

FOX CHAPEL AREA SCHOOL DISTRICT

REGULAR BUSINESS MEETING

NOVEMBER 11, 2019

CALL TO ORDER

The regular business meeting of the Board of Directors of the Fox Chapel Area School District was called to order by president, Terry L. Wirginis, at 7:00 p.m. on November 11, 2019, in the LGI Room at Fox Chapel Area High School.

The meeting was opened with the Pledge of Allegiance to the Flag.

ROLL-CALL

The Board members present at roll call were Messrs. Obernauer, Schmidt, and Wirginis, Dr. Cook, Mrs. Foster, Mrs. Garbisch, and Mrs. Rutkowski. Dr. Cook was present via telephone. Mr. Goode and Dr. Vyas were absent. Also present were Dr. Freeman, Dr. McCommons, Mr. Giuffre, and Mrs. Anuszek. Other members of the public were present.

GUESTS

There were no guests.

STUDENT GOVERNMENT REPRESENTATIVE

Sina Shaikh, student government president, gave his report.

SUPERINTENDENT'S REPORT

• Superintendent Spotlight – Video produced by Ryan Devlin, high school multimedia teacher, featuring a penny wars competition at Dorseyville Middle School, and a donation made to Go Baby Go, an organization that adapts motorized cars for children with special needs.

• **Marching Foxes Win First Place at Moon Area Competition**

The Fox Chapel Area High School Marching Band won first place at a Pennsylvania Interscholastic Marching Band Association (PIMBA) competition. The Marching Foxes placed first in Class 2A at the competition which was held October 12, 2019, at Moon Area High School. The Marching Foxes earned a combined score of 78.78, earning high honors for outstanding visual and general effect.

This year's show, "Conquest," features the main theme music from HBO's award-winning television series "Game of Thrones," the epic sounds of "Adiemus" by Karl Jenkins, and the music from the motion picture "Gladiator" by Hans Zimmer.

The Fox Chapel Area High School Marching Band is under the student leadership of drum majors senior **Hanna Chen** and junior **Jack Scott**, and band directors **Daryl Lesnik** and **Evan Hertrick**.

• **High School Students Place Third in Regional Math Competition**

Four Fox Chapel Area High School freshmen placed in the regional CalcuSolve competition. The team of **Elijah Conklin**, **Ananth Kashyap**, **Jonathan Li**, and **Ethan Tan** won third place in the team competition for grades nine and ten. Additionally, Jonathan placed third in the individual category of the competition.

The contest was held October 17, 2019, at Duquesne University, and students from across the Pittsburgh area participated. The competition is an academic event of the Allegheny Intermediate Unit and was sponsored by the II-VI Foundation.

CalcuSolve is a competition that tests students' problem-solving skills related to mathematics. Students compete as part of a team, as well as individually.

• **Students Place in Steel City Forensic Tournament**

Two Fox Chapel Area High School students placed in the Sterner Steel City Invitational Forensic Tournament. The Public Forum Debate team of sophomores **Griffin Kerstetter** and **Ian Mackey-Piccolo** won fifth place.

The tournament was held October 12, 2019, at Pittsburgh Central Catholic High School. Approximately 70 students from nine high schools from Pennsylvania competed at the event.

SOLICITOR'S REPORT

There was no report.

APPROVAL OF MINUTES

Mr. Wirginis asked if there were any additions or corrections to the minutes of the regular business meeting dated October 14, 2019. On motion by Mrs. Garbisch and seconded by Mrs. Rutkowski, the minutes were approved as submitted with 6 in favor and 0 opposed, Mrs. Garbisch abstaining.

PUBLIC COMMENTS

There were four comments.

1. Lynn Gackenbach, 3009 Boardwalk Court, Glenshaw, PA 15116, commented on school safety.
2. Kelly DiNatale, 319 Wildberry Road, Pittsburgh, PA 15238, commented on the showing of the film Screenagers, the outgoing and incoming School Board members, the District Forum public meeting, and school safety.
3. Norb Garbisch, 200 Timber Ridge Road, Pittsburgh, PA 15238, commented on Sandra Garbisch's service to the district, and the transition of the Board.
4. Anne Holland, 1 Woodcliff Road, Pittsburgh, PA 15238, commented on the School Board meeting minutes of September 16, 2019.

NEW BUSINESS

The superintendent recommended that action be taken on the following items of business:

FACILITIES/TRANSPORTATION

A. Facilities/Transportation

No action is requested.

FINANCE

B. Finance

On motion by Mrs. Rutkowski and seconded by Mrs. Garbisch, it was unanimously resolved to approve the following Finance items:

1. Disbursements (A)

General fund disbursements (Fund 10) in the amount of \$7,644,608.75 from October 1, 2019, through October 31, 2019, are approved.

2. Disbursements (B)

GO Bond Series 2017 Construction Fund disbursements (Fund 33) in the amount of \$686,566.31 for October 2019 are approved.

3. Disbursements (C)

Capital projects fund disbursements (Fund 31) in the amount of \$298,821.76 for October 2019 are approved.

4. Finance Report

The finance report for September 2019 is acknowledged and filed for audit.

5. Budget Transfers

The budget transfers for 2019-2020 are approved.

6. Student Activity Financial Reports

The first quarter 2019-2020 middle school and high school student activity financial reports are acknowledged and filed for audit.

7. DQE Communications – Increased Services

Approve the increased services to the agreement dated March 3, 2017, between the Fox Chapel Area School District and DQE Communications for additional Internet bandwidth.

8. PowerSchool Group LLC – Renewal Agreement

Approve the agreement between the Fox Chapel Area School District and PowerSchool Group LLC for eFinancePLUS and employee benefits software at a cost of \$69,140.22.

9. Award of Bids

The administration is authorized to award the following bids for the 2019-2020 school year:

Athletic Supplies Bids – Spring

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|---------------------------------------------------|------------|
| BSN Sports P.O. Box 49 Jenkintown, PA 19046 | \$5,000.64 |
|---------------------------------------------------|------------|

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|-------------------------------------------------------------------|------------|
| Pyramid School Products 6510 N. 54th Street Tampa, FL 33610 | \$1,077.15 |
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|----------------------------------------------------|----------|
| MF Athletic P.O. Box 8090 Cranston, RI 02920 | \$240.95 |
|----------------------------------------------------|----------|

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|----------------------------------------------------------------------------------|------------|
| Aluminum Athletic Equipment Co. 1000 Enterprise Drive Royersford, PA 19468 | \$1,251.00 |
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| Riddell 7501 Performance Lane North Ridgeville, OH 44039 | \$59.36 |
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INSTRUCTION

C. Instruction

On motion by Mr. Obernauer and seconded by Mrs. Garbisch, it was unanimously resolved to approve the following Instruction items:

1. The Watson Institute – WISCA Program – Agreement

Ratify the agreement between the Fox Chapel Area School District and the Watson Institute for one unnamed student enrolled in the Watson Institute Social Center for Academic Achievement (WISCA) program for the 2019-2020 school year at a cost of \$45,825.00. **This is a renewal of services.**

2. Family Counseling Center of Armstrong County – Agreement for Services

Ratify the agreement for services between the Fox Chapel Area School District and the Family Counseling Center of Armstrong County, for child and adolescent partial hospitalization services effective October 30, 2019. **This is a new agreement for services.**

3. Cares of Western PA, Inc. – Transition Services Agreement

Approve the transition services agreement between the Fox Chapel Area School District and Cares of Western PA, Inc. for services to an unnamed student effective January 3, 2020. **This is a renewal of services.**

4. January 2020 Graduates

The following students are eligible for midyear graduation, subject to final approval by the high school lead principal:

Isabel Acevedo
Madison Baldus
Cody Carson
Jon Paul DeLuca
Jaclyn Filo
Susan Hicks
Zane Ingram
Nicole Lazaro
Kaylie Leas
Arbay Muhina
Eve-Lyn Nicklas
Kayla Norkevicius
Lucy Perkins
Christina Saleone
Amanda Schilcher
Parker Shaw
Sydney Svoboda
Michael Thalimer
Jacob Tommasin
Madaline Viale
Victoria Williams
Ethan Wyman
Zachery Zapf

LEGISLATION/POLICY

D. Legislation/Policy

No action is requested.

PERSONNEL

E. Personnel

On motion by Mr. Schmidt and seconded by Mrs. Garbisch, it was unanimously resolved to approve the following Personnel items:

Candidates for employment under this section are approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

1. Resignations

a. Educational Support

- (1) The resignation of Renee A. Fanning, instructional assistant at Hartwood Elementary School, due to personal reasons, is accepted effective November 11, 2019.

b. Custodial/Maintenance

- (1) The resignation of David D. Fowler, custodian at Fox Chapel Area High School, due to personal reasons, is accepted effective November 12, 2019.

c. Supplemental Contracts – Athletic

- (1) The resignation of James R. Chandler, interscholastic strength /conditioning 2nd assistant coach at Fox Chapel Area High School, due to personal reasons, is accepted effective October 31, 2019.
- (2) The resignation of Charles A. Mesiano, baseball freshman head coach at Fox Chapel Area High School, due to personal reasons, is accepted effective October 9, 2019.

2. Leaves

a. Professional

- (1) Gabrielle R. Abati, elementary teacher at O'Hara Elementary School, is ratified for childrearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective October 15, 2019, with return scheduled for January 23, 2020.
- (2) Katelyn A. Werner, elementary teacher at O'Hara Elementary School, is approved for childrearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective November 19, 2019, with return scheduled for May 26, 2020.

3. Appointments

a. Educational Support

- (1) Grace Beck is ratified as a personal care assistant at Fox Chapel Area High School, effective November 11, 2019. Salary is set based on the salary scale for personal care assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to increased enrollment.
- (2) Amy Randolph is ratified as a personal care assistant at Fox Chapel Area High School, effective November 11, 2019. Salary is set based on the salary scale for personal care assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the change of status of Erik C. Ingram.

b. Custodial/Maintenance

- (1) Christopher W. Carr is approved as a 10-month, eight-hour per day custodian at O’Hara Elementary School, effective November 12, 2019. Salary and fringe benefits will be set as per the Service Employees International Union Local 32BJ Collective Bargaining Agreement. This position is available due to the resignation of David R. Godlewski.

c. Food Services

- (1) Emily S. Markel is ratified as a permanent, part-time (4.5 hours per day) food services employee in the Kerr Elementary School cafeteria. Hourly wage is set based on the scale for food services employees, general food worker, with no fringe benefits, effective October 7, 2019. This position is available due to the resignation of Angelic L. Gale.

d. Supplemental Contracts – Athletic

- (1) The following athletic supplemental contracts are ratified/ approved for the remainder of the 2019-2020 school term:

| | | |
|-------------------|--------------------------------------------------------------------------------------------------|------------|
| Joseph J. Ference | Diving Head Coach – HS 2 nd Assistant Coach – HS (for the winter sports season) | \$3,371.00 |
| James W. Muir | Softball 1 st Assistant Coach – HS | \$3,897.00 |
| Robert M. Siar | Softball Assistant Coach - DMS | \$2,963.00 |

4. Leave Replacements

a. Professional

- (1) Katelyn E. Fanning is approved as a second-semester leave replacement elementary teacher at O’Hara Elementary School. This position is available due to the childrearing leave of Katelyn Werner.

Certification: Instructional I
 Education: B.S., Duquesne University, 2018
 Experience: Substitute, Upper St. Clair School District
 Effective: November 15, 2019 – May 26, 2020
 Salary: \$48,348 (prorated) based on Step 1, B+0
 Fringe Benefits: As Per the Collective Bargaining Agreement

- (2) Shannon M. Finley is approved as a second-semester leave replacement Spanish teacher at Fox Chapel Area High School. This position is available due to the retirement of Henry Gonzalez.

Certification: Instructional II
 Education: M.A., University of Pittsburgh, 2012
 B.A., University of Pittsburgh, 2011
 Experience: 1.5 Years, Woodland Hills School District
 Long-Term Substitute, Franklin Regional School District
 2.5 Years, Pittsburgh Public Schools
 Effective: January 17, 2020 – Day after last day for students for the 2019-2020 school year
 Salary: \$58,748 (prorated) based on Step 4, M+0
 Fringe Benefits: As Per the Collective Bargaining Agreement

- (3) Sean D. Mawhinney is approved as a second-semester leave replacement social studies teacher at Dorseyville Middle School. This position is available due to the retirement of David J. Goggin.

Certification: Instructional I
Education: M.A., University of Pittsburgh, 2017
B.A., University of Pittsburgh, 2016
Experience: Substitute, Fox Chapel Area School District
Effective: January 17, 2020 – Day after last day for students for the 2019-2020 school year
Salary: \$56,648 (prorated) based on Step 1, M+0
Fringe Benefits: As Per the Collective Bargaining Agreement

- (4) Brigitte S. Patrick is approved as a second-semester leave replacement business education teacher at Fox Chapel Area High School. This position is available due to the retirement of Mark L. Earley.

Certification: Instructional II
Education: M.S., Robert Morris University, 2005
B.S., Robert Morris University, 1998
Experience: Substitute, Fox Chapel Area School District
Effective: January 17, 2020 – Day after last day for students for the 2019-2020 school year
Salary: \$56,648 (prorated) based on Step 1, M+0
Fringe Benefits: As Per the Collective Bargaining Agreement

5. Change of Status

a. Educational Support

- (1) Joanne Kycynka, personal care assistant at Hartwood Elementary School, is ratified as an instructional assistant at Hartwood Elementary School, effective November 11, 2019. Salary is set based on the salary scale for instructional assistants, Step 2, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the resignation of Renee A. Fanning.

OPERATIONS/COOPERATIVE SERVICES

F. Operations/Cooperative Services

On motion by Mrs. Garbisch and seconded by Mrs. Foster, it was unanimously resolved to approve the following Operations/Cooperative Services items:

1. Change Orders – Kerr Elementary School Project

Approve change orders PC-002, HC-002, HC-003, and TDC-007 at a total cost of \$15,477.02 for the Kerr Elementary School project pending PDE approval of Plancon Part I.

2. StarHouse Media, LLC – License Agreement

Ratify the license agreement between the Fox Chapel Area School District and StarHouse Media, LLC, to grant a single license for the limited, non-broadcast, public exhibition of the film Screenagers Next Chapter on November 12, 2019, at a cost of \$650.00.

**3. Fox Chapel Area School District
Comprehensive Emergency Management (CEM) Plan**

Approve the district's Comprehensive Emergency Management (CEM) Plan. This multi-hazard plan replaces the basic emergency plan, and is in compliance with state and federal emergency guidelines under the Federal Emergency Management Agency (FEMA), the National Incident Management System (NIMS), and the Pennsylvania Emergency Management Agency (PEMA). This plan must be updated and approved annually.

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

Lisa Lang, Fox Chapel Educators Association, gave her report.

BOARD COMMENTS

There were seven comments. Dr. Cook, Mr. Obernauer, Mrs. Rutkowski, Mrs. Foster, Mr. Schmidt, Mrs. Garbisch, and Mr. Wirginis commented.

ADJOURNMENT

It was unanimously resolved to adjourn the meeting at 7:51 p.m.



Kathleen Anuszek
Board Secretary