area School District and Lubetsky Consulting, LLC for consultant services for the high school special education department for student support services for the 2019-2020 school year. **This is required to meet specific needs of incoming individualized education plans.**

**6. Pennsylvania Department of Education – Bureau of Special Education
School-Based ACCESS Program (SBAP) – Agreement**

Ratify the agreement for the Fox Chapel Area School District to participate in the Pennsylvania Department of Education School-Based ACCESS Program (SBAP) for the 2019-2020 school year. **This is a renewal of services.**

7. IDEA-Section 619 – Pass Through Funds/Use of Funds Agreement

Ratify the sub-grant agreement for the implementation of Individuals with Disabilities Act (IDEA) – Section 619 between the Fox Chapel Area School District and the Allegheny Intermediate Unit #3 for the period July 1, 2019, through June 30, 2020. **This is a renewal of services.**

**8. University of Pittsburgh
Maximizing Adolescent Potentials Program
Student Assistance Program Liaison Services – Letter of Agreement**

Approve the letter of agreement between the Fox Chapel Area School District and the University of Pittsburgh Maximizing Adolescent Potentials Program to provide Student Assistance Program Liaison Services for the 2019-2020 school year. This program is funded by Allegheny County Office of Behavioral Health. **This is a renewal of services.**

**9. Allegheny Intermediate Unit
Blind and Visually Impaired Support Program – Agreement**

Approve the agreement between the Fox Chapel Area School District and the Allegheny Intermediate Unit for vision support services for an unnamed student for the 2019-2020 school year at a cost of \$3,375.00. **This is a renewal of services.**

10. The Watson Institute – WISCA Program – Agreement

Approve the agreement between the Fox Chapel Area School District and the Watson Institute for two unnamed students enrolled in the Watson Institute Social Center for Academic Achievement (WISCA) program for the 2019-2020 school year at a cost of \$45,825.00 per student. **This is a renewal of services.**

11. The Watson Institute – The Education Center – Agreement

Approve the agreement between the Fox Chapel Area School District and the Watson Institute for two unnamed students enrolled in The Education Center for the 2019-2020 school year at a cost of \$47,865.00 per student. **This is a renewal of services.**

12. EI US, LLC d/b/a LearnWell Services – Agreement

Approve the agreement between the Fox Chapel Area School District and LearnWell Services for tutoring services for the 2019-2020 school year. **This is a renewal of services.**

13. Pressley Ridge Day School Autism – Addendum #2 to the Contractual Agreement

Approve addendum #2 to the contractual agreement approved August 14, 2017, between the Fox Chapel Area School District and Pressley Ridge for services to students for the 2019-2020 school year. **This is a renewal of services.**

**14. The Western Pennsylvania School for Blind Children
Outreach Services Contract Agreement**

Approve the outreach services contract agreement between the Fox Chapel Area School District and the Western Pennsylvania School for Blind Children for services to students for the 2019-2020 school year. **This is a renewal of services.**

15. PHASE 4 Learning Center, Inc. – ACT 48 Program Agreement for Services

Approve the agreement between the Fox Chapel Area School District and Phase 4 Learning Services, Inc. for services to students for the 2019-2020 school year. **This is a renewal of services.**

16. Adelphoi Education, Inc. – Agreement

Approve the agreement between the Fox Chapel Area School District and Adelphoi Education, Inc. for services to students for the 2019-2020 school year. **This is a renewal of services.**

**17. Glade Run Lutheran Services d/b/a St. Stephens Lutheran Academy
Day Student Education Agreement**

Approve the day student education agreement between the Fox Chapel Area School District and Glade Run Lutheran Services d/b/a St. Stephens Lutheran Academy, St. Stephens Lutheran Academy North, and St. Stephens Academy Utica for services to students for the 2019-2020 school year. **This is a renewal of services.**

18. PureData – PowerSchool Behavior Plugin – Service Agreement

Approve the service agreement between the Fox Chapel Area School District and PureData to provide the PowerSchool Behavior Plugin for the 2019-2020 school year at cost of \$2,388.00, with a one-time setup fee of \$1,000.00. **This is an expansion of services.**

LEGISLATION/POLICY

D. Legislation/Policy

On motion by Mr. Schmidt and seconded by Mrs. Garbisch, and after a discussion, it was resolved to approve the following Legislation/Policy item with 8 in favor and 1 opposed, Dr. Cook voting No:

1. Policy – Revised

Approve the following revised policy, **recommended by PSBA:**

No. 237 – Personal Electronic Devices

PERSONNEL

E. Personnel

On motion by Mrs. Rutkowski and seconded by Mrs. Garbisch, it was unanimously resolved to approve the following Personnel items:

Candidates for employment under this section are approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

1. Resignations

a. Administration

- (1) The resignation of Gene Freeman, Ed.D., district superintendent of the Fox Chapel Area School District, due to retirement, is accepted effective June 15, 2020. **June 12, 2020, is his last day.**
- (2) The resignation of Rebecca A. Stephan, Ed.D., principal at Fairview Elementary School, due to personal reasons, is accepted effective August 23, 2019.

b. Professional

- (1) The resignation of Mark L. Dinga, elementary teacher at O'Hara Elementary School, due to personal reasons, is accepted effective June 18, 2019.
- (2) The resignation of Chloe Knappenberger, one-year leave replacement special education teacher at O'Hara Elementary School, due to personal reasons, is accepted effective August 6, 2019.

c. Educational Support

- (1) The resignation of Danielle M. Desmond, personal care assistant at O'Hara Elementary School, due to personal reasons, is accepted effective June 12, 2019.
- (2) The resignation of Bettsy A. Diller, 12-month building secretary at Fox Chapel Area High School, due to retirement, is accepted effective September 9, 2019.
- (3) The resignation of Nicole R. McCaffrey, personal care assistant at Fairview Elementary School, due to personal reasons, is accepted effective June 12, 2019.

d. Supplemental Contracts – Non-Athletic

- (1) The resignation of Gretchen A. Gyrich, elementary/middle school world language department head for Fox Chapel Area School District, due to personal reasons, is accepted effective June 28, 2019.

2. Leaves

a. Professional

- (1) Helen R. Boarts, special education teacher at Hartwood Elementary School, is approved for childrearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective August 29, 2019, with return scheduled for October 25, 2019.
- (2) Erin R. Yokel, elementary teacher at O'Hara Elementary School, is approved for childrearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective September 17, 2019, with return scheduled for November 11, 2019.

3. Appointments

a. Administration

- (1) Laura M. Miller is approved as a program principal at Dorseyville Middle School. This position is available due to the resignation of Cassandra Pencek.

Certificate: Administrative I
Education: M.Ed., Duquesne University, 2009
B.S., Duquesne University, 2003
Experience: 2 Years, Blackhawk School District
9 Years, South Fayette School District
Effective: August 13, 2019
Salary: \$115,000 (prorated for 2019-2020 school year)
Fringe Benefits: As Per Act 93 Agreement

b. Professional

- (1) Elizabeth J. Dames is approved as an elementary teacher at O'Hara Elementary School. This position is available due to the retirement of Beth Ivins.

Certification: Instructional I
Education: B.A., Rollins College, FL, 2007
Experience: 10 Years, Imagine Schools, FL
Effective: August 15, 2019
Salary: \$59,324, based on Step 11, B+0
Fringe Benefits: As Per Collective Bargaining Agreement

- (2) Emily M. Hoffman is approved as an elementary guidance counselor at O'Hara Elementary School. **This is a new position.**

Certification: Educational Specialist I
Education: M.S., Duquesne University, 2012
B.S., Robert Morris, 2009
Experience: 4 years, West Allegheny School District
1 year, Allegheny Intermediate Unit
Effective: To be determined
Salary: \$60,848, based on Step 6, M+0
Fringe Benefits: As Per Collective Bargaining Agreement

- (3) Kelsey L. Phillips is approved as an elementary teacher at O'Hara Elementary School. This position is available due to the retirement of Marguerite Kistler.

Certification: Instructional I
Education: B.A., Westminster College, 2014
Experience: Building Substitute, Fox Chapel Area School District
Effective: August 15, 2019
Salary: \$48,873, based on Step 2, B+0
Fringe Benefits: As Per Collective Bargaining Agreement

c. Educational Support

- (1) Nicole R. Curcio is approved as a personal care assistant at Fairview Elementary School, effective August 20, 2019. Salary is set based on the salary scale for personal care assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the resignation of Nicole McCaffrey.

- (2) Gina M. Demme is approved as a personal care assistant at Fox Chapel Area High School, effective August 20, 2019. Salary is set based on the salary scale for personal care assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. **This is a new position due to increased enrollment.**
- (3) Victoria A. Fantozzi is approved as an instructional assistant at Fox Chapel Area High School, effective August 20, 2019. Salary is set based on the salary scale for instructional assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. **This is a new position due to increased enrollment.**

d. Supplemental Contracts – Athletic

- (1) The athletic supplemental contracts for the 2019-2020 school term are ratified /approved.

4. Leave Replacements

a. Professional

- (1) Gabriella J. Bonelli is approved as a one-year leave replacement special education teacher at O'Hara Elementary School. This position is available due to the educational sabbatical of Jessica Stanley.

Certification: Instructional I
Education: M.A., Carlow University, 2019
Experience: 4 Years, DePaul School for Hearing and Speech
Effective: August 15, 2019 – Day after the last day for students for the 2019-2020 school year
Salary: \$56,648 (prorated) based on Step 1, M+0
Fringe Benefits: As Per Collective Bargaining Agreement

- (2) Frank A. Cardone is approved as a one-year leave replacement elementary teacher at O'Hara Elementary School. This position is available due to the resignation of Mark Dinga.

Certification: Instructional I
Education: M.Ed., Duquesne University, 2011
B.A., Rutgers University, 2008
Experience: 6 Years, Prince William County Public Schools
Effective: August 15, 2019 - Day after last day for students for the 2019-2020 school year
Salary: \$62,003 (prorated) based on Step 7, M+0
Fringe Benefits: As Per Collective Bargaining Agreement

5. Change of Status

a. Administration

- (1) Stephen P. Edwards, assistant principal at O'Hara Elementary School, is ratified as interim principal at Fairview Elementary School, effective August 12, 2019, due to the resignation of Rebecca A. Stephan, Ed.D.

6. Summer Programs – 2019

a. STEAM Camp

- (1) Susan M. Kreit is ratified as a STEAM Camp facilitator at a rate of \$30.00 per hour with a maximum of 120 hours.

- (2) Emma Francis previously approved as a STEAM Camp intern at a rate of \$11.00 per hour with a maximum of 34 hours is approved for a maximum of 73 hours.

b. Elementary

- (1) Lora M. Peretik previously approved as a nutrition center employee for the Fox Chapel Area School District Elementary Summer Learning Academy at a rate of \$17.74 per hour with a maximum of 70 hours is approved for an additional 30 hours due to the absence of Denise Spencer.

c. Middle School

- (1) The individuals below are ratified as substitutes for the Fox Chapel Area School District Middle School Summer Learning Academy at a rate of \$30.00 per hour:

Jane Hudok
Mary Loeffler
Frances Rago
Jessica Shannon

7. Volunteer – Athletic

- a. The following athletic volunteer is ratified, effective July 16, 2019:

Jeremy W. Bennett Junior Varsity/Varsity Golf

Personnel Information Item:

8. Tenure – Information

- a. The following employees have completed three years of satisfactory teaching and are eligible for a Professional Employee's Contract (tenure) effective August 15, 2019:

Sarah Jones
Molly Sharbaugh
Ashley Thiebaud

OPERATIONS/COOPERATIVE SERVICES

F. Operations/Cooperative Services

Mrs. Garbisch made a motion to approve the following Operations/Cooperative Services items. Mr. Obernauer seconded the motion.

Dr. Cook made a motion to separate item 5. and vote on it separately. Mr. Obernauer seconded the motion.

Mrs. Garbisch amended her original motion to vote on items 1., 2., 3., and 4., and vote separately on item 5. Mr. Schmidt seconded the motion.

It was unanimously resolved to approve the following Operations/Cooperative Services items 1., 2., 3., and 4. After a discussion, and following a motion by Mr. Mauro the discussion was closed and item 5 was approved with 8 in favor and 1 opposed, Dr. Cook voting No:

1. Change Orders – Kerr Elementary School Project

Approve change orders GC-021 and GC-022 at a total cost of \$87,927.10 for the Kerr Elementary School project pending PDE approval of Plancon Part I.

2. Change Order – Hartwood Elementary School and Dorseyville Middle School Parking Lot Resurfacing Project

Approve change order SC-005 at a cost of \$289,698.66 for the Hartwood Elementary School and Dorseyville Middle School parking lot resurfacing project.

3. Horizon Marketing Group, Inc. Pilot Program – School Dismissal Manager – Master Services Agreement

Approve the master services agreement between the Fox Chapel Area School District and Horizon Marketing Group, Inc. to provide the School Dismissal Manager tool at O'Hara Elementary School as a Pilot Program effective for the 2019-2020 school year with potential implementation in the fall semester of the 2020-2021 school year at a cost of \$2,000.00. **This is a new agreement that will streamline the dismissal procedure.**

4. Safety Incentive Program

Approve the Fox Chapel Area School District safety incentive program for the period September 1, 2019, through May 31, 2020, for district employees at an estimated cost of \$11,800.00.

5. Special Counsel

Motion to approve, pursuant to Section 406 of the Public School Code (24 P.S. § 4-406), the appointment of Dillon McCandless King Coulter & Graham L.L.P., as special counsel to the district to conduct an investigation.

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

Lisa Lang, Fox Chapel Educators Association president, gave her report.

BOARD COMMENTS

There were eight comments. Dr. Cook, Mr. Obernauer, Dr. Vyas, Mrs. Garbisch, Mr. Schmidt, Mrs. Foster, Mr. Mauro, and Mr. Wirginis commented.

ADJOURNMENT

It was unanimously resolved to adjourn the meeting at 8:24 p.m.



Kathleen Anuszek
Board Secretary