

FOX CHAPEL AREA SCHOOL DISTRICT

COMBINED AGENDA STUDY SESSION
AND REGULAR BUSINESS MEETING

DECEMBER 3, 2019

CALL TO ORDER

The combined agenda study session and regular business meeting of the Board of Directors of the Fox Chapel Area School District was called to order by president, Somer Obernauer Jr., at 7:27 p.m. on December 3, 2019, in the LGI Room at Fox Chapel Area High School.

The meeting was opened with the Pledge of Allegiance to the Flag.

ROLL-CALL

The Board members present at roll call were Messrs. Frank, Goode, Hamilton, Obernauer, and Vyas, Dr. Cook, Ms. Dadd, Mrs. Lynch, and Mrs. Rutkowski. Also present were Dr. McCommons, Mr. Giuffre, and Mrs. Anuszek. Dr. Freeman was absent. Other members of the public were present.

GUESTS

There were no guests.

STUDENT GOVERNMENT REPRESENTATIVE

Sina Shaikh, student government president, gave his report.

SUPERINTENDENT'S REPORT

• Superintendent Spotlight – Video produced by Ryan Devlin, high school multimedia teacher, featuring the schoolwide Positive Behavior Interventions and Supports (PBIS) program at Kerr Elementary School. Among the topics that the PBIS program is covering this year is bullying prevention. Due to technical difficulties, the video was unable to be viewed at the meeting, but it was posted on the district website.

• **Marching Foxes Win First Place in PIMBA Championships**

The Fox Chapel Area High School Marching Band won first place at the Pennsylvania Interscholastic Marching Band Association (PIMBA) Championships. The Marching Foxes placed first in Class 2A at the competition which was held October 26, 2019, at Gateway High School. The band earned a combined score of 81.075, earning high honors for music and visual performance.

This year's show, "Conquest," featured the main theme music from HBO's award-winning television series "Game of Thrones," the epic sounds of "Adiemus" by Karl Jenkins, and the music from the motion picture "Gladiator" by Hans Zimmer.

The Fox Chapel Area High School Marching Band is under the student leadership of drum majors senior **Hanna Chen** and junior **Jack Scott**, and band directors **Daryl Lesnik** and **Evan Hertrick**.

• **Students Place in Erie Forensic Tournament**

Three Fox Chapel Area High School students placed at the annual M & M Forensic Tournament in Erie, Pennsylvania. Junior **Hannah Jahnke** won third place in Dramatic Performance and the team of freshmen **Marie Romero** and **Prajval Sreenivas** won fourth place in Policy Debate.

The tournament, sponsored by Mercyhurst Preparatory School and McDowell High School, was held November 2, 2019, at Penn State Behrend. Approximately 140 students from 11 high schools from across Western Pennsylvania participated in the event.

• **Students Place at Upper St. Clair Novice Forensic Tournament**

Six Fox Chapel Area High School students placed at the annual Upper St. Clair Novice Forensic Tournament. Sophomores **Alaina Kaslewicz** placed third and **Mona Gerges** placed fifth in Impromptu Speaking. The Policy Debate teams of freshmen **Marie Romero** and **Prajval Sreenivas** placed second and **Sonny Hur** and **Dawson Krisky** placed fourth.

The Upper St. Clair Novice Forensic Tournament was held October 26, 2019, at Fort Couch Middle School. Approximately 170 students from 24 schools from Western Pennsylvania and West Virginia competed at the tournament.

• **High School Students Place at UVA Model UN Conference**

Three Fox Chapel Area High School students won awards at the 39th Annual University of Virginia High School Model United Nations Conference. Junior **Jackson Romero** was named Outstanding Delegate (second place), and the team of junior **Antoinette Faucher** and sophomore **Omar Shalaby** earned a Verbal Commendation (fourth place).

More than 1,200 students from 60 public and private high schools from several states, including California, Florida, Illinois, Maryland, New York, North Carolina, Pennsylvania, and Virginia, participated in the University of Virginia High School Model UN Conference. The conference was held November 15-17, 2019, at the University of Virginia.

The purpose of the Model UN conferences is to enable students to role-play and simulate the countries in the United Nations. As a part of the conferences, students debate and try to solve global problems from the perspectives of other countries.

• **High School Students Win Awards at Pitt Model UN Conference**

Several Fox Chapel Area High School students won awards at the 23rd Annual University of Pittsburgh High School Model United Nations (UN) Conference. Outstanding Delegate (second place) awards went to seniors **Rajeev Godse**, **Gavin Hitchens**, and **Henry Jacques**. Third-place (honorable mention) awards went to seniors **Noah Hertzman**, **Aaron Santilli**, and **Ameya Velankar**; junior **Cecilia Rike**; and sophomores **Alaina Kaslewicz** and **Siddharth Yende**.

Approximately 500 students from 27 public and private high schools from Western Pennsylvania, West Virginia, and Eastern Ohio competed at the annual University of Pittsburgh High School Model UN Conference. The conference was held November 4, 2019, at the University of Pittsburgh.

• **Students Named to All-Star Field Hockey Teams**

Two Fox Chapel Area High School field hockey players were named to all-star field hockey teams. Senior **Sloan Rost** was named to the WPIAL Class AAA Division I first team, and senior **Elise Markel** was named to the second team.

• **Students Named to All-Star Boys Soccer Teams**

Seven Fox Chapel Area High School boys varsity soccer players were named to WPIAL all-star teams. Senior **Zane Ingram** was named a WPIAL Class 4A Player of the Year. Additionally, Zane, seniors **Joshua Miller** and **David Shin**, and sophomore **Eli Yofan** were named to the WPIAL Class 4A boys team. Zane, Joshua, and junior **Clayton Humbert** were named to the WPIAL Class 4A Section 1 all-section first team, Eli and David were named to the all-section second team, and senior **Thomas Tsai** and junior **Anthony Shin** received honorable mentions to the all-section team.

• **Students Named to All-Star Girls Soccer Teams**

Four Fox Chapel Area High School girls varsity soccer players were named to WPIAL all-star teams. Junior **Lucy Ream** was named to the WPIAL Class 4A Section 1 first team. Additionally, sophomore **Kaylee Uribe** and freshman **Makayla Mulholland** were named to the second team, and senior **Claudia DeMartino** received an honorable mention to the team.

• **Students Named to All-Star Football Teams**

Ten Fox Chapel Area High School varsity football players were named to WPIAL Class 5A all-star teams. Seniors **Ryan Billings** and **Shane Susnak** and sophomore **Lorenzo Jenkins** were named to the first team offense, and seniors **Samuel Brown** and **Alexander Wecht** were named to the first team defense. Seniors **Zakaria Essaouab** and **Edward Farrell** were named to the second team offense. Named to honorable mention offense was junior **Thomas Golembiewski**, and named to honorable mention defense were senior **Warner Macklin** and sophomore **Caleb Kulikowski**.

• **Student Receives Honorable Mention to All-Star Volleyball Team**

Fox Chapel Area High School senior **Jessica Klein** received an honorable mention to the WPIAL Class 4A Section 1 all-section girls volleyball team. The teams were announced on the Western Pennsylvania Big 56 website October 25, 2019.

SOLICITOR'S REPORT

There was no report.

APPROVAL OF MINUTES

Mr. Obernauer asked if there were any additions or corrections to the minutes of the regular business meeting dated November 11, 2019. On motion by Mr. Frank and seconded by Mrs. Rutkowski, the minutes were unanimously approved as submitted.

PUBLIC COMMENTS

There was one comment.

1. Greg Dolan, 106 Mayflower Drive, Pittsburgh, PA 15238, welcomed the newly formed Board and commented on the district's PSSA math scores and the agreements for school police officers.

NEW BUSINESS

The superintendent recommended that action be taken on the following items of business:

FACILITIES/TRANSPORTATION

A. Facilities/Transportation

On motion by Mrs. Lynch and seconded by Dr. Cook, it was unanimously resolved to approve the following Facilities/Transportation item:

1. School Bus Driver Approval – 2019-2020 School Year

Approve the drivers to operate school buses for the Fox Chapel Area School District for the 2019-2020 school year. All drivers' credentials meet the requirements of the commonwealth of Pennsylvania.

FINANCE

B. Finance

On motion by Mr. Hamilton and seconded by Mrs. Rutkowski, and after a discussion, it was unanimously resolved to approve the following Finance items:

1. Disbursements (A)

General fund disbursements (Fund 10) in the amount of \$7,102,412.28 from November 1, 2019, through November 30, 2019, are approved.

2. Disbursements (B)

GO Bond Series 2017 Construction Fund disbursements (Fund 33) in the amount of \$256,513.72 for November 2019 are approved.

3. Disbursements (C)

Capital projects fund disbursements (Fund 31) in the amount of \$19,532.54 for November 2019 are approved.

4. Finance Report

The finance report for October 2019 is acknowledged and filed for audit.

5. Budget Transfers

The budget transfers for 2019-2020 are approved.

6. District Auditor Appointment

Approve a three-year engagement with Hosack, Specht, Muetzel & Wood LLP for the audit of the Fox Chapel Area School District financial statements for fiscal years ending June 30, 2020, 2021, and 2022, at a cost of \$18,200; \$18,700; and \$19,300, respectively. **This is a renewal of services.**

7. OMNI Financial Group, Inc. – Amendments to Services Agreement

Approve the hardship and eligibility amendments pursuant to the services agreement for the 403(b) retirement plan managed by the OMNI Financial Group, Inc. that was approved March 9, 2015. **These amendments are due to updated IRS regulations.**

INSTRUCTION

C. Instruction

No action is requested.

LEGISLATION/POLICY

D. Legislation/Policy

No action is requested.

PERSONNEL

E. Personnel

Dr. Vyas made a motion to approve the following Personnel items. Mr. Goode seconded the motion.

Mr. Frank made a motion to separate items 1.b. and 2.c.(2) and vote on them separately. Ms. Dadd seconded the motion. There was a discussion.

It was unanimously resolved to approve items 1.a., 2.a., 2.b., 2.c.(1), 2.c.(3), 3., 4., and 5.

It was resolved to approve items 1.b. and 2.c.(2) with 8 in favor and 0 opposed, Mr. Frank abstaining, as attached.

Candidates for employment under this section are approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

1. Resignations

a. Educational Support

- (1) The resignation of Elisa A. Vagnozzi, business office accounts payable/purchasing secretary for the Fox Chapel Area School District, due to personal reasons, is accepted effective December 5, 2019.
- (2) The resignation of Shelley A. Zottola, instructional assistant at O'Hara Elementary School, due to personal reasons, is accepted effective December 3, 2019.

b. Supplemental Contracts – Athletic

- (1) The resignation of Ronald P. Frank, wrestling head coach at Fox Chapel Area High School, due to personal reasons, is accepted effective December 2, 2019.
- (2) The resignation of Michael D. Frank, wrestling 2nd assistant coach at Fox Chapel Area High School, due to personal reasons, is accepted effective December 2, 2019.

2. Appointments

a. Interim Assistant Principal

- (1) William F. McClarnon is approved as an interim assistant principal at O'Hara Elementary School, effective December 4, 2019, at a rate of \$400.00 per day. This is due to the transfer of Stephen Edwards.

b. School Police Officers

- (1) Stanley M. Bradish is approved, pending court approval, as a school police officer for the Fox Chapel Area School District, effective date to be determined, per the employment agreement. This is a new position.
- (2) Timothy G. Rush is approved, pending court approval, as a school police officer for the Fox Chapel Area School District, effective date to be determined, per the employment agreement. This is a new position.

c. Supplemental Contracts – Athletic

- (1) The following athletic supplemental contract is ratified effective November 18, 2019:

Dustin B. Widdoss	Wrestling Assistant Coach – MS	\$4,445.00
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- (2) The following athletic supplemental contracts are ratified effective December 2, 2019:

John A. Baxter	Wrestling 2 nd Assistant Coach – HS (50%)	\$2,257.12
Michael D. Frank	Wrestling Co-Head Coach – HS (2019-2020 only)	\$6,206.12
Ryan P. Logue	Wrestling 2 nd Assistant Coach – HS (50%)	\$2,257.12

- (3) The following change of status is ratified effective December 2, 2019:

Robert M. Siar	Wrestling 1 st Asst. to Co-Head Coach – HS (2019-2020 only)	\$6,206.12
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3. Extra Innings

a. Teachers

- (1) The following are approved as Extra Innings teachers for the 2019-2020 school term at a rate of \$30.00 per hour with a maximum of 65 hours of planning / instruction:

Fairview Elementary School

Kerri Bacco
Mary Jo Bisceglia
Marla Brashear
Amelia Dickson
Heather Fontana
Lindsay Patterson
Michael Rowe
Sarah Savitz

Kerr Elementary School

Stephanie Abriatis
Lauren Beran
Terri Kedzierski
Elizabeth King
Emily Suchevid
Jessica Tomasino
Monica Walters

Hartwood Elementary School

Jennifer Billings
Frances Connolly
Amy DeMann
Lynn DePellegrini
Katherine Frederick

O'Hara Elementary School

Gabriella Bonelli
Elizabeth Dames
Debra Fetterman
Tracey Planz
Joshua Randall

b. Instructional Assistants

- (1) The following are approved as Extra Innings instructional assistants for the 2019-2020 school term at a rate of \$20.00 per hour with a maximum of 40 hours:

Fairview Elementary School

Danielle Czekalski
Amy Ruane (Substitute)

Kerr Elementary School

Connie Banachoski

4. Salary Crossovers

- a. The professional employees listed below are eligible to crossover on the salary scale for the 2019-2020 school term based on verification of additional credits earned. This change is retroactive to the beginning of the current school year in accordance with the collective bargaining agreement.

<u>Name</u>	<u>From</u>	<u>To</u>
Amato, Jasmine	M+0	M+15
Douglas, Susan	M+15	M+30
Francis, Alison	M+30	M+45
Masci, Audrey Marie	B+15	B+24
Reilly, Stephanie	M+0	M+15
Schneider, Kelli	M+0	M+15
Sharbaugh, Molly	B+0	M+0
Thiebaud, Ashley	B+24	M+0
Ward, Laura	M+30	PH+0

5. Volunteers – Athletics

- a. The following athletic volunteer is ratified, effective November 18, 2019:

Timothy J. Frank Wrestling – HS

- b. The following athletic volunteer is ratified, effective December 2, 2019:

Ronald P. Frank Wrestling – HS

Personnel Information Item:

6. Tenure – Information

- a. Katelyn A. Werner has completed three years of satisfactory teaching and is eligible for a Professional Employee's Contract (tenure) effective November 5, 2019.

OPERATIONS/COOPERATIVE SERVICES

F. Operations/Cooperative Services

Mrs. Rutkowski made a motion to approve the following Operations/Cooperative Services items. Mr. Frank seconded the motion.

Dr. Cook made a motion to separate item 4. and vote on it separately. There was a discussion. Mr. Goode seconded the motion. There was further discussion. Dr. Cook withdrew her motion.

Mr. Hamilton made a motion to table items 3. and 4. Dr. Cook seconded the motion. There was a discussion. The motion failed with 4 in favor and 5 opposed, Mr. Frank, Mr. Goode, Mr. Obernauer, Mrs. Rutkowski, and Dr. Vyas voting No.

Dr. Cook made a motion to separate item 4. and vote on it separately. Ms. Dadd seconded the motion. There was a discussion. It was unanimously resolved to approve separating item 4.

Ms. Dadd made a motion to table item 4. Dr. Cook seconded the motion. There was a discussion. It was resolved to approve tabling item 4. with 5 in favor and 4 opposed, Mr. Frank, Mr. Obernauer, Mrs. Rutkowski, and Dr. Vyas voting No.

It was unanimously resolved to approve items 1., 2., and 3. There was a discussion.

1. Change Order – Kerr Elementary School Project

Approve change order EC-010 at a cost of \$2,629.64 for the Kerr Elementary School project pending PDE approval of Plancon Part I.

2. Speaker Wendy M. Troxel, Ph.D. – Statement of Work Agreement

Approve the statement of work agreement between the Fox Chapel Area School District and Wendy M. Troxel, Ph.D., plenary speaker, to speak at the Fox Chapel Area School District event on March 17, 2020, on the session titled "You Don't Snooze, You Lose."

3. Authority Board Reappointment

Ratify the reappointment of Richard Ranii to the Fox Chapel Area School Authority Board for a term of five years effective June 1, 2019.

4. Authority Board Appointment

Approve the appointment of Eric Schmidt to the Fox Chapel Area School Authority Board for a term of five years effective January 1, 2020.

OLD BUSINESS

A. Superintendent Search Update

Mr. Hamilton suggested that the superintendent search committee solicit proposals from additional search firms. Mr. Obernauer reported that the Board has received three proposals from search firms for the superintendent search. Mr. Obernauer appointed Mr. Goode, Mrs. Rutkowski, Ms. Dadd, and Mr. Frank to the superintendent search committee. Mr. Obernauer appointed Mr. Frank as chairman of the committee. Mr. Obernauer gave a summary as to how the search will be carried out including opportunity for community input. The committee is to make a recommendation to the Board regarding a search firm at the January 13, 2020, School Board meeting.

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

Lisa Lang, Fox Chapel Educators Association, gave her report.

BOARD COMMENTS

There were seven comments. Mr. Goode, Ms. Dadd, Mr. Frank, Dr. Cook, Dr. Vyas, Mrs. Lynch, and Mr. Obernauer commented.

ADJOURNMENT

It was unanimously resolved to adjourn the meeting at 8:31 p.m.



Kathleen Anuszek
Board Secretary

FOX CHAPEL AREA SCHOOL DISTRICT

BOARD OPERATIONS GUIDELINES

APPROVED: May 10, 2010

REVISED:

006-BOG-4. ABSTENTION FOR CONFLICT OF INTEREST MEMORANDUM

TO: Board Secretary, Fox Chapel Area School District

FROM: RON FRANK Board member

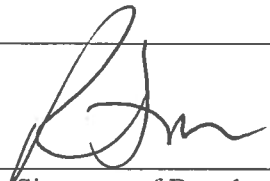
DATE: December 3, 2019

Pursuant to Pennsylvania's "Public Official and Employee Ethics Law" I hereby declare that I am required to abstain regarding the following issue/motion:

- APPROVAL OF MICHAEL FRANK AS
CO-HEAD WRESTLING COACH
- APPROVAL OF RON FRANK AS VOLUNTEER
COACH

My conflict/reason for abstaining is as follows:

SON / FATHER



Signature of Board member