

**December 3, 2019  
Reorganization Meeting**

**CALL TO ORDER/ROLL CALL OF HOLDOVER MEMBERS** — The Board of School Directors of the Fox Chapel Area School District held its reorganization meeting at Fox Chapel Area High School December 3, 2019. Secretary Kathleen Anuszek called the meeting to order at 7 p.m. Also in attendance were Edith L. Cook, Ph.D.; Adam G. Goode; Somer Obernauer Jr.; and Dharmesh Vyas, MD., Ph.D.

**PUBLIC COMMENTS**

**ELECTION OF TEMPORARY PRESIDENT FROM HOLDOVER MEMBERS** — Mrs. Anuszek conducted the election of the temporary president from the holdover members of the Board. Mr. Goode was elected temporary president. Mr. Goode took his seat to conduct the elections.

**READING OF CERTIFICATES OF ELECTION** — The certificates of election for re-elected Board member Lisa M. Rutkowski, and newly-elected Board members Marybeth Dadd, Ronald P. Frank, Eric G. Hamilton, and Vanessa K. Lynch were read by Mrs. Anuszek.

**OATH OF OFFICE** — The oath of office for re-elected Board member Mrs. Rutkowski, and newly-elected Board members Ms. Dadd, Mr. Frank, Mr. Hamilton, and Mrs. Lynch was administered by the Honorable David Wecht, Associate Justice of the Supreme Court of Pennsylvania. Following the oath of office, the re-elected and newly elected Board members took their seats.

**PRESENTATION OF LIST OF MEMBERS TO THE BOARD OF SCHOOL DIRECTORS** — Mrs. Anuszek presented the list of members of the Board of School Directors.

**ELECTION OF PRESIDENT** — Elected Mr. Obernauer president of the Board.

**ELECTION OF VICE PRESIDENT** — Elected Ms. Dadd as vice president of the Board.

**ELECTION OF ASSISTANT SECRETARY** — Elected Dr. Cook as assistant secretary of the Board.

**SEATING OF PRESIDENT** — The newly-elected Board president, Mr. Obernauer, took his seat and conducted the remainder of the meeting.

**BOARD ACTION FOR OFFICE OF TREASURER**

**Resignation of Treasurer** — Accepted, with regret, the resignation of Mrs. Rutkowski, treasurer of the Board of School Directors, due to personal reasons, effective December 3, 2019.

**Election of Treasurer** — Elected Mr. Hamilton as treasurer of the Board.

**REORGANIZATION BUSINESS** — The superintendent recommended that action be taken on the following items of business:

**Appointments**

**A.W. Beattie Board** — Approved the appointment of Mr. Frank and the reappointment of Mrs. Rutkowski as representatives to the A.W. Beattie Board.

**PSBA Legislative Representative** — Approved the appointment of Mr. Goode as the PSBA legislative representative.

**Calendar of 2020 School Board Meetings** — Pursuant to Public School Code §421, the following calendar of 2020 School Board meetings was approved:

*Please See Page 2 for Board Notes from the  
Combined Agenda Study Session and Regular Business Meeting.*

DATE	MEETING	LOCATION
January 13, 2020	Combined Agenda Study Session and Regular Business Meeting	FCAHS LGI Room
February 3, 2020	Agenda Study Session	Hartwood Elementary Library
February 10, 2020	Regular Business Meeting	FCAHS LGI Room
March 2, 2020	Agenda Study Session	Fairview Elementary Gym
March 9, 2020	Regular Business Meeting	FCAHS LGI Room
April 13, 2020	Combined Agenda Study Session and Regular Business Meeting	FCAHS LGI Room
May 4, 2020	Combined Agenda Study Session and Regular Business Meeting	Dorseyville Middle School Auditorium
June 1, 2020	Agenda Study Session	O'Hara Elementary Auditorium
June 8, 2020	Regular Business Meeting	FCAHS LGI Room
August 10, 2020	Combined Agenda Study Session and Regular Business Meeting	FCAHS LGI Room
September 14, 2020	Combined Agenda Study Session and Regular Business Meeting	FCAHS LGI Room
October 5, 2020	Agenda Study Session	A.W. Beattie Career Center
October 12, 2020	Regular Business Meeting	FCAHS LGI Room
November 2, 2020	Agenda Study Session	Kerr Elementary Multipurpose Room
November 9, 2020	Regular Business Meeting	FCAHS LGI Room
(Tuesday) December 1, 2020	Reorganization Meeting Combined Agenda Study Session and Regular Business Meeting	FCAHS LGI Room

*All meetings are held at 7 p.m. There are no meetings in July.  
The December 1 reorganization meeting will begin at 7 p.m., followed immediately by the combined agenda study session and regular business meeting.*

**Authorization for Proper Signatures** — Authorization was given to make any required change of signatures on all bank accounts and to execute signature cards as necessary to implement this action.

**Facsimile Signatures** — The use of facsimile signatures of the Board president, Board secretary, and Board treasurer was authorized for signing checks.

**BOARD COMMENTS**

**ADJOURNMENT** — The meeting was adjourned at 7:18 p.m.

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**December 3, 2019  
Combined Agenda Study Session and Regular Business Meeting**

**CALL TO ORDER/ROLL CALL** — The Board of School Directors of the Fox Chapel Area School District held its combined agenda study session and regular business meeting at Fox Chapel Area High School December 3, 2019. President Somer Obernauer Jr. called the meeting to order at 7:28 p.m. Also in attendance were Vice President Marybeth Dadd; Assistant Secretary Edith L. Cook, Ph.D.; Treasurer Eric G. Hamilton; Ronald P. Frank; Adam G. Goode; Vanessa K. Lynch; Lisa M. Rutkowski; and Dharmesh Vyas, M.D., Ph.D.

**GUESTS**

**STUDENT GOVERNMENT REPRESENTATIVE**

**SUPERINTENDENT'S REPORT**

• **Superintendent Spotlight** — Video produced by **Ryan Devlin**, high school multimedia teacher, featuring the schoolwide Positive Behavior Interventions and Supports (PBIS) program at Kerr Elementary School. Among the topics that the PBIS program is covering this year is bullying prevention.

**Enrollment and Fire Drills** — The Board received the enrollment and the fire drills report.

## Information

### • **Marching Foxes Win First Place in PIMBA Championships**

The Fox Chapel Area High School Marching Band won first place at the Pennsylvania Interscholastic Marching Band Association (PIMBA) Championships. The Marching Foxes placed first in Class 2A at the competition which was held October 26, 2019, at Gateway High School. The band earned a combined score of 81.075, earning high honors for music and visual performance.

This year's show, "Conquest," featured the main theme music from HBO's award-winning television series "Game of Thrones," the epic sounds of "Adiemus" by Karl Jenkins, and the music from the motion picture "Gladiator" by Hans Zimmer.

The Fox Chapel Area High School Marching Band is under the student leadership of drum majors senior **Hanna Chen** and junior **Jack Scott**, and band directors **Daryl Lesnik** and **Evan Hertrick**.

### • **Students Place in Erie Forensic Tournament**

Three Fox Chapel Area High School students placed at the annual M & M Forensic Tournament in Erie, Pennsylvania. Junior **Hannah Jahnke** won third place in Dramatic Performance and the team of freshmen **Marie Romero** and **Prajval Sreenivas** won fourth place in Policy Debate.

The tournament, sponsored by Mercyhurst Preparatory School and McDowell High School, was held November 2, 2019, at Penn State Behrend. Approximately 140 students from 11 high schools from across Western Pennsylvania participated in the event.

### • **Students Place at Upper St. Clair Novice Forensic Tournament**

Six Fox Chapel Area High School students placed at the annual Upper St. Clair Novice Forensic Tournament. Sophomores **Alaina Kaslewicz** placed third and **Mona Gerges** placed fifth in Impromptu Speaking. The Policy Debate teams of freshmen **Marie Romero** and **Prajval Sreenivas** placed second and **Sonny Hur** and **Dawson Krisky** placed fourth.

The Upper St. Clair Novice Forensic Tournament was held October 26, 2019, at Fort Couch Middle School. Approximately 170 students from 24 schools from Western Pennsylvania and West Virginia competed at the tournament.

### • **High School Students Place at UVA Model UN Conference**

Three Fox Chapel Area High School students won awards at the 39<sup>th</sup> Annual University of Virginia High School Model United Nations Conference. Junior **Jackson Romero** was named Outstanding Delegate (second place), and the team of junior **Antoinette Faucher** and sophomore **Omar Shalaby** earned a Verbal Commendation (fourth place).

More than 1,200 students from 60 public and private high schools from several states, including California, Florida, Illinois, Maryland, New York, North Carolina, Pennsylvania, and Virginia, participated in the University of Virginia High School Model UN Conference. The conference was held November 15-17, 2019, at the University of Virginia.

The purpose of the Model UN conferences is to enable students to role-play and simulate the countries in the United Nations. As a part of the conferences, students debate and try to solve global problems from the perspectives of other countries.

### • **High School Students Win Awards at Pitt Model UN Conference**

Several Fox Chapel Area High School students won awards at the 23<sup>rd</sup> Annual University of Pittsburgh High School Model United Nations (UN) Conference. Outstanding Delegate (second place) awards went to seniors **Rajeev Godse**, **Gavin Hitchens**, and **Henry Jacques**. Third-place (honorable mention) awards went to seniors **Noah Hertzman**, **Aaron Santilli**, and **Ameya Velankar**; junior **Cecilia Rike**; and sophomores **Alaina Kaslewicz** and **Siddharth Yende**.

Approximately 500 students from 27 public and private high schools from Western Pennsylvania, West Virginia, and Eastern Ohio competed at the annual University of Pittsburgh High School Model UN Conference. The conference was held November 4, 2019, at the University of Pittsburgh.

### • **Students Named to All-Star Field Hockey Teams**

Two Fox Chapel Area High School field hockey players were named to all-star field hockey teams. Senior **Sloan Rost** was named to the WPIAL Class AAA Division I first team, and senior **Elise Markel** was named to the second team.

• **Students Named to All-Star Boys Soccer Teams**

Seven Fox Chapel Area High School boys varsity soccer players were named to WPIAL all-star teams. Senior **Zane Ingram** was named a WPIAL Class 4A Player of the Year. Additionally, Zane, seniors **Joshua Miller** and **David Shin**, and sophomore **Eli Yofan** were named to the WPIAL Class 4A boys team. Zane, Joshua, and junior **Clayton Humbert** were named to the WPIAL Class 4A Section 1 all-section first team, Eli and David were named to the all-section second team, and senior **Thomas Tsai** and junior **Anthony Shin** received honorable mentions to the all-section team.

• **Students Named to All-Star Girls Soccer Teams**

Four Fox Chapel Area High School girls varsity soccer players were named to WPIAL all-star teams. Junior **Lucy Ream** was named to the WPIAL Class 4A Section 1 first team. Additionally, sophomore **Kaylee Uribe** and freshman **Makayla Mulholland** were named to the second team, and senior **Claudia DeMartino** received an honorable mention to the team.

• **Students Named to All-Star Football Teams**

Ten Fox Chapel Area High School varsity football players were named to WPIAL Class 5A all-star teams. Seniors **Ryan Billings** and **Shane Susnak** and sophomore **Lorenzo Jenkins** were named to the first team offense, and seniors **Samuel Brown** and **Alexander Wecht** were named to the first team defense. Seniors **Zakaria Essaouab** and **Edward Farrell** were named to the second team offense. Named to honorable mention offense was junior **Thomas Golembiewski**, and named to honorable mention defense were senior **Warner Macklin** and sophomore **Caleb Kulikowski**.

• **Student Receives Honorable Mention to All-Star Volleyball Team**

Fox Chapel Area High School senior **Jessica Klein** received an honorable mention to the WPIAL Class 4A Section 1 all-section girls volleyball team. The teams were announced on the Western Pennsylvania Big 56 website October 25, 2019.

• **Fox Chapel Area School Board Upcoming Meetings**

January 13, 2020 – 7 p.m. – Combined Agenda Study Session & Regular Business Meeting – HS LGI Room

February 3, 2020 – 7 p.m. – Agenda Study Session – Hartwood Elementary School Library

February 10, 2020 – 7 p.m. – Regular Business Meeting – High School LGI Room

March 2, 2020 – 7 p.m. – Agenda Study Session – Fairview Elementary School Gym

March 9, 2020 – 7 p.m. – Regular Business Meeting – High School LGI Room

April 13, 2020 – 7 p.m. – Combined Agenda Study Session & Regular Business Meeting – HS LGI Room

May 4, 2020 – 7 p.m. – Combined Agenda Study Session and Regular Business Meeting – DMS Auditorium

June 1, 2020 – 7 p.m. – Agenda Study Session – O'Hara Elementary School Auditorium

June 8, 2020 – 7 p.m. – Regular Business Meeting – High School LGI Room

**SOLICITOR'S REPORT**

**APPROVAL OF MINUTES** — Approved the minutes of the regular business meeting dated November 11, 2019.

**PUBLIC COMMENTS** — Anyone wishing to make a public comment was asked to complete the sign-in sheet upon arrival at the meeting.

**NEW BUSINESS** — The superintendent recommended that action be taken on the following items of business:

**Facilities/Transportation**

**School Bus Driver Approval – 2019-2020 School Year** — Approved the drivers to operate school buses for the Fox Chapel Area School District for the 2019-2020 school year. All drivers' credentials meet the requirements of the commonwealth of Pennsylvania.

**Finance**

**Disbursements (A)** — The general fund disbursements (Fund 10) in the amount of \$7,102,412.28 from November 1, 2019, through November 30, 2019, were approved.

**Disbursements (B)** — The GO Bond Series 2017 Construction Fund disbursements (Fund 33) in the amount of \$256,513.72 for November 2019 were approved.

**Disbursements (C)** — The capital projects fund disbursements (Fund 31) in the amount of \$19,532.54 for November 2019 were approved.

**Finance Report** — The finance report for October 2019 was acknowledged and filed for audit.

**Budget Transfers** — Several budget transfers for 2019-2020 were approved.

**District Auditor Appointment** — Approved a three-year engagement with Hosack, Specht, Muetzel & Wood LLP for the audit of the Fox Chapel Area School District financial statements for fiscal years ending June 30, 2020, 2021, and 2022, at a cost of \$18,200; \$18,700; and \$19,300, respectively. **This is a renewal of services.**

**OMNI Financial Group, Inc. – Amendments to Services Agreement** — Approved the hardship and eligibility amendments pursuant to the services agreement for the 403(b) retirement plan managed by the OMNI Financial Group, Inc. that was approved March 9, 2015. **These amendments are due to updated IRS regulations.**

### **Personnel**

*Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.*

### **Resignations**

**Educational Support** — Accepted the following educational support resignations:

- **Elisa A. Vagnozzi**, business office accounts payable/purchasing secretary for the Fox Chapel Area School District, due to personal reasons, effective December 5, 2019.
- **Shelley A. Zottola**, instructional assistant at O'Hara Elementary School, due to personal reasons, effective December 3, 2019.

**Supplemental Contracts – Athletic** — Accepted the following athletic supplemental contract resignations:

- **Ronald P. Frank**, wrestling head coach at Fox Chapel Area High School, due to personal reasons, effective December 2, 2019.
- **Michael D. Frank**, wrestling 2<sup>nd</sup> assistant coach at Fox Chapel Area High School, due to personal reasons, effective December 2, 2019.

### **Appointments**

**Interim Assistant Principal** — Approved the following interim assistant principal appointment:

- **William F. McClarnon** as an interim assistant principal at O'Hara Elementary School, effective December 4, 2019, at a daily rate. This is due to the transfer of **Stephen Edwards**.

**School Police Officers** — Approved the following school police officer appointments:

- **Stanley M. Bradish**, pending court approval, as a school police officer for the Fox Chapel Area School District, effective date to be determined, per the employment agreement. This is a new position.
- **Timothy G. Rush**, pending court approval, as a school police officer for the Fox Chapel Area School District, effective date to be determined, per the employment agreement. This is a new position.

**Supplemental Contracts – Athletic** — The following athletic supplemental contracts were ratified: **Dustin B. Widdoss** (effective November 18, 2019) – Wrestling Assistant Coach – MS, **John A. Baxter** (effective December 2, 2019) – Wrestling 2<sup>nd</sup> Assistant Coach – HS (50%), **Michael D. Frank** (effective December 2, 2019) – Wrestling Co-Head Coach – HS (2019-2020 only), and **Ryan P. Logue** (effective December 2, 2019) – Wrestling 2<sup>nd</sup> Assistant Coach – HS (50%).

**Supplemental Contracts – Athletic Change of Status** — The following change of status was ratified effective December 2, 2019: **Robert M. Siar** – Wrestling 1<sup>st</sup> Asst. to Co-Head Coach – HS (2019-2020 only).

### **Extra Innings**

**Teachers** — The following people were approved as Extra Innings teachers for the 2019-2020 school term at an hourly rate with a maximum of 65 hours of planning/instruction: Fairview Elementary School – **Kerri Bacco**, **Mary Jo Bisceglia**, **Marla Brashear**, **Amelia Dickson**, **Heather Fontana**, **Lindsay Patterson**, **Michael Rowe**,

and **Sarah Savitz**; Hartwood Elementary School – **Jennifer Billings**, **Frances Connolly**, **Amy DeMann**, **Lynn DePellegrini**, and **Katherine Frederick**; Kerr Elementary School – **Stephanie Abriatis**, **Lauren Beran**, **Terri Kedzierski**, **Elizabeth King**, **Emily Suchevid**, **Jessica Tomasino**, and **Monica Walters**; and O'Hara Elementary School – **Gabriella Bonelli**, **Elizabeth Dames**, **Debra Fetterman**, **Tracey Planz**, and **Joshua Randall**.

**Instructional Assistants** — The following people were approved as Extra Innings instructional assistants for the 2019-2020 school term at an hourly rate with a maximum of 40 hours: Fairview Elementary School – **Danielle Czekalski** and **Amy Ruane** (substitute), and Kerr Elementary School – **Connie Banachoski**.

#### **Salary Crossovers**

**Professional Employees** — The following professional employees are eligible to crossover on the salary scale for the 2019-2020 school term based on verification of additional credits earned: **Jasmine Amato** from M+0 to M+15, **Susan Douglas** from M+15 to M+30, **Alison Francis** from M+30 to M+45, **Audrey Marie Masci** from B+15 to B+24, **Stephanie Reilly** from M+0 to M+15, **Kelli Schneider** from M+0 to M+15, **Molly Sharbaugh** from B+0 to M+0, **Ashley Thiebaud** from B+24 to M+0, and **Laura Ward** from M+30 to PH+0. This change is retroactive to the beginning of the current school year in accordance with the collective bargaining agreement.

#### **Volunteers**

**Athletics** — The following athletic volunteers were ratified: **Timothy J. Frank** (effective November 18, 2019) – Wrestling – HS and **Ronald P. Frank** – Wrestling (effective December 2, 2019) – HS.

#### **Personnel Information Item:**

**Tenure** – **Katelyn A. Werner** has completed three years of satisfactory teaching and is eligible for a Professional Employee's Contract (tenure) effective November 5, 2019.

#### **Operations/Cooperative Services**

**Change Order – Kerr Elementary School Project** — Approved change order EC-010 at a cost of \$2,629.64 for the Kerr Elementary School project pending PDE approval of Plancon Part I.

**Speaker Wendy M. Troxel, Ph.D. – Statement of Work Agreement** — Approved the statement of work agreement between the Fox Chapel Area School District and Wendy M. Troxel, Ph.D., plenary speaker, to speak at the Fox Chapel Area School District event on March 17, 2020, on the session titled "You Don't Snooze, You Lose."

*Mr. Hamilton made a motion to table the Authority Board reappointment and appointment. The motion was seconded, but failed based upon a whole Board vote.*

*Dr. Cook made a motion to separate the vote on the appointment of Mr. Schmidt and the motion passed.*

*Ms. Dadd made a motion to table the appointment of Mr. Schmidt and the motion passed.*

**Authority Board Reappointment** — Ratified the reappointment of **Richard Ranii** to the Fox Chapel Area School Authority Board for a term of five years effective June 1, 2019.

**Authority Board Appointment** — Approved the appointment of **Eric Schmidt** to the Fox Chapel Area School Authority Board for a term of five years effective January 1, 2020.

#### **OLD BUSINESS**

**Superintendent Search Update** — Mr. Obernauer formed a subcommittee of Ms. Dadd, Mr. Frank (chairperson), Mr. Goode, and Mrs. Rutkowski. The committee is also slated to suggest a superintendent search firm for possible approval in January.

#### **FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE**

#### **BOARD COMMENTS**

**ADJOURNMENT** — The meeting was adjourned at 8:31 p.m.

*The Fox Chapel Area School District is an equal rights and opportunity school district. The school district does not discriminate on the basis of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, or handicap/disability. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.*

*Additional information pertaining to civil rights, school district policies, and grievance procedures can be obtained by contacting the compliance officers listed below between 8 a.m. and 4 p.m. Monday-Friday. This notice is available from the compliance officers in large print, on audiotape, and in Braille.*

*Title IX: David P. McCommons, Ed.D. (412/967-2456)  
Section 504 and ADA: Timothy A. Mahoney (412/967-2435)  
Address: Fox Chapel Area School District, 611 Field Club Road, Pgh., PA 15238*