

February 10, 2020

CALL TO ORDER/ROLL CALL — The Board of School Directors of the Fox Chapel Area School District held its regular business meeting at Fox Chapel Area High School February 10, 2020. President Somer Obernauer Jr. called the meeting to order at 7 p.m. Also in attendance were Vice President Marybeth Dadd; Assistant Secretary Edith L. Cook, Ph.D.; Treasurer Eric G. Hamilton; Ronald P. Frank; Adam G. Goode; Vanessa K. Lynch; and Dharmesh Vyas, MD, Ph.D.

GUESTS (February 3, 2020)

• **Kerr Elementary School Pennsylvania Department of Education Title I Distinguished School – Daniel DiDesiderio, Ed.D.**, Director of Student Achievement and Instructional Verification

GUESTS (February 10, 2020)

• **Fox Chapel Area School District Police – Joseph Kozarian**, School Safety and Security Coordinator/School Police Officer; **Eric Valentine**, Fairview Elementary School Police Officer; **Shannon Santucci-Davis**, Hartwood Elementary School Police Officer; **Scott Bailey**, Kerr Elementary School Police Officer; **Dennis Lynch**, O'Hara Elementary School Police Officer; **Timothy Rush**, Dorseyville Middle School Police Officer; **Stanley Bradish**, Fox Chapel Area High School Police Officer; **Joshua Dietz**, Fox Chapel Area High School Police Officer (pending Board and court approval); and **Joseph Abbott**, Fox Chapel Area High School Safety Officer. Additionally, O'Hara Township Police Officer **Kevin Carney** serves as the Fox Chapel Area High School School Resource Officer, and Indiana Township Police Officer **Kirk Vandebord** serves as the Dorseyville Middle School School Resource Officer.

STUDENT GOVERNMENT REPRESENTATIVE

SUPERINTENDENT'S REPORT

Enrollment and Fire Drills — The Board received the enrollment and the fire drills report.

Proposed 2020-2021 School Calendar — The proposed 2020-2021 school calendar is now available for review. Copies are available for the public in the school offices and on the district's website. A final recommendation will be made to the Board of School Directors as part of the March 9, 2020, regular business meeting agenda.

Information

• **Student Receives Honorable Mention Computer Award**

Fox Chapel Area High School junior **Vivian Shao** was named an honorable mention winner of a 2020 National Center for Women & Information Technology (NCWIT) Award for Aspirations in Computing. She is one of 360 young women chosen from across the nation designated as an honorable mention winner.

The NCWIT Award for Aspirations in Computing recognizes high school students in grades nine-12 for their aptitude and aspirations in technology and computing as demonstrated by their computing experience, computing-related activities, leadership experience, tenacity in the face of barriers to access, and plans for post-secondary education.

More than 4,700 students applied for the award from high schools representing all 50 states, the District of Columbia, Puerto Rico, the U.S. Virgin Islands, Guam, and all U.S. overseas military bases.

The 2020 winners receive various prizes and the award is sponsored by Apple, Bank of America, Microsoft, and the Motorola Solutions Foundation.

Since 2007, the NCWIT has honored nearly 14,000 students through the Award for Aspirations in Computing.

• **DMS Students Score High on National Math Exam**

Four Dorseyville Middle School (DMS) students scored high on the American Mathematics Contest (AMC) 8 exam. Eighth grader **Joshua Brown** placed first at DMS and scored in the top 5% nationally and earning him an "Honor Roll" certificate. Additionally, seventh grader **Zhana Neumann** placed second at DMS, and eighth grader **Dylan Work** and seventh grader **Jiei Masuda** tied for third place at DMS.

The AMC 8 is a multiple-choice examination in middle school mathematics designed to promote the development and enhancement of problem-solving skills. The AMC 8 is part of the Mathematical Association of America (MAA) American Mathematics Competitions and was administered in November 2019. Students from U.S. and international schools compete for school, regional, and national awards in this contest.

•**Wooster Forensic Tournament Winners**

Four Fox Chapel Area High School students were named winners in the Sharon Althoff Rotary Invitational Speech and Debate Tournament. The Public Forum Debate team of seniors **J. Oliver Choo** and **Sina Shaikh** advanced to the quarterfinal round and finished in the top eight, and the Policy Debate team of senior **Rajeev Godse** and junior **Jackson Romero** also advanced to the quarterfinal round and finished in the top eight.

The competition was held January 17 and 18, 2020, at Wooster High School in Wooster, Ohio. Approximately 750 students from 40 public and private high schools from across Ohio and Pennsylvania participated in the tournament.

•**Students Place at North Allegheny Forensic Tournament**

Three Fox Chapel Area High School students placed at the North Allegheny Invitational Forensic Tournament. Fifth place went to the Public Forum Debate team of seniors **Rajeev Godse** and **Sina Shaikh**. A sixth place award went to junior **Jackson Romero** in Lincoln Douglas Debate.

The North Allegheny Invitational Forensic Tournament was held January 11, 2020, at North Allegheny Intermediate and Senior High schools. More than 400 students representing 26 public and private high schools from Pennsylvania and West Virginia competed at the event.

•**Fox Chapel Area Rotary Forensic Tournament Winners**

Six Fox Chapel Area High School students were named winners in the inaugural Fox Chapel Area Rotary Invitational High School Speech and Debate Tournament. The Policy Debate teams of freshmen **Dawson Krisky** and **Marie Romero** won fourth place, and **Sonny Hur** and **Prajval Sreenivas** won sixth place. In Student Congress, sophomore **Patrick Alexander** won fourth place, and senior **Adam Whysong** won fifth place.

The competition was held January 4, 2020, at Fox Chapel Area High School. Nearly 200 students from 15 area public and private high schools participated in the tournament that was co-sponsored by the Fox Chapel Area Rotary.

•**Students Selected for All-Star Ice Hockey Game**

Two students from the Fox Chapel Ice Hockey Team were chosen to participate in the 2020 Pennsylvania Interscholastic Hockey League (PIHL) Class A all-star game. The students are seniors **Reed Troutman** and **Colby Zmenkowski**. Students from 18 regional high schools were selected to play in the Class A game that was held January 26 at Robert Morris University's Island Sports Center.

Fox Chapel Area School Board Upcoming Meetings

March 2, 2020 – 7 p.m. – Agenda Study Session – Fairview Elementary School Gym

March 9, 2020 – 7 p.m. – Regular Business Meeting – Fox Chapel Area High School LGI Room

April 13, 2020 – 7 p.m. – Combined Agenda Study Session & Regular Business Mtg. – High School LGI Room

May 4, 2020 – 7 p.m. – Combined Agenda Study Session & Regular Business Mtg. – Dorseyville MS Aud.

June 1, 2020 – 7 p.m. – Agenda Study Session – O'Hara Elementary School Auditorium

June 8, 2020 – 7 p.m. – Regular Business Meeting – Fox Chapel Area High School LGI Room

SOLICITOR'S REPORT

APPROVAL OF MINUTES — Approved the minutes of the combined agenda study session and regular business meeting dated January 13, 2020.

PUBLIC COMMENTS — Anyone wishing to make a public comment was asked to complete the sign-in sheet.

OLD BUSINESS

Superintendent Search Update

Videoconference Update – Dr. Steve Joel, McPherson & Jacobson LLC (February 10, 2020)

Advertising Costs — Approved payments of \$405.00 and \$495.00 to McPherson & Jacobson, L.L.C. for advertising costs associated with the superintendent search.

Position Posting — Ratified the superintendent position posting prepared by McPherson & Jacobson, L.L.C.

Response to Public Comments — Megan Amster and Lisa Rendall made public comments at the January 13, 2020, combined agenda study session and regular business meeting. The superintendent responded to both public comments, and they are posted on the district’s website under the School Board section.

NEW BUSINESS — The superintendent recommended that action be taken on the following items of business:

Finance

Disbursements (A) — The general fund disbursements (Fund 10) in the amount of \$8,586,335.58 from January 1, 2020, through January 31, 2020, were approved.

Disbursements (B) — The GO Bond Series 2017 Construction Fund disbursements (Fund 33) in the amount of \$228,940.82 for January 2020 were approved.

Disbursements (C) — The capital projects fund disbursements (Fund 31) in the amount of \$76,287.10 for January 2020 were approved.

Finance Report — The finance report for December 2019 was acknowledged and filed for audit.

Budget Transfers — Several budget transfers for 2019-2020 were approved.

Student Activity Financial Reports — The second quarter 2019-2020 middle school and high school student activity financial reports were acknowledged and filed for audit.

Permission to Advertise – Athletic Supplies — Authorized the advertisement of bids for the 2020-2021 school year for the following: athletic supplies (fall and winter), athletic supplies (spring), and athletic medical supplies.

Exoneration of Tax Collectors — Approved a motion to exonerate the local tax collectors for Indiana Township, O’Hara Township, Aspinwall Borough, Blawnox Borough, Fox Chapel Borough, and Sharpsburg Borough from further collection on the 2019 school district real estate tax duplicates, and to turn over to PA Del Tax for collection the 2019 real estate tax listings certified as delinquent by the local tax collectors.

Resolution 2020-3 — Approved resolution 2020-3 authorizing interim real property taxes for new construction or major improvements to buildings located within the district pursuant to 24 P.S. Section 6-677.1.

Instruction

Contract for Jonah Winter’s Author Visits — Approved the contract between the Fox Chapel Area School District and Jonah Winter for author visits to O’Hara, Fairview, Hartwood, and Kerr Elementary schools at a total cost of \$4,000.00.

Legislation/Policy

Policies – Revised — Approved the following revised policies: No. 150 – Title I – Comparability of Services, No. 201 – Admission of Students, No. 204 – Attendance, No. 208 – Withdrawal from School, No. 209 – Health Examinations/Screenings, No. 705 – Facilities and Workplace Safety, No. 709 – Building Security, No. 805 – Emergency Preparedness and Response and Attachment 1 (Safe2Say Something Procedures), No. 805.1 – Relations With Law Enforcement Agencies.

Motion to Table — Dr. Cook made a motion to table policy No. 805.1 – Relations With Law Enforcement Agencies. The motion failed.

Personnel

Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

Resignations

Professional — Accepted the following professional resignations:

- **Kyle M. Adams**, elementary teacher at Fairview Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Dawn M. Aducci**, special education teacher at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.

- **Mary Jo Bisceglia**, elementary teacher at Fairview Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Kimberli A. Buckshaw**, special education teacher at Fairview Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Mark T. Cooper**, guidance counselor at Dorseyville Middle School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Kara K. Cornett**, elementary teacher at O'Hara Elementary School, due to retirement, effective March 5, 2020.
- **Wynona F. Cox**, school nurse at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Bryan J. Deal**, health and physical education teacher at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Emma C. Dieffenbach**, student support team/dean of students at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Dennis L. Emert**, music teacher for the elementary program at Fox Chapel Area School District, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Debra J. Fetterman**, elementary teacher at O'Hara Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Roseanne Fiore**, elementary teacher at O'Hara Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Barbara W. Fownes**, elementary teacher at O'Hara Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Kenneth W. Grimm**, technology education teacher at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Amy J. Grove**, school nurse at O'Hara Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Mary Ruth Hammer**, health and physical education teacher at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Lisa A. Lang**, computer teacher at Fairview Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Deborah S. Nugara**, elementary teacher at O'Hara Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Peggy K. Perdue**, science teacher at Dorseyville Middle School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Jacqueline A. Petrisko**, reading teacher at O'Hara Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Michael C. Quinn**, social studies teacher at Dorseyville Middle School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Michael E. Rowe**, RtII facilitator at Fairview Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Robert M. Siar**, science teacher at Dorseyville Middle School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Erika L. Steiner**, science teacher at Dorseyville Middle School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Catherine M. Wozniak**, special education teacher at Dorseyville Middle School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.
- **Stephen Zehnder**, business education teacher at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2019-2020 school term.

Supplemental Contracts – Athletic — Accepted the following athletic supplemental contract resignations:

- **Diana Andreyko**, girls volleyball assistant coach at Fox Chapel Area High School, due to personal reasons, effective January 17, 2020.
- **John A. Broderick**, girls golf head coach at Fox Chapel Area High School, due to personal reasons, effective January 13, 2020.
- **Kevin M. Carney**, boys assistant soccer coach at Dorseyville Middle School, due to personal reasons, effective January 3, 2020.
- **Charles R. Ingram**, boys part-time soccer coach at Fox Chapel Area High School, due to personal reasons, effective January 3, 2020.

- **Erik C. Ingram**, boys soccer head coach at Dorseyville Middle School, due to personal reasons, effective January 3, 2020.
- **Mary Jo Montgomery**, intramurals activity sponsor #9 (50%) at Dorseyville Middle School, due to personal reasons, effective January 22, 2020.
- **Jonathan D. Moore**, 2nd assistant swimming coach at Fox Chapel Area High School, due to personal reasons, effective January 27, 2020.
- **Philip A. O’Keeffe**, girls volleyball head coach at Fox Chapel Area High School, due to personal reasons, effective January 3, 2020.
- **Robert M. Siar**, wrestling co-head coach at Fox Chapel Area High School, due to retirement, effective at the end of the 2019-2020 school term.
- **Robert M. Siar**, softball assistant coach at Dorseyville Middle School, due to retirement, effective at the end of the 2019-2020 school term.

Appointments

Supplemental Contracts (2019-2020) – Athletic — The following athletic supplemental contracts were ratified for the remainder of the 2019-2020 school year: **Lesley A. Cowles** – 2nd Assistant Swimming Coach – HS, **Breane M. DeComo** – Activity Sponsor #12 (50%) – MS, and **Zachary T. Metkler** – Strength/Conditioning 2nd Coach (Spring) – HS.

Supplemental Contracts (2020-2021) – Athletic — The following athletic supplemental contracts were approved, effective for the 2020-2021 school year: **Diana Andreyko** – Girls Volleyball Head Coach – HS, **Kevin M. Carney** – Boys Soccer Head Coach – MS, and **Ruth Jean Kirk** – Girls Lacrosse 2nd Assistant Coach – HS.

Supplemental Contracts (2019-2020) – Non-Athletic — The following non-athletic supplemental contracts were ratified: **Jeffrey J. Bonifate** – Bus Monitor #2 (60%) – O’Hara (effective January 13, 2020), and **Amy J. Grove** – Bus Monitor #2 (40%) – O’Hara (effective January 9, 2020).

School Police Officer — Approved the following school police officer:

- **Joshua A. Dietz**, pending court approval, as a school police officer for the Fox Chapel Area School District, effective date to be determined, per the employment agreement. This is a new position.

Change of Status

Leave Replacement — Approved the following leave replacement change of status:

- **Joshua J. Randall**, previously approved as an elementary leave replacement teacher at O’Hara Elementary School, effective August 15, 2019, through February 17, 2020, is now approved through the day after the last day for students for the 2019-2020 school year. This position is available due to the retirement of **Kara Cornett**.

Supplemental Contract – Athletic — Ratified the following athletic supplemental contract change of status:

- **Zachary A. Price**, previously approved as Activity Sponsor #12 (100%) at Dorseyville Middle School, as Activity Sponsor #12 (50%), effective December 1, 2019.

Extra Innings

Nurses — Ratified the following Extra Innings nurses:

- **Amy J. Grove** as a nurse for the 2019-2020 Extra Innings Program at O’Hara Elementary School, at an hourly rate with a maximum of 33 hours.
- **Susanne M. Osche** as a substitute nurse for the 2019-2020 Extra Innings Program at O’Hara Elementary School, at an hourly rate.

Volunteers – Athletic — The following athletic volunteers were ratified, effective January 18, 2020: **Jonathan D. Moore** – Swimming – HS and **Trevor A. Hartless** – Wrestling – HS

Operations/Cooperative Services

Special Counsel — Approved, pursuant to Section 406 of the Public School Code (24 P.S. § 4-406), the engagement of Weiss Burkardt Kramer LLC, as special counsel to the district for a personnel matter at a cost not to exceed \$5,000.00.

PUBLIC COMMENTS — Anyone wishing to make a public comment was asked to complete the sign-in sheet.

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

BOARD COMMENTS

ADJOURNMENT — The meeting was adjourned at 8:12 p.m.

The Fox Chapel Area School District is an equal rights and opportunity school district. The school district does not discriminate on the basis of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, or handicap/disability. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.

Additional information pertaining to civil rights, school district policies, and grievance procedures can be obtained by contacting the compliance officers listed below between 8 a.m. and 4 p.m. Monday-Friday. This notice is available from the compliance officers in large print, on audiotape, and in Braille.

Title IX: David P. McCommons, Ed.D. (412/967-2456)
Section 504 and ADA: Timothy A. Mahoney (412/967-2435)
Address: Fox Chapel Area School District, 611 Field Club Road, Pgh., PA 15238