

FOX CHAPEL AREA SCHOOL DISTRICT

REGULAR BUSINESS MEETING

JUNE 10, 2019

CALL TO ORDER

The regular business meeting of the Board of Directors of the Fox Chapel Area School District was called to order by president, Terry L. Wirginis, at 7:02 p.m. on June 10, 2019, in the LGI Room at Fox Chapel Area High School. An executive session was held at 6:15 p.m. to discuss contract issues. A committee of the whole meeting was held at 6:30 p.m.

The meeting was opened with the Pledge of Allegiance to the Flag.

ROLL-CALL

The Board members present at roll call were Messrs. Obernauer, Schmidt, Vyas, and Wirginis, Dr. Cook, Mrs. Foster, and Mrs. Rutkowski. Absent were Mrs. Garbisch and Mr. Mauro. Also present were Dr. Freeman, Dr. McCommons, Mr. Giuffre, and Mrs. Anuszek. Other members of the public were present.

GUESTS

There were no guests.

STUDENT GOVERNMENT REPRESENTATIVE

There was no report.

SUPERINTENDENT'S REPORT

• Superintendent Spotlight – Video produced by Ryan Devlin, high school multimedia teacher, featuring the work of Fox Chapel Area High School students involved in a multimedia project honoring Pittsburgh's favorite neighbor, Mister Rogers

The textbooks listed below will be recommended for approval at the August 12, 2019, Board meeting. They will be available for review until July 10, 2019, in the administrative offices.

• New textbooks for adoption:

Fox Chapel Area High School and Dorseyville Middle School – World Language

“Mosaik” (Levels 1-3) by Jose A. Blanco; Publisher: Vista Higher Learning; Copyright 2018; for German 1-4 Grades 7-12

“Denk mal!” by Tobias Barske, Megan McKinstry, Karin Schestokat, and Jane Sokolosky; Publisher: Vista Higher Learning; Copyright 2020, 3rd Edition; for German 5 AP Grades 10-12

“T'es Branche” (Levels 1-5) by Toni Theisen, Jacques Pecheur, Matine Corsain, Eliane Grandet, Nathalie Galliot, Diana Moen, and Adrien Payet; Publisher: EMC; Copyright 2019; for French Grades 7-12

“Exploring French” by Joan G. Sheeran and J. Patrick McCarthy; Publisher: EMC; Copyright 2019; for Exploratory French Grade 6

“Latin for the New Millennium” (Levels 1-3) by Milena Minkova and Terence Tunberg; Publisher: Bolchazy Carducci; Copyright 2017, 2nd Edition; for Latin I, Latin II, Latin III, and Latin IV Grades 7-12

• **High School Teacher Wins Young Alumni Award**

Fox Chapel Area High School multimedia teacher **Ryan Devlin** received the inaugural Young Alumni Award from Waynesburg University. The newly created Young Alumni Award is presented to a young alumnus, under the age of 35, for their accomplishments and service, by having distinguished themselves as a leader among their peers and in their profession, community, and/or the university.

Prior to coming to the Fox Chapel Area School District in August of 2016, Mr. Devlin previously taught at Hughes Primary School in Canberra, Australia, and Brockway Area High School in Brockway, Pennsylvania. In 2013, he was named Pennsylvania Teacher of the Year and was honored at the White House by President Obama as a finalist for National Teacher of the Year. Throughout his teaching career, Mr. Devlin has been a cross country coach, grant writer, department chair, and Teaching Channel contributor. In the summer of 2017, he traveled to Ethiopia on a Fulbright-Hays Scholarship where he wrote curriculum and produced an educational documentary on Ethiopian folklore.

Mr. Devlin earned a bachelor's degree in secondary English education at Waynesburg University in 2007, and a master's degree in educational leadership at California University of Pennsylvania.

The award was presented to Mr. Devlin at the annual President's Donor and Scholarship Recognition Dinner April 6, 2019, at Waynesburg University.

• **DMS Band Wins First Place**

The Dorseyville Middle School Honors Band earned first place at a Music in the Parks Festival. The band also earned a rating of "Superior," which is the highest rating possible, and received the Best Overall Jr. High/Middle School Band award for obtaining the highest score in the competition. The Music in the Parks festival was held May 17, 2019, at Cedar Point in Sandusky, Ohio.

The Dorseyville Middle School Honors Band includes 52 sixth, seventh, and eighth grade students. The band is under the direction of teacher **Anne Osterle Goggin**.

• **DMS Choirs Win Awards**

The Dorseyville Middle School (DMS) Girls Chamber Chorus and the DMS FoxTones performed both independently and together as the DMS Mixed Choir at a Music in the Parks Festival in Maryland. The Mixed Choir took first place and was rated "Excellent," the second highest rating. The DMS Girls Chamber Chorus also placed first, earned the highest rating of "Superior," and received the best Overall Jr. High/Middle School Choir award. The DMS FoxTones earned a first place and a rating of "Superior." Additionally, the DMS groups were the only choirs, in both the middle school and high school divisions, to receive "Superior" ratings. The Music in the Parks Festival was held May 10 and 11, 2019, at Blake High School in Silver Spring, Maryland, with the awards ceremony at Six Flags America Baltimore/Washington, DC in Bowie, Maryland. Middle school and high school students from Maryland, New Hampshire, Pennsylvania, and Virginia participated in the festival.

The Dorseyville Middle School Girls Chamber Chorus includes 30 girls in sixth through eighth grades; the FoxTones includes 20 boys in grades six through eight; and the Mixed Choir (made up of the Girls Chamber Chorus and the FoxTones) includes 50 boys and girls in grades six through eight. The choirs are under the direction of teacher **Amy Beresik**.

• **DMS Orchestras Win First-Place Awards**

The Dorseyville Middle School Philharmonic and Sinfonia orchestras placed at a Music in the Parks Festival. The Philharmonic placed first in its division with a "Superior" rating and won first-place overall orchestra. The Sinfonia also placed first in its division with a "Superior" rating. The orchestras received trophies for their winning performances.

Additionally, DMS seventh grader **Mia Costello** won the Outstanding Instrumental Soloist Award. This honor is given to a student who performed an outstanding solo during the competition and Mia was

selected from all of the bands and orchestras in attendance. This is the first time a Dorseyville Middle School student has ever won this prestigious designation. Mia, a violinist, is also the concertmaster for the DMS orchestras.

The Music in the Parks Festival was held April 26 & 27, 2019, at King's Island, near Cincinnati, Ohio. A total of eight middle school and high school orchestras from several states competed at the event.

The Dorseyville Middle School Philharmonic Orchestra includes 48 students and the Sinfonia Orchestra has 17 students, all in grades six, seven, and eight. The orchestras are under the direction of teacher **Jeff Bryer**.

• High School National Merit High Scorers

Twenty-six Fox Chapel Area High School rising seniors are among the 50,000 highest-scoring participants on the 2018 Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT®) and have met the requirements to enter the 2020 National Merit® Scholarship Program. The students are **Paige Asbury, Amelia Bothe, Jackson Boychuk, Hanna Chen, J. Oliver Choo, Hazel Cline, Oskar Ernharth, Claire Fenton, Rachel Ferris, Rajeev Godse, Evan Gu, Noah Hertzman, Abigail Miller, Zeynep Ozkaya, Christiana Paljug, Leda Perdriel-Arons, Anzu Sekikawa, Sina Shaikh, David Shin, Jake Sperry, Shane Susnak, Ameya Velankar, Felix Veser, William Wang, Michael Weiss, and Aaron Wu**. Approximately 1.6 million students took the 2018 PSAT/NMSQT and these Fox Chapel Area students are among the 50,000 highest-scoring participants on that test from across the nation.

Approximately 16,000 of these highest scoring students will be named National Merit Program Semifinalists in September 2019, representing the top scorers in each state, and approximately 34,000 of the students will be commended for their performance on the PSAT/NMSQT. The Semifinalists will have the opportunity to continue in the competition for about 7,500 Merit Scholarship® awards to be offered in 2020.

• High School Students in Top Eight in Nation in Forensic Tournament

Fox Chapel Area High School junior **Rajeev Godse** and sophomore **Jackson Romero** advanced to the quarterfinal round in Policy Debate at the National Catholic Forensic League Grand National Championship Tournament. This accomplishment places them in the top eight Policy Debate teams in the nation. The Grand National Championship Tournament was held May 24-26, 2019, in Milwaukee, Wisconsin.

Rajeev and Jackson qualified to represent the Pittsburgh Diocese at the national tournament by placing first in Policy Debate at the Pittsburgh Diocesan Qualifying Tournament for the National Catholic Forensic League Grand National Championship Tournament in March.

• Students Win Awards at Regional Science & Engineering Fair

Several Fox Chapel Area School District students won awards at the Covestro Pittsburgh Regional Science & Engineering Fair (Covestro PRSEF).

Fox Chapel Area High School junior **Ameya Velankar** was awarded third place in the senior behavioral and social science category, was named a scholarship recipient of the Duquesne University Summer Undergraduate Research Program, and received an honorary scientist perseverance award. Sophomore **Sanjay Seshan** received a third-place award in the senior engineering/robotics category; a Fed Ex Ground, Inc. sponsor award; and a junior scientist perseverance award. Sophomore **Amulya Garimella** won a fourth place in the senior biology category and also received an associate scientist perseverance award. Sophomores **Michael VanDemark** and **Victor Yang** both won fourth places in the senior engineering/robotics category and also received Community College of Allegheny and Duquesne University–Bayer School of Natural and Environmental Sciences sponsor awards. Junior **Hanna Chen** received a sponsor award from Community College of Allegheny County; junior **Rajeev Godse** won a sponsor award from the Pittsburgh Psychoanalytic Center; sophomore **Vinisha Sant** received a sponsor award from the Allegheny County Medical Society Foundation; and freshman **Zoe Lakkis** won a Carnegie Mellon University Chapter of Sigma XI sponsor award. Perseverance awards were also given to junior **Jasmine Eng** (honorary scientist) and freshman **Justine Eng** (junior scientist).

Dorseyville Middle School award winners were seventh grader **Adhitya Thirumala** who won third place in the intermediate computer science/math category and eighth grader **Arvind Seshan** who won an Eaton Corporation sponsor award. Additionally, all of the middle school students who were named category award winners were nominated for the national Broadcom MASTERS (Math, Applied Science, Technology, and Engineering for Rising Stars) program.

The Covestro PRSEF is open to students in grades six-twelve from 21 counties in Western Pennsylvania and Garrett County in Maryland. Approximately 1,000 students from more than 100 schools competed for \$1 million in cash prizes, scholarships, and trips. All of the students who participated in the fair conducted individual science research, constructed a display, and explained their work to a committee of judges. The science fair was held at Heinz Field in Pittsburgh March 29 and 30, 2019.

• Students Win Awards in State Science Competition

Several Fox Chapel Area School District students won second- and third-place awards, as well as special awards, at the 85th Annual State Meeting of the Pennsylvania Junior Academy of Science (PJAS). Second-place winners were senior **Kathryn Schwartzman** and seventh grader **Lakshanya Rajaganapathi** and the third-place winner was sophomore **Dong Hyun “Simon” Shin**.

The following Fox Chapel Area students received these special awards in addition to their place awards: Kathryn received a Perseverance Award; juniors **Rajeev Godse** and **Ameya Velankar**, freshmen **Mona Gerges** and **Zoe Lakkis**, and eighth grader **Arvind Seshan** each won Perfect Score awards; Mona won a Karl F. Oerlein Award; Zoe received a PJAS Directors Award in math; and Arvind won the PAESTA Earth Science Award for Middle School.

The participating Fox Chapel Area High School and Dorseyville Middle School students were among more than 3,000 students in grades seven-twelve who participated in the state PJAS competition. The students researched their science projects for several months and were required to give an oral presentation on their projects in front of a panel of judges.

The state competition was held at Penn State University (Main Campus) May 19-21, 2019. All of the Fox Chapel Area students participating at the state level were named first-place winners at the 85th Annual Region 7 Meeting of the PJAS in February.

• High School Students Place at County Envirothon Competition

Two teams of Fox Chapel Area High School students placed third and fourth in the 2019 Allegheny County Envirothon competition. The third-place team members were senior **Eric Gurklis** and juniors **Hanna Chen**, **Sydney Svoboda**, and **Olivia Tang**. The team won a plaque, a bluebird box, and a redbud tree. The fourth-place team members were senior **Flora Gladwin**; juniors **Jacob Rendall** and **Anzu Sekikawa**; sophomore **Kimia Rafiee**; and freshman **Aurora Sauereisen**. The fourth-place team was also recognized for having the highest score in the wildlife category and received embroidered patches.

For the Allegheny County Envirothon, teams of high school students compete in field testing using their knowledge in five topic areas – soils and land use, aquatic ecology, forestry, wildlife, and environmental issues. A total of 17 teams of students in grades nine-twelve from high schools across Allegheny County participated in the competition which was held April 26 at Boyce Park.

• Students Nominated for Outstanding Young Citizen Program/Four Named to Top 100

Twelve Fox Chapel Area High School students were nominated for the Trib Total Media’s 2019 Outstanding Young Citizen Awards Program and five were named among the Elite Top 100. Among the Elite Top 100 were seniors **Zachary Lakkis**, **Ryan Setzenfand**, and **Glenna Van Dyke** and juniors **Abigail Alexander** and **Claire Fenton**. The other nominated students were seniors **Justin Breen**, **Diana Crookston**, **Theresa Heidenreich**, **Tristan McClelland**, and **Olivia Pistella**; and juniors **Grace Han** and **Jessica Klein**.

A total of 489 students representing 104 schools from across the region were nominated for the award which is based on academic achievements, extracurricular activities, and community service. The nominees and Elite Top 100 were featured in a special pull-out section of the Pittsburgh Tribune-Review / Valley News Dispatch April 17. The Elite Top 100 were also honored at a banquet April 17.

SOLICITOR'S REPORT

There was no report.

APPROVAL OF MINUTES

Mr. Wirginis asked if there were any additions or corrections to the minutes of the combined agenda study session and regular business meeting dated May 6, 2019. On motion by Mr. Schmidt and seconded by Mrs. Rutkowski, the minutes were unanimously approved as submitted.

PUBLIC COMMENTS

There were five comments.

1. Greg Dolan, 106 Mayflower Drive, Pittsburgh, PA 15238, commented on the K-5 FCAO (Fox Chapel Area Online) Pilot.
2. Eric Hamilton, 184 Woodshire Drive, Pittsburgh, PA 15215, commented on the administrative employment agreements.
3. Ron Frank, 754 Heathergate Drive, Pittsburgh, PA 15238, commented on the administrative employment agreements.
4. John Cullen, 102 Eton Drive, Pittsburgh, PA 15215, commented on school board emails and transparency.
5. Kelly Caracciolo, 127 Woodshire Drive, Pittsburgh, PA 15215, commented on school board emails and the administrative employment agreements.

NEW BUSINESS

The superintendent recommended that action be taken on the following items of business:

FACILITIES/TRANSPORTATION

A. Facilities/Transportation

On motion by Dr. Vyas and seconded by Mr. Schmidt, it was unanimously resolved to approve the following Facilities/Transportation items:

1. UniFirst – Customer Service Agreement

Approve the customer service agreement between the Fox Chapel Area School District and UniFirst to provide floor mats and mops to the district for the period July 1, 2019, through June 30, 2022.

2. Janitors Supply Company, Inc. – Roll Towel Lease Agreement

Approve the roll towel lease agreement between the Fox Chapel Area School District and Janitors Supply Company, Inc. to provide roll towel dispensers to the district for the period July 1, 2019, through June 30, 2021.

FINANCE

B. Finance

On motion by Mrs. Foster and seconded by Mrs. Rutkowski, and after a discussion, it was unanimously resolved to approve the following Finance items:

1. Disbursements (A)

General fund disbursements (Fund 10) in the amount of \$7,179,914.55 from May 1, 2019, through May 31, 2019, are approved.

2. Disbursements (B)

GO Bond Series 2017 Construction Fund disbursements (Fund 33) in the amount of \$2,171,056.71 for May 2019 are approved.

3. Disbursements (C)

Capital projects fund disbursements (Fund 31) in the amount of \$65,100.00 for May 2019 are approved.

4. Interfund Transfer

Approve an interfund transfer from Fund 10 (general fund disbursements) to Fund 32 (athletic capital projects) in the amount of \$24,572.00 based on 50% of athletic ticket sales for 2018-2019.

5. Finance Report

The finance report for April 2019 is acknowledged and filed for audit.

6. Budget Transfers

The budget transfers for 2018-2019 are approved.

7. Apple, Inc. – Schedule No. PUB18581

Approve Schedule No. PUB18581 dated May 16, 2019, pursuant to the master lease purchase agreement with Apple, Inc., dated April 17, 2017, for technology equipment leasing effective July 1, 2019, at a total cost of \$629,055.21.

8. American Fidelity – Section 125 Plan Administrator Agreement

Approve the plan service agreement between the Fox Chapel Area School District and American Fidelity for Section 125 Plan administration effective July 1, 2019.

9. CXtec – Off-Site Computer Hardware Repair Coverage Proposal

The off-site computer hardware repair coverage proposal from CXtec in the amount of \$4,374.10 for the period July 1, 2019, through June 30, 2020, is approved.

**10. Montgomery County Intermediate Unit – Service Agreement
Marcia Brenner Report Card Creator PowerSchool Plug-in**

Approve the service agreement between the Fox Chapel Area School District and the Montgomery County Intermediate Unit to provide the Marcia Brenner Report Card Creator PowerSchool Plug-in effective July 1, 2019, through June 30, 2020, at a cost of \$7,099.73. District administration is authorized to complete the student information nondisclosure agreement statement of FERPA compliance and the end user license agreement (EULA) electronically.

**11. Montgomery County Intermediate Unit – Service Agreement
Marcia Brenner Custom Alerts PowerSchool Plug-in**

Approve the service agreement between the Fox Chapel Area School District and the Montgomery County Intermediate Unit to provide the Marcia Brenner Custom Alerts PowerSchool Plug-in effective July 1, 2019, through June 30, 2020, at a cost of \$3,396.56. District administration is authorized to complete the student information nondisclosure agreement statement of FERPA compliance and the end user license agreement (EULA) electronically.

12. Award of Bid

The administration is authorized to award the following bid for the 2019-2020 school year:

AIU Paper Bid

WB Mason Co. \$37,658.59
20 Avenue C
Leetsdale, PA 15056

13. Final 2019-2020 General Fund Operating Budget – Resolution 2019-3

Approve Resolution 2019-3 as follows:

FOX CHAPEL AREA SCHOOL DISTRICT
RESOLUTION 2019-3

2019-2020 General Fund Operating Budget

A proposed final budget in the amount of \$103,873,087.00 as presented with 19.5750 mills of real estate tax and to continue all other taxes without change was preliminarily adopted May 6, 2019. The budget was advertised and made available to the public for review and comment for the past 33 days. The Board of School Directors and the administration have reviewed any comments. A budget in the amount of \$103,803,074.00 is presented for final approval.

RESOLVED, that a budget is hereby adopted for the Fox Chapel Area School District in the amount of \$103,803,074.00 for the fiscal year beginning July 1, 2019, and a copy of said budget as finally adopted shall be on record in the office of the secretary of the Board of School Directors; and be it

FURTHER RESOLVED, that the Fox Chapel Area School District hereby levies and re-enacts a tax for general revenue purposes of 1% on salaries, wages, commissions, and other compensation earned by residents of the Fox Chapel Area School District during the period beginning on July 1, 2019, and ending June 30, 2020, and for each successive fiscal year thereafter and on the net profits earned during said period from business, professions, and other activities conducted by residents of the Fox Chapel Area School District, in the same form as Resolution No. 1969-5 heretofore adopted by the Interim Operating Committee of Fox Chapel Area School District on June 29, 1970; and be it

FURTHER RESOLVED, that the Fox Chapel Area School District hereby levies a realty transfer tax for general revenue purposes of 1% upon the transfer of real estate or on interest in real estate situate within the Fox Chapel Area School District for the period from July 1, 2019, to June 30, 2020, and for each succeeding fiscal year thereafter by the adoption of Resolution No. 1986-2; and be it

FURTHER RESOLVED, that the Fox Chapel Area School District hereby levies and re-enacts a tax for general purposes in the amount of \$10 upon the privilege of engaging in an occupation within the Fox Chapel Area School District in the fiscal year 2019-2020 and in each fiscal year thereafter, in the same form as Resolution No. R-1972-4 heretofore adopted by the Board of School Directors on January 1, 1973; and be it

FURTHER RESOLVED, that the Board of School Directors of the Fox Chapel Area School District, Allegheny County, Pennsylvania, hereby authorizes the appropriation and expenditure of the funds as itemized in the budget for the fiscal year beginning July 1, 2019, the necessary revenue for the same to be provided by the taxes hereinabove levied by the Board of School Directors and by a school tax levy on real estate which is hereby levied and assessed at the rate of nineteen and five thousand seven hundred fifty ten thousandths on the dollar on the total amount of the assessed valuation of all taxable real property in the Fox Chapel Area School District, Allegheny County, Pennsylvania, at the rate of \$19.5750 on each \$1,000 of the assessed calculation of the taxable real property.

Adopted this 10th day of June, 2019, at a regularly scheduled meeting of the Board of School Directors.

14. Homestead and Farmstead Exclusion – Resolution 2019-4

Approve Resolution 2019-4 regarding the Fox Chapel Area School District Homestead Exclusion.

15. 2019-2020 Fox Chapel Area School District Food Service Budget

Approve the 2019-2020 Fox Chapel Area School District Food Service Budget in the amount of \$1,455,723.08.

INSTRUCTION

C. Instruction

Mr. Obernauer made a motion to approve the following Instruction items. Mr. Schmidt seconded the motion. There was a discussion.

Mr. Schmidt made a motion to add the word “potential” between the words “with” and “implementation” to item 3. It was unanimously resolved to approve that motion.

It was then unanimously resolved to approve the following Instruction items, after adding the word “potential” to item 3:

1. Textbooks for Approval – Fox Chapel Area High School

Approve the following updated copyrights of current textbooks:

“Modern Chemistry” by Sarquis & Sarquis; Publisher: Houghton Mifflin Harcourt; Updated Copyright 2017; for Chemistry I and Chemistry I Accelerated Grades 10-12

“Environmental Science: A Study of Interrelationships” by Eldon D. Enger and Bradley F. Smith; Publisher: McGraw Hill Education; Updated Copyright 2019, 15th Edition; for Environmental Science Grades 10-12

Approve the following new textbooks:

“Introduction to Exercise Science” by Housh, Housh, and Johnson; Publisher: Routledge; Copyright 2017, 5th Edition; for Introduction to Sport and Exercise Science Grades 11 and 12

“CK-12 – Health” by CK-12 Foundation (team of authors for each content area); Publisher: CK-12 Foundation; Copyright 2019; for Discovery Health A and Discovery Health B Grades 9 and 10

2. Textbooks for Approval – Dorseyville Middle School

Approve the following updated copyrights of current textbooks:

“World History – Early Ages” by Frank Karpel, George Sabato, and Michael Yell; Publisher: Pearson; Updated Copyright 2019; for World Civilization I and World Civilization II Grades 6 and 7

“American History” (to 1877) by James West Davidson and Michael B. Stoff; Publisher: Pearson; Updated Copyright 2019; for U.S. History Grade 8

3. Course Approval – Elementary

Approve the following elementary pilot course for the fall semester of the 2019-2020 school year, with potential implementation in the fall semester of the 2020-2021 school year:

K-5 FCAO (Fox Chapel Area Online) Pilot

4. Edgenuity, Inc. – Contract for Services

Accept the price quote for services from Edgenuity, Inc. for standards-aligned video-based curriculum for blended learning environments effective July 1, 2019, through June 30, 2020, at a cost of \$28,350.00.

5. Allegheny Intermediate Unit – 2019-2020 Services Agreement

Approve the 2019-2020 services agreement between the Fox Chapel Area School District and the Allegheny Intermediate Unit for specialized educational services.

6. Audubon Society of Western PA (K-4 Environmental Program) – Agreement

Approve the agreement between the Fox Chapel Area School District and the Audubon Society of Western Pennsylvania to provide the kindergarten through grade four environmental educational program for the 2019-2020 school year at a cost of \$27,662.00.

7. Audubon Society of Western PA (5th Grade Environmental Program) – Agreement

Approve the agreement between the Fox Chapel Area School District and the Audubon Society of Western Pennsylvania to provide the grade five environmental educational program for the 2019-2020 school year at a cost of \$60,955.00.

8. The Watson Institute – Service Agreement

Approve the service agreement between the Fox Chapel Area School District and the Watson Institute for services to students for the 2019-2020 school year.

**9. River School Therapies
Proposal for Provision of Special Education Therapy Services**

Approve the proposal for provision of special education therapy services between the Fox Chapel Area School District and River School Therapies for services to students effective August 2019 through July 31, 2020.

10. Schoology, Inc. – Learning Management System – Renewal Subscription

Approve the renewal subscription with Schoology, Inc., to provide a learning management system for the high school and middle school students effective July 1, 2019, through June 30, 2020, at a cost of \$11,571.90.

11. Wesley Family Services – Agreement

Approve the agreement between the Fox Chapel Area School District and Wesley Family Services effective August 1, 2019, through June 30, 2020, for child / adolescent Partial Hospital Program (PHP) services.

LEGISLATION/POLICY

D. Legislation/Policy

No action is requested.

PERSONNEL

E. Personnel

Mrs. Rutkowski made a motion to approve the following Personnel items. Mr. Schmidt seconded the motion. There was a discussion.

Dr. Cook made a motion to revise our approval for any of those multi-year contracts to be two-year contracts so that we would make sure that we don't create such an obligation and we have more flexibility. There was a discussion. There was no second, and the motion failed.

Dr. Cook indicated she wished to make another motion. Dr. Cook then asked if a provision regarding termination and severance, similar to language in the collective bargaining agreements, could be added to multiyear contracts. Mr. Wirginis requested that Dr. Cook make a motion. Dr. Cook then moved that the contracts be amended to have termination for means other than cause and to have severance benefits that are similar to existing collective bargaining agreements. Mrs. Foster seconded the motion. There was a discussion after which Dr. Cook requested to withdraw her motion. There being no objection, Dr. Cook withdrew the motion.

There was further discussion regarding district policies pertaining to salary schedules.

It was then unanimously resolved to approve the following Personnel items 1., 2., 3., 4., 5., 7., 8., 9., 10., and 11. Item 6. was approved with 5 in favor and 0 opposed, Mr. Obernauer and Mr. Schmidt abstaining as attached:

Candidates for employment under this section are approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

1. Resignations

a. Administration

- (1) The resignation of Cassandra L. Pencek, assistant principal at Dorseyville Middle School, due to personal reasons, is accepted effective July 1, 2019.

b. Professional

- (1) The resignation of Rachel L. Courbis, elementary teacher at Hartwood Elementary School, due to personal reasons, is accepted effective June 18, 2019.

c. Nutrition Center

- (1) The resignation of Donna L. Varley, nutrition center employee at Dorseyville Middle School, due to retirement, is accepted effective June 11, 2019.

d. Supplemental Contracts – Athletic

- (1) The resignation of Julie Ann DiLonardo, girls' softball assistant coach at Fox Chapel Area High School, due to personal reasons, is accepted effective May 14, 2019.

- (2) The resignation of Geoff M. Dutelle, girls' basketball program development assistant for Fox Chapel Area School District, due to personal reasons, is accepted effective May 23, 2019.
- (3) The resignation of Bryan A. Elder, boys' soccer assistant coach at Dorseyville Middle School, due to personal reasons, is accepted effective May 14, 2019.
- (4) The resignation of Lisa M. Hess, girls' softball head coach at Fox Chapel Area High School, due to personal reasons, is accepted effective May 14, 2019.
- (5) The resignation of Alessandra M. Maletta, Intramurals, MS Activity Sponsor 2 at Dorseyville Middle School, due to personal reasons, is accepted effective May 20, 2019.
- (6) The resignation of Alessandra M. Maletta, Intramurals, MS Activity Sponsor 6 at Dorseyville Middle School, due to personal reasons, is accepted effective May 20, 2019.
- (7) The resignation of Maria E. Stewart, Intramurals, girls' basketball at Hartwood Elementary School, due to personal reasons, is accepted effective May 22, 2019.

e. Supplemental Contract – Non-Athletic

- (1) The resignation of Mark J. Matusiak, graduation portfolio coordinator at Fox Chapel Area High School, due to personal reasons, is accepted effective June 17, 2019.

2. Appointments

a. Professional

- (1) Christine A. Buffone is approved as an elementary teacher at Hartwood Elementary School. This position is available due to the resignation of Rachel Courbis.

Certification: Instructional II
Education: B.S., York College of Pennsylvania, 2000
Experience: 2 Years, Fox Chapel Area School District
4 years, Dallastown Area School District
4 years, West York Area School District
Effective: August 15, 2019
Salary: \$59,153, based on Step 7, B+24
Fringe Benefits: As Per Collective Bargaining Agreement

- (2) Beth A. Ferber is approved as an elementary teacher at Fairview Elementary School. This position is available due to the retirement of Elizabeth Voltz.

Certification: Instructional II
Education: B.S., Clarion University, 2011
Experience: Substitute, Fox Chapel Area School District
Effective: August 15, 2019
Salary: \$48,348, based on Step 1, B+0
Fringe Benefits: As Per Collective Bargaining Agreement

- (3) Meredith R. Henderson is approved as an elementary teacher at O'Hara Elementary School. This position is available due to the retirement of Margaret Rice.

Certification: Instructional I
Education: B.S., Duquesne University, 2018
Experience: 1 Year, West Allegheny School District
Effective: August 15, 2019
Salary: \$48,873 based on Step 2, B+0
Fringe Benefits: As Per Collective Bargaining Agreement

- (4) Olivia J. McCall is approved as an elementary teacher at Kerr Elementary School. This position is available due to the retirement of Deborah Burnett.

Certification: Instructional I
Education: M.Ed., Duquesne University, 2018
B.S., Duquesne University, 2016
Experience: 1-Year Leave Replacement, Fox Chapel Area School District
Effective: August 15, 2019
Salary: \$57,173 based on Step 2, M+0
Fringe Benefits: As Per Collective Bargaining Agreement

- (5) Claire A. McCourt is approved as a world language teacher for the elementary program. This position is available due to the retirement of Kathleen Scigliano.

Certification: Instructional I
Education: M.Ed., University of Pittsburgh, 2019
M.A., University of North Texas 2008
B.A., University of Strathclyde, Scotland, 2002
Experience: Student Teaching, Fox Chapel Area School District
Effective: August 15, 2019
Salary: \$56,648 based on Step 1, M+0
Fringe Benefits: As Per Collective Bargaining Agreement

- (6) Judith E. Meyers is approved as a music teacher for the elementary program. This position is available due to the retirement of Gale Terenzio.

Certification: Instructional I
Education: M.M., West Virginia University, 2017
B.M., Duquesne University, 2014
Experience: 2 Years, Ohio County Schools, WV
Effective: August 15, 2019
Salary: \$57,698 based on Step 3, M+0
Fringe Benefits: As Per Collective Bargaining Agreement

- (7) Kayla M. Warmbein is approved as an elementary teacher at O'Hara Elementary School. This position is available due to the retirement of Thomas Hong.

Certification: Instructional I
Education: B.A., Westminster College, 2018
Experience: .5 Year, Fox Chapel Area School District
.5 year, Upper St. Clair School District
Effective: August 15, 2019
Salary: \$48,873 based on Step 2, B+0
Fringe Benefits: As Per Collective Bargaining Agreement

b. Educational Support

- (1) Heather L. Mann is approved as an instructional assistant at O'Hara Elementary School, effective August 20, 2019. Salary is set based on the salary scale for instructional assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the retirement of Janet Tommarello.
- (2) Monica Walter is approved as an instructional assistant at Kerr Elementary School, effective August 20, 2019. Salary is set based on the salary scale for instructional assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the new pre-kindergarten program.

c. Supplemental Contracts – Athletic

- (1) The following athletic supplemental contracts are approved for the 2019-2020 school term, effective May 15, 2019:

Kevin M. Carney	Boys' Soccer Assistant Coach – MS	\$3,702
Britta L. Emberg	Girls' Basketball 1 st Assistant Coach – HS	\$5,581
Kelly E. Gibson	Girls' Basketball JV Head Coach – HS	\$5,154
Vincent J. Gualtieri	Football 6 th Assistant Coach – HS	\$5,162
Martin F. Matvey	Girls' Basketball Head Coach – HS	\$8,589
Jodi L. Travaglia	Intramurals, Girls' Basketball – Hartwood	\$1,400

d. Supplemental Contract – Non-Athletic

- (1) The following non-athletic supplemental contract is ratified for the 2018-2019 school term, effective April 26, 2019:

Michele M. Fischer	Best Buddies Coordinator (Lv Replacement)	\$93.42
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3. Changes of Status

a. Educational Support

- (1) Andrea Davies, personal care assistant at O'Hara Elementary School, is approved as an instructional assistant at O'Hara Elementary School, effective August 20, 2019. Salary is set based on the salary scale for instructional assistants, Step 2, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the transfer of Jessica Albrecht.
- (2) Rebecca Knox, personal care assistant at Dorseyville Middle School, is approved as an instructional assistant at Dorseyville Middle School, effective August 20, 2019. Salary is set based on the salary scale for instructional assistants, Step 2, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to increased enrollment.

4. Leave Replacements

a. Professional

- (1) Chloe Knappenberger is approved as a one-year leave replacement special education teacher at O'Hara Elementary School. This position is available due to the educational sabbatical of Jessica Stanley.

Certification: Instructional I
 Education: B.A., Westminster College, 2017
 Experience: 2 Years, Warren County Public Schools, VA
 Effective: August 15, 2019
 Salary: \$49,398 (prorated) based on Step 3, B+0
 Fringe Benefits: As Per Collective Bargaining Agreement

- (2) Evan V. Rumble is approved as a one-year leave replacement art teacher for the elementary program. This position is available due to the international program leave of absence of Jennifer Armenis.

Certification: Instructional I
 Education: B.A., Western Washington University, 2015
 Experience: 4 Years, Pittsburgh Public Schools
 Effective: August 15, 2019
 Salary: \$51,498 (prorated) based on Step 5, B+0
 Fringe Benefits: As Per Collective Bargaining Agreement

5. Employment Agreements

- a. The following employment agreements are approved:

Assistant Network Systems Manager, Vincent T. Vantine
Behavior Specialist (2), Ava M. Kilgore and Stacy E. Trpcic
Business Manager, Kimberly M. Pawlishak
Community Engagement Specialist, Jill A. Leonard
Custodial/Maintenance Supervisor, Richard C. Perkins Jr.
District Van Driver, George J. Kavish III
Food Services Manager, Julie K. Geary
Information Management Specialist and Testing Facilitator, Janet M. Byrnes
School Police Officer (4), Scott E. Bailey, Dennis J. Lynch, Shannon Santucci-Davis, and
Eric R. Valentine
School Psychologist, Eric M. Milke
School Safety and Security Coordinator, Joseph D. Kozarian
School Safety Officer, Joseph E. Abbott
Technology/Maintenance Repair Specialist (2), Sean M. Rhoades and Walter M. Santa

**6. Collective Bargaining Agreement
Fox Chapel Area Education Support Professionals Association**

- a. The collective bargaining agreement between the Fox Chapel Area School District and the Fox Chapel Area Education Support Professionals Association is approved, effective July 1, 2019, through June 30, 2024.

7. Confidential Employees' Agreement

- a. The Confidential Employees' Fringe Benefit, Compensation, and Performance Agreement is approved, effective July 1, 2019, through June 30, 2024.

8. Purchase-of-Service Agreements

a. Middle School Athletic Trainer

- (1) The purchase-of-service agreement for athletic training services between Tonya S. McKenzie and the Fox Chapel Area School District is approved, effective August 12, 2019, through May 20, 2020.

b. Health Services

- (1) The purchase-of-service agreement for health services between Kristan M. Mawhinney and the Fox Chapel Area School District is approved, effective July 1, 2019, through June 30, 2020.
- (2) The purchase-of-service agreement for health services between Susanne M. Osche and the Fox Chapel Area School District is approved, effective July 1, 2019, through June 30, 2020.
- (3) The purchase-of-service agreement for health services between Kimberly L. Rosenberg and the Fox Chapel Area School District is approved, effective July 1, 2019, through June 30, 2020.

9. Compensation Adjustments – Nutrition Center

- a. The wage scale for nutrition center employees is approved as follows:

Wage Scale 2019-2020:

General Food Worker New Hire	\$10.25/hour
General Food Worker	\$10.40/hour
General Food Worker 1	\$10.97/hour
General Food Worker 2	\$11.20/hour
General Food Worker 3	\$12.54/hour
General Food Worker 4	\$13.51/hour
General Food Worker 5a	\$13.45/hour
General Food Worker 5b	\$14.27/hour
General Food Worker 6	\$14.73/hour
General Food Worker 7	\$15.78/hour
Satellite Leader	\$15.00/hour
Satellite Leader 1	\$15.74/hour
Satellite Leader 2	\$16.72/hour
High School Supervisor	\$19.02/hour

10. Summer Programs – 2019

a. STEAM Camp

- (1) The following are approved as instructors for the STEAM Camp at Hartwood Elementary School at a rate of \$1,300.00:

Mark T. Cooper
Alison C. Francis
Lisa M. Gray
Carli L. Hackett
Gabi Hughes
Jessica L. Huzzard
Stanley S. Strzempek Jr.

- (2) The following are approved as assistants for the STEAM Camp at a rate of \$30.00 per hour with a maximum of 34 hours:

Amanda F. Banachoski
Cameron R. Zottola

- (3) Emma Francis is approved as a STEAM Camp intern at a rate of \$11.00 per hour with a maximum of 34 hours.
- (4) Susanne M. Osche is approved as a nurse for the STEAM Camp at a rate of \$23.51 per hour with a maximum of 34 hours.

b. Elementary

- (1) Lora M. Peretik is approved as a nutrition center employee for the Fox Chapel Area School District Elementary Summer Learning Academy at a rate of \$17.74 per hour with a maximum of 70 hours.
- (2) Denise J. Spencer is approved as a nutrition center employee for the Fox Chapel Area School District Elementary Summer Learning Academy at a rate of \$18.72 per hour with a maximum of 70 hours.

11. Volunteer – Athletic

- a. The following athletic volunteer is ratified, effective May 14, 2019:

Bryan A. Elder Boys' Soccer - HS

OPERATIONS/COOPERATIVE SERVICES

F. Operations/Cooperative Services

On motion by Mr. Schmidt and seconded by Mr. Obernauer, it was unanimously resolved to approve the following Operations/Cooperative Services items:

1. Change Orders – Kerr Elementary School Project

Approve change orders GC-020, EC-001, EC-002, EC-003, EC-004, EC-005, TDC-003, and TDC-004 at a total cost of \$49,794.02 for the Kerr Elementary School project pending PDE approval of Plancon Part I.

2. ComDoc – Document Management Agreement

Approve the document management agreement between the Fox Chapel Area School District and ComDoc for equipment leasing at the new Kerr Elementary School effective July 1, 2019, pursuant to the document management agreement with ComDoc approved March 7, 2016.

3. Pennsylvania Educators' Clearinghouse, PA-Educator.net – Contract of Service

Approve the contract of service between the Fox Chapel Area School District and Pennsylvania Educators' Clearinghouse, PA-Educator.net for online recruitment user fees for the period July 1, 2019, through June 30, 2020, at a cost of \$3,000.00.

4. Delinquent Real Estate Tax Collector – Reappointment

Approve the reappointment of PA Del Tax, Inc. as delinquent real estate tax collector effective July 1, 2019, through June 30, 2020.

5. Authorization for Payment of Construction Invoices and Change Orders

Authorization for the Fox Chapel Area School District superintendent or designee to approve payment of invoices and change orders for ongoing construction projects as recommended by the construction manager for the months of June and July 2019 on behalf of the Fox Chapel Area Board of School Directors.

6. Student Meal Prices

Approve the following student meal prices for the 2019-2020 school year:

Elementary lunch	\$2.55
Secondary lunch	\$2.85
Secondary Tier lunch	\$3.25
Milk	\$0.75
Breakfast	\$1.35
Reduced lunch	\$0.40
Reduced breakfast	\$0.30
Adult lunch	\$3.95

7. PSBA 2019 Delegate Assembly – Appointment of Voting Delegate

The appointment of Eric C. Schmidt as voting delegate to the PSBA 2019 Delegate Assembly is approved.

8. Donation – Fox Chapel Area School District Track Team

Accept the donation of \$500.00 to the Fox Chapel Area School District from Rachel Humphry to be used by the track team.

9. Donation – Foxes Burrow

Accept the donation of \$1,000.00 to the Foxes Burrow at Fox Chapel Area High School from an anonymous donor.

10. Plancon Part G – Dorseyville Middle School Alterations Project

To approve for submission to the Pennsylvania Department of Education PlanCon Part G – Project Accounting Based on Bids for the Dorseyville Middle School Alterations Project.

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

Lisa Lang, Fox Chapel Educators Association president, gave her report.

BOARD COMMENTS

There were four comments. Dr. Cook, Mr. Schmidt, Mrs. Foster, and Mr. Wirginis commented.

ADJOURNMENT

It was unanimously resolved to adjourn the meeting at 8:20 p.m.



Kathleen Anuszek
Board Secretary

FOX CHAPEL AREA SCHOOL DISTRICT

BOARD OPERATIONS GUIDELINES

APPROVED: May 10, 2010

REVISED:

006-BOG-4. ABSTENTION FOR CONFLICT OF INTEREST MEMORANDUM

TO: Board Secretary, Fox Chapel School District School District

FROM: SOMER OBERNAUER JR Board member

DATE: 6/10/14

Pursuant to Pennsylvania's "Public Official and Employee Ethics Law" I hereby declare that I am required to abstain regarding the following issue/motion:

COLLECTIVE BARGAINING AGREEMENT FLESPA

My conflict/reason for abstaining is as follows:

RELATIVE IS AFFECTED BY CONTRACT.



Signature of Board member

FOX CHAPEL AREA SCHOOL DISTRICT

BOARD OPERATIONS GUIDELINES

APPROVED: May 10, 2010

REVISED:

006-BOG-4. ABSTENTION FOR CONFLICT OF INTEREST MEMORANDUM

TO: Board Secretary, Fox Chapel Area SD School District

FROM: Eric Schmidt Board member

DATE: 6/10/19

Pursuant to Pennsylvania's "Public Official and Employee Ethics Law" I hereby declare that I am required to abstain regarding the following issue/motion:

Support Services Contract

My conflict/reason for abstaining is as follows:

my wife is involved in the contract



 Signature of Board member