

FOX CHAPEL AREA SCHOOL DISTRICT
REGULAR BUSINESS MEETING
FEBRUARY 10, 2020

CALL TO ORDER

The regular business meeting of the Board of Directors of the Fox Chapel Area School District was called to order by president, Somer Obernauer Jr., at 7:03 p.m. on February 10, 2020, in the LGI Room at Fox Chapel Area High School. An executive session was held at 6:30 p.m. to discuss a contractual issue regarding a group of employees, and a personnel matter regarding one employee.

The meeting was opened with the Pledge of Allegiance to the Flag.

ROLL-CALL

The Board members present at roll call were Messrs. Frank, Goode, Hamilton, Obernauer, and Vyas, Dr. Cook, Ms. Dadd, and Mrs. Lynch. Absent was Mrs. Rutkowski. Also present were Dr. McCommons, Mr. Giuffre, and Mrs. Anuszek. Dr. Freeman was absent. Other members of the public were present.

GUESTS

Fox Chapel Area School District Police – Joseph Kozarian, School Safety and Security Coordinator/School Police Officer; **Eric Valentine**, Fairview Elementary School Police Officer; **Shannon Santucci-Davis**, Hartwood Elementary School Police Officer; **Scott Bailey**, Kerr Elementary School Police Officer; **Dennis Lynch**, O'Hara Elementary School Police Officer; **Timothy Rush**, Dorseyville Middle School Police Officer; **Stanley Bradish**, Fox Chapel Area High School Police Officer; **Joshua Dietz**, Fox Chapel Area High School Police Officer (pending Board & court approval); and **Joseph Abbott**, Fox Chapel Area High School Safety Officer. Additionally, O'Hara Township Police Officer **Kevin Carney** serves as the Fox Chapel Area High School School Resource Officer, and Indiana Township Police Officer **Kirk Vandebord** serves as the Dorseyville Middle School School Resource Officer.

STUDENT GOVERNMENT REPRESENTATIVE

Sina Shaikh, student government president, gave his report.

SUPERINTENDENT'S REPORT

The proposed 2020-2021 school calendar is available for review. Copies will be available for the public in the school offices and on the district website. A final recommendation will be made to the Board of School Directors as part of the March 9, 2020, regular business meeting agenda.

• Student Receives Honorable Mention Computer Award

Fox Chapel Area High School junior **Vivian Shao** was named an honorable mention winner of a 2020 National Center for Women & Information Technology (NCWIT) Award for Aspirations in Computing. She is one of 360 young women chosen from across the nation designated as an honorable mention winner.

The NCWIT Award for Aspirations in Computing recognizes high school students in grades nine-12 for their aptitude and aspirations in technology and computing as demonstrated by their computing experience, computing-related activities, leadership experience, tenacity in the face of barriers to access, and plans for post-secondary education.

More than 4,700 students applied for the award from high schools representing all 50 states, the District of Columbia, Puerto Rico, the U.S. Virgin Islands, Guam, and all U.S. overseas military bases.

The 2020 winners receive various prizes and the award is sponsored by Apple, Bank of America, Microsoft, and the Motorola Solutions Foundation.

Since 2007, the NCWIT has honored nearly 14,000 students through the Award for Aspirations in Computing.

• **DMS Students Score High on National Math Exam**

Four Dorseyville Middle School (DMS) students scored high on the American Mathematics Contest (AMC) 8 exam. Eighth grader **Joshua Brown** placed first at DMS and scored in the top 5% nationally and earning him an “Honor Roll” certificate. Additionally, seventh grader **Zhana Neumann** placed second at DMS, and eighth grader **Dylan Work** and seventh grader **Jiei Masuda** tied for third place at DMS.

The AMC 8 is a multiple-choice examination in middle school mathematics designed to promote the development and enhancement of problem-solving skills. The AMC 8 is part of the Mathematical Association of America (MAA) American Mathematics Competitions and was administered in November 2019. Students from U.S. and international schools compete for school, regional, and national awards in this contest.

• **Wooster Forensic Tournament Winners**

Four Fox Chapel Area High School students were named winners in the Sharon Althoff Rotary Invitational Speech and Debate Tournament. The Public Forum Debate team of seniors **J. Oliver Choo** and **Sina Shaikh** advanced to the quarterfinal round and finished in the top eight, and the Policy Debate team of senior **Rajeev Godse** and junior **Jackson Romero** also advanced to the quarterfinal round and finished in the top eight.

The competition was held January 17 and 18, 2020, at Wooster High School in Wooster, Ohio. Approximately 750 students from 40 public and private high schools from across Ohio and Pennsylvania participated in the tournament.

• **Students Place at North Allegheny Forensic Tournament**

Three Fox Chapel Area High School students placed at the North Allegheny Invitational Forensic Tournament. Fifth place went to the Public Forum Debate team of seniors **Rajeev Godse** and **Sina Shaikh**. A sixth place award went to junior **Jackson Romero** in Lincoln Douglas Debate.

The North Allegheny Invitational Forensic Tournament was held January 11, 2020, at North Allegheny Intermediate and Senior High schools. More than 400 students representing 26 public and private high schools from Pennsylvania and West Virginia competed at the event.

• **Fox Chapel Area Rotary Forensic Tournament Winners**

Six Fox Chapel Area High School students were named winners in the inaugural Fox Chapel Area Rotary Invitational High School Speech and Debate Tournament. The Policy Debate teams of freshmen **Dawson Krisky** and **Marie Romero** won fourth place, and **Sonny Hur** and **Prajval Sreenivas** won sixth place. In Student Congress, sophomore **Patrick Alexander** won fourth place, and senior **Adam Whysong** won fifth place.

The competition was held January 4, 2020, at Fox Chapel Area High School. Nearly 200 students from 15 area public and private high schools participated in the tournament that was co-sponsored by the Fox Chapel Area Rotary.

• **Students Selected for All-Star Ice Hockey Game**

Two students from the Fox Chapel Ice Hockey Team were chosen to participate in the 2020 Pennsylvania Interscholastic Hockey League (PIHL) Class A all-star game. The students are seniors **Reed Troutman** and **Colby Zmenkowski**. Students from 18 regional high schools were selected to play in the Class A game that was held January 26 at Robert Morris University’s Island Sports Center.

SOLICITOR’S REPORT

There was no report.

APPROVAL OF MINUTES

Mr. Obernauer asked if there were any additions or corrections to the minutes of the combined agenda study session and regular business meeting dated January 13, 2020. On motion by Dr. Vyas and seconded by Mr. Hamilton, the minutes were unanimously approved as submitted.

PUBLIC COMMENTS

There were no comments.

OLD BUSINESS

A. Superintendent Search Update

On motion by Mr. Frank and seconded by Dr. Cook, it was unanimously resolved to approve the following superintendent search items 2. and 3. that were recommended by the School Board superintendent search committee:

1. Videoconference Update – Dr. Steve Joel and Dr. Marjorie Wallace, McPherson & Jacobson, L.L.C.
2. Approve payments of \$405.00 and \$495.00 to McPherson & Jacobson, L.L.C. for advertising costs associated with the superintendent search.
3. Ratify the superintendent position posting prepared by McPherson & Jacobson, L.L.C.

B. Response to Public Comments – Megan Amster and Lisa Rendall made public comments at the January 13, 2020, combined agenda study session and regular business meeting. The superintendent responded to both public comments, and they are posted on the district website under the School Board section.

NEW BUSINESS

The superintendent recommended that action be taken on the following items of business:

FACILITIES/TRANSPORTATION

No action is requested.

FINANCE

B. Finance

On motion by Mr. Hamilton and seconded by Mr. Goode, and after a discussion, it was unanimously resolved to approve the following Finance items:

1. Disbursements (A)

General fund disbursements (Fund 10) in the amount of \$8,586,335.58 from January 1, 2020, through January 31, 2020, are approved.

2. Disbursements (B)

GO Bond Series 2017 Construction Fund disbursements (Fund 33) in the amount of \$228,940.82 for January 2020 are approved.

3. Disbursements (C)

Capital projects fund disbursements (Fund 31) in the amount of \$76,287.10 for January 2020 are approved.

4. Finance Report

The finance report for December 2019 is acknowledged and filed for audit.

5. Budget Transfers

The budget transfers for 2019-2020 are approved.

6. Student Activity Financial Reports

The second quarter 2019-2020 middle school and high school student activity financial reports are acknowledged and filed for audit.

7. Permission to Advertise – Athletic Supplies

Authorize the advertisement of bids for the 2020-2021 school year for the following: athletic supplies (fall and winter), athletic supplies (spring), and athletic medical supplies.

8. Exoneration of Tax Collectors

Approve a motion to exonerate the local tax collectors for Indiana Township, O'Hara Township, Aspinwall Borough, Blawnox Borough, Fox Chapel Borough, and Sharpsburg Borough from further collection on the 2019 school district real estate tax duplicates, and to turn over to PA Del Tax for collection the 2019 real estate tax listings certified as delinquent by the local tax collectors.

9. Resolution 2020-3

Approve resolution 2020-3 authorizing interim real property taxes for new construction or major improvements to buildings located within the district pursuant to 24 P.S. Section 6-677.1.

INSTRUCTION

C. Instruction

On motion by Ms. Dadd and seconded by Mr. Frank, it was unanimously resolved to approve the following Instruction item:

1. Contract for Jonah Winter's Author Visits

Approve the contract between the Fox Chapel Area School District and Jonah Winter for author visits to O'Hara, Fairview, Hartwood, and Kerr Elementary schools at a total cost of \$4,000.00.

LEGISLATION/POLICY

D. Legislation/Policy

Mr. Goode made a motion to approve the following Legislation/Policy item. Dr. Cook seconded the motion. There was a discussion.

Mrs. Lynch made a motion to separate policy No. 805.1 and vote on it separately. Ms. Dadd seconded the motion. There was a discussion. It was resolved to approve the motion, with 7 in favor, and 1 opposed, Mr. Obernauer voting No.

Mr. Goode made a motion to approve policies No. 150, No. 201, No. 204, No. 208, No. 209, No. 705, No. 709, and No. 805. Mr. Frank seconded the motion. It was unanimously resolved to approve the motion.

There was discussion on policy No. 805.1.

Dr. Cook made a motion to table voting on policy No. 805.1 until March. Ms. Dadd seconded the motion. There was a discussion. The motion failed with 2 in favor, and 6 opposed, Mr. Frank, Mr. Goode, Mr. Hamilton, Mrs. Lynch, Mr. Obernauer, and Dr. Vyas voting No.

Mr. Goode made a motion to approve policy No. 805.1. Mr. Frank seconded the motion. There was a discussion. It was resolved to approve policy No. 805.1 with 7 in favor, and 1 opposed, Mrs. Lynch voting No.

1. Policies – Revised

Approve the following revised policies:

- No. 150 – Title I – Comparability of Services
- No. 201 – Admission of Students
- No. 204 – Attendance
- No. 208 – Withdrawal from School
- No. 209 – Health Examinations/Screenings
- No. 705 – Facilities and Workplace Safety
- No. 709 – Building Security
- No. 805 – Emergency Preparedness and Response and Attachment 1 (Safe2Say Something Procedures)
- No. 805.1 – Relations With Law Enforcement Agencies

PERSONNEL

E. Personnel

On motion by Dr. Vyas and seconded by Dr. Cook, it was unanimously resolved to approve the following Personnel items:

Candidates for employment under this section are approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

1. Resignations

a. Professional

- (1) The resignation of Kyle M. Adams, elementary teacher at Fairview Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (2) The resignation of Dawn M. Aducci, special education teacher at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (3) The resignation of Mary Jo Bisceglia, elementary teacher at Fairview Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (4) The resignation of Kimberli A. Buckshaw, special education teacher at Fairview Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.

- (5) The resignation of Mark T. Cooper, guidance counselor at Dorseyville Middle School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (6) The resignation of Kara K. Cornett, elementary teacher at O'Hara Elementary School, due to retirement, is accepted effective March 5, 2020.
- (7) The resignation of Wynona F. Cox, school nurse at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (8) The resignation of Bryan J. Deal, health and physical education teacher at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (9) The resignation of Emma C. Dieffenbach, student support team/dean of students at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (10) The resignation of Dennis L. Emert, music teacher for the elementary program at Fox Chapel Area School District, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (11) The resignation of Debra J. Fetterman, elementary teacher at O'Hara Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (12) The resignation of Roseanne Fiore, elementary teacher at O'Hara Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (13) The resignation of Barbara W. Fownes, elementary teacher at O'Hara Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (14) The resignation of Kenneth W. Grimm, technology education teacher at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (15) The resignation of Amy J. Grove, school nurse at O'Hara Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (16) The resignation of Mary Ruth Hammer, health and physical education teacher at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (17) The resignation of Lisa A. Lang, computer teacher at Fairview Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (18) The resignation of Deborah S. Nugara, elementary teacher at O'Hara Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (19) The resignation of Peggy K. Perdue, science teacher at Dorseyville Middle School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.

- (20) The resignation of Jacqueline A. Petrisko, reading teacher at O'Hara Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (21) The resignation of Michael C. Quinn, social studies teacher at Dorseyville Middle School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (22) The resignation of Michael E. Rowe, RtII facilitator at Fairview Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (23) The resignation of Robert M. Siar, science teacher at Dorseyville Middle School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (24) The resignation of Erika L. Steiner, science teacher at Dorseyville Middle School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (25) The resignation of Catherine M. Wozniak, special education teacher at Dorseyville Middle School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.
- (26) The resignation of Stephen Zehnder, business education teacher at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, is accepted effective the end of the 2019-2020 school term.

b. Supplemental Contracts – Athletic

- (1) The resignation of Diana Andreyko, girls volleyball assistant coach at Fox Chapel Area High School, due to personal reasons, is accepted effective January 17, 2020.
- (2) The resignation of John A. Broderick, girls golf head coach at Fox Chapel Area High School, due to personal reasons, is accepted effective January 13, 2020.
- (3) The resignation of Kevin M. Carney, boys assistant soccer coach at Dorseyville Middle School, due to personal reasons, is accepted effective January 3, 2020.
- (4) The resignation of Charles R. Ingram, boys part-time soccer coach at Fox Chapel Area High School, due to personal reasons, is accepted effective January 3, 2020.
- (5) The resignation of Erik C. Ingram, boys soccer head coach at Dorseyville Middle School, due to personal reasons, is accepted effective January 3, 2020.
- (6) The resignation of Mary Jo Montgomery, intramurals activity sponsor #9 (50%) at Dorseyville Middle School, due to personal reasons, is accepted effective January 22, 2020.
- (7) The resignation of Jonathan D. Moore, 2nd assistant swimming coach at Fox Chapel Area High School, due to personal reasons, is accepted effective January 27, 2020.
- (8) The resignation of Philip A. O'Keefe, girls volleyball head coach at Fox Chapel Area High School, due to personal reasons, is accepted effective January 3, 2020.
- (9) The resignation Robert M. Siar, wrestling co-head coach at Fox Chapel Area High School, due to retirement, is accepted effective the end of the 2019-2020 school term.
- (10) The resignation Robert M. Siar, softball assistant coach at Dorseyville Middle School, due to retirement, is accepted effective the end of the 2019-2020 school term.

2. Appointments

a. Supplemental Contracts – Athletic

- (1) The following athletic supplemental contracts are ratified for the remainder of the 2019-2020 school year:

Lesley A. Cowles	2 nd Assistant Swimming Coach – HS	\$963.10
Zachary T. Metkler	Strength/Conditioning 2 nd Coach (Spring) – HS	\$2,034.75

- (2) The following athletic supplemental contracts are approved, effective for the 2020-2021 school year:

Diana Andreyko	Girls Volleyball Head Coach – HS	\$6,115.00
Ruth Jean Kirk	Girls Lacrosse 2 nd Assistant Coach – HS	\$3,739.00

b. Supplemental Contracts – Non-Athletic

- (1) The following non-athletic supplemental contract is ratified, effective January 13, 2020:

Jeffrey J. Bonifate	Bus Monitor #2 (60%) – O'Hara	\$443.11
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- (2) The following non-athletic supplemental contract is ratified, effective January 9, 2020:

Amy J. Grove	Bus Monitor #2 (40%) – O'Hara	\$309.75
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c. School Police Officer

- (1) Joshua A. Dietz is approved, pending court approval, as a school police officer for the Fox Chapel Area School District, effective date to be determined, per the employment agreement. This is a new position.

3. Change of Status

a. Leave Replacement

- (1) Joshua J. Randall, previously approved as an elementary leave replacement teacher at O'Hara Elementary School, effective August 15, 2019, through February 17, 2020, is approved through the day after the last day for students for the 2019-2020 school year. This position is available due to the retirement of Kara Cornett.

b. Supplemental Contract – Athletic

- (1) Zachary A. Price, previously approved as Activity Sponsor #12 (100%) at Dorseyville Middle School, is ratified as Activity Sponsor #12 (50%), effective December 1, 2019.

4. Extra Innings

a. Nurses

- (1) Amy J. Grove is ratified as a nurse for the 2019-2020 Extra Innings Program at O'Hara Elementary School, at a rate of \$30.00 per hour with a maximum of 33 hours.
- (2) Susanne M. Osche is ratified as a substitute nurse for the 2019-2020 Extra Innings Program at O'Hara Elementary School, at a rate of \$24.22 per hour.

5. Volunteers – Athletic

- a. The following athletic volunteers are ratified, effective January 18, 2020:

Jonathan D. Moore
Trevor A. Hartless

Swimming – HS
Wrestling – HS

OPERATIONS/COOPERATIVE SERVICES

F. Operations/Cooperative Services

On motion by Mr. Frank and seconded by Ms. Dadd, it was unanimously resolved to approve the following Operations/Cooperative Services item:

1. Special Counsel

Motion to approve, pursuant to Section 406 of the Public School Code (24 P.S. § 4-406), the engagement of Weiss Burkardt Kramer, LLC, as special counsel to the district for a personnel matter at a cost not to exceed \$5,000.00.

PUBLIC COMMENTS

There was one comment.

1. Elizabeth Klamut, 616 Driftwood Drive, Pittsburgh, PA 15215, commented on the status of the superintendent, the policy approval process, and PA Del Tax.

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

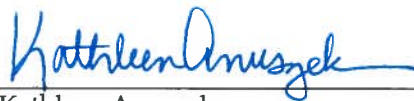
Lisa Lang, Fox Chapel Educators Association, gave her report.

BOARD COMMENTS

There were five comments. Mr. Frank, Mrs. Lynch, Mr. Goode, Ms. Dadd, and Mr. Obernauer commented.

ADJOURNMENT

It was unanimously resolved to adjourn the meeting at 8:14 p.m.



Kathleen Anuszek
Board Secretary

