

August 12, 2019

CALL TO ORDER/ROLL CALL — The Board of School Directors of the Fox Chapel Area School District held its combined agenda study session and regular business meeting at Fox Chapel Area High School August 12, 2019. President Terry L. Wirginis called the meeting to order at 7 p.m. Also in attendance were Vice President Nancy B. Foster; Assistant Secretary Sandra M. Garbisch; Treasurer Robert Mauro; Edith L. Cook, Ph.D.; Somer Obernauer Jr.; Lisa M. Rutkowski; Eric C. Schmidt; and Dharmesh Vyas, M.D., Ph.D.

GUESTS

STUDENT GOVERNMENT REPRESENTATIVE

SUPERINTENDENT'S REPORT

- **Superintendent's Retirement Update** – Gene Freeman, Ed.D., Superintendent
- **Niche Ratings** – Daniel DiDesiderio, Director of Student Achievement and Instructional Verification
- **New District Website Update** – Jill Leonard, Community Engagement Specialist
- **Kerr Elementary School Update** – Daniel Breitreutz, Director of Ancillary Services
- **Parking Lot Resurfacing Projects Update** – Daniel Breitreutz, Director of Ancillary Services
- **Comprehensive Plan Update** – Jordan Pallitto, The Hill Group, and Daniel DiDesiderio, Director of Student Achievement and Instructional Verification
- **Superintendent Spotlight** – Video produced by Ryan Devlin, high school multimedia teacher, featuring Fox Chapel Area School District's involvement in the kickoff to Remake Learning Days across Western Pennsylvania

Information

• Student Chosen for National Ad Campaign

Fox Chapel Area High School student, senior **Hannah Petrucelli**, was chosen to be a part of a national advertising campaign for Aerie. Hannah is featured in the campaign which promotes Special Olympics, positive body images, and celebrating differences. The campaign uses #AerieREAL and also features Olympic gymnast Aly Raisman and #AerieREAL role model Iskra Lawrence.

The #AerieREAL campaign uses unretouched ads and encourages women to embrace their power and positivity. Aerie is a brand of clothing for girls and young women and is owned by retailer American Eagle Outfitters.

Hannah is a member of the Fox Chapel Area High School Best Buddies Club and is also a sprinter on the school's Unified Track & Field Team. The Unified Sports teams include students with and without disabilities. The Unified Sports program is part of Special Olympics Pennsylvania and the Pennsylvania Interscholastic Athletic Association (PIAA).

In addition to being in ads and videos, Hannah is also featured on the #AerieREAL website at <https://www.ae.com/aerie-real-life/2019/07/15/meet-hannah-from-special-olympics/>.

• Fox Chapel Area Grads Place in Mapping Competition

Three Fox Chapel Area High School 2019 graduates placed in the regional Draw the Lines PA spring mapping competition. **Rachel Himmel** won first place, and **Sofia Porter Bacon** and **Justin Breen** were named honorable mention winners in the Youth-West category. Rachel's map entry will now move on to be judged at the state level.

Draw the Lines PA provides resources, digital tools, and data so that anyone interested can use their free digital mapping tool, DistrictBuilder, to draw their own election maps. Entries were judged on the look of the map; its metrics for factors such as compactness, competitiveness, and county splits; the quality of the accompanying essay; and the amount of outreach that went into the entry. More than 340 entries were received from 29 counties, 21 high schools, and 10 different colleges for the regional contests which were open

to adults, college students, and youth from across the state in their regions. Maps were evaluated by members of the project's three regional steering committees, including former Superior Court Judge Maureen Lally-Green, former state Senator Michael Brubaker, and former U.S. Attorney Frederick Thieman.

According to Draw the Lines Project Director Chris Satullo, "Our goal has been to help Pennsylvania voters show that they are ready, willing, and able to play a major role in drawing the state's election maps for real in 2021."

The state winners will be announced and honored at an awards ceremony in the State Capitol in Harrisburg September 24.

Draw the Lines PA is a civic education and engagement initiative sponsored by the Committee of Seventy, a nonprofit good government group based in Pennsylvania.

• Graduate Named Winner in City Theatre Young Playwrights Contest

Fox Chapel Area High School 2019 graduate **Jordan Jackson** was selected as a winner in the City Theatre's Annual EQT Young Playwrights Contest. Jordan's play, entitled "The Dream Series," was one of only six winners (three in the high school category and three in the middle school category) from nearly 400 submissions.

The six selected playwrights from Western Pennsylvania and Northern West Virginia, will receive a professional production of their original one-act plays during the EQT Young Playwrights Festival, running October 22-November 2, in the Lester Hamburg Studio at City Theatre. Four honorable mention plays were also chosen and will receive a staged reading during the festival.

"We received almost 400 new plays and that made the task of selecting the finalists and honorable mentions equal parts challenging and exhilarating," said Kristen Link, Director of Education and Accessibility. "We couldn't be more impressed with the high-caliber writing these students are demonstrating, and are looking forward to introducing their unique voices to Pittsburgh audiences this fall."

Celebrating 20 years this fall, the EQT Young Playwrights Contest and Festival is a cornerstone of City Theatre's education initiatives, introducing students to the new play process and celebrating the creative and vibrant young voices of our region. Each finalist will work alongside a professional dramaturg over the coming months to revise and develop their scripts for production.

• Students Selected to Participate in HOBY Seminar

Three rising Fox Chapel Area High School juniors were selected to receive the distinguished Hugh O'Brian Youth Leadership (HOBY) award. **Ava Kazmierczak**, **Ryan Kenyon**, and **Abigail Rickin-Marks** attended the Pennsylvania-West HOBY Leadership Seminar June 14-16, 2019, at Washington and Jefferson College. As part of the seminar, the students explored and discovered their personal leadership strengths and learned how to apply them to serve their community.

For more than five decades, HOBY has inspired young people to make a difference and become catalysts for positive change in their home, school, workplace, and community. As America's foremost youth leadership organization, HOBY has a long history of successfully motivating young people to develop into outstanding leaders.

• FCAHS & Beattie Grads Recognized

Several Fox Chapel Area High School 2019 graduates were recognized as part of the A.W. Beattie Career Center Senior Recognition Program.

Beattie graduates included Fox Chapel Area High School graduates: **Logan T. McKaveney** – auto collision technology; **Alex Daniels** and **Dylan Edwards** – automotive technology; **Brian Hardie** – network engineering technology; **Paige Shurina** – cosmetology; **Angela Tain** – dental careers; **Felicity Hoffman** and **Makayla Kirin** – early childhood education; **Mason Kauper**, **Tyler Kelly**, **Ethan Parker**, and **Emidio Paterra** – emergency response technology; **Haley Hogan** – health & nursing sciences; **Dante Difatta**, **Jacob Dorn**, and **Evan Nucci** – heating, ventilating and air conditioning; and **Michael Francioni** – veterinary sciences.

In addition to graduating from Beattie, several Fox Chapel Area graduates received special awards. Michael Francioni was given the Outstanding Nontraditional Senior Award. 2018-2019 Seniors of the Year awards went to Brian Hardie in computer systems, network engineering, & cyber security, and to Haley Hogan who was named the top clinical student. Recognized for being members of the National Technical Honor Society were Michael Francioni, Haley Hogan, and Tyler Kelly. Paige Shurina was recognized for her third-place win in esthetics at the SkillsUSA District competition. Jacob Dorn was recognized as a Challenge Program Award Winner for academic improvement. Perfect attendance awards went to Dante Difatta and Jacob Dorn. Haley Hogan was recognized as a home health aide. Alex Daniels earned PA State Safety Inspection and PA State Emissions certifications. Tyler Kelly earned an Emergency Medical Response Certification. Haley Hogan was recognized as part of the volunteer initiative program.

The senior recognition program was held May 29 at the A.W. Beattie Career Center.

•District Wins Awards in National Publications Contest

Two Fox Chapel Area School District publications received national awards in the National School Public Relations Association (NSPRA) 2019 Publications and Digital Media Awards contest. The district received an Award of Merit for the IN Fox Chapel Area Community Magazine spring 2018 issue. The district also received an Award of Honorable Mention for the IN Fox Chapel Area Community Magazine summer 2018 issue.

There was a total of 1,148 entries in this year's national contest, with 667 entries receiving national recognition. The district received certificates in honor of the awards.

Fox Chapel Area School District's winning publications were coordinated by **Bonnie Berzonski**, the district's coordinator of communications.

•High School Wrestlers Named Scholar All-Americans

Two Fox Chapel Area High School wrestlers received the High School Scholar All-American Award. The students are 2019 graduate **Avery Bursick** and 2018-2019 junior **Alexander Wecht**. The award is given by the National Wrestling Coaches Association and the United States Marine Corps. The certificate states, "Marines and wrestlers are warriors who share the same principles. Your academic excellence, fighting spirit, mental toughness, and work ethic are unmatched and are an example to your teammates and student body." The candidates for this award must have at least a 3.5 GPA and be a varsity letter winner.

According to Fox Chapel Area High School wrestling head coach **Ron Frank**, both Avery and Alex are very deserving of this prestigious award.

"These two young men are both multisport athletes who are very successful," Frank said. "But, even more importantly, they also have high expectations for themselves in the classroom as well."

Avery and Alex are two of only 15 wrestlers from across the state of Pennsylvania to receive this award, and the only two from Western Pennsylvania.

•High School Graduates/Students Named to All-Star Lacrosse Teams

Three Fox Chapel Area High School graduates/students were named to all-star lacrosse teams. 2018-2019 juniors **Mary Ellis** and **Sloan Rost** were named to the All-WPIAL Class AAA girls' team, and to the All-Section 2-AAA girls' team. 2019 graduate **Graham Childs** was named to the All-WPIAL Class AAA boys' team, and to the All-Section 2-AAA boys' team.

•Lacrosse Player Named All-American

Fox Chapel Area High School 2019 graduate **Graham Childs** was selected as a US Lacrosse High School All-American for the 2019 season. Graham, a defenseman, was one of only six players in the WPIAL chosen for the honor. The players were nominated by their high school coaches, and the nominations were reviewed by the US Lacrosse men's game coach's subcommittee.

•Student Named to Boys' Volleyball All-Star Team

Fox Chapel Area High School 2018-2019 junior **Patrick Kiszka** was named to an all-star boys' volleyball team. Patrick was named to the WPIAL Class AAA third team. The teams were selected by the coaches.

•**Graduates Named to All-Star Baseball Teams**

Two Fox Chapel Area High School 2019 graduates were named to Valley News Dispatch all-star baseball teams. **Matthew Jerpe** was named to the first team and **Jonathan Simon** was named to the second team. The players were featured in the Sunday, June 23, Valley News Dispatch.

•**Fox Chapel Area School Board Upcoming Meetings**

September 9, 2019 – 7 p.m. – Combined Agenda Study Session and Regular Business Mtg. – HS LGI Room

October 7, 2019 – 7 p.m. – Agenda Study Session – High School LGI Room

October 14, 2019 – 7 p.m. – Regular Business Meeting – High School LGI Room

November 4, 2019 – 7 p.m. – Agenda Study Session – Kerr Elementary School Collaboratory

November 11, 2019 – 7 p.m. – Regular Business Meeting – High School LGI Room

December 3, 2019 (Tues.) – 7 p.m. – Combined Agenda Study Sess./Reg. Business/Reorg. Mtg. – HS LGI Room

SOLICITOR’S REPORT

APPROVAL OF MINUTES — Approved the minutes of the regular business meeting dated June 10, 2019.

PUBLIC COMMENTS — Anyone wishing to make a public comment was asked to complete the sign-in sheet upon arrival at the meeting.

NEW BUSINESS — The superintendent recommended that action be taken on the following items of business:

Facilities/Transportation

School Bus Driver Approval – 2019-2020 School Year — Approved the drivers to operate school buses for the Fox Chapel Area School District for the 2019-2020 school year. All drivers’ credentials will meet the requirements of the commonwealth of Pennsylvania prior to the first day of school for the 2019-2020 school year.

Finance

Disbursements (A) — The general fund disbursements (Fund 10) in the amount of \$12,370,142.26 from June 1, 2019, through June 30, 2019, were approved.

Disbursements (B) — The GO Bond Series 2017 Construction Fund disbursements (Fund 33) in the amount of \$2,206,293.20 for June 2019 were approved.

Disbursements (C) — The athletic capital projects fund disbursements (Fund 32) in the amount of \$1,018.75 for June 2019 were approved.

Disbursements (D) — The capital projects fund disbursements (Fund 31) in the amount of \$322,899.66 for June 2019 were approved.

Disbursements (E) — The general fund disbursements (Fund 10) in the amount of \$6,378,123.51 from July 1, 2019, through July 31, 2019, were approved.

Finance Report (A) — The finance report for May 2019 was acknowledged and filed for audit.

Finance Report (B) — The finance report for June 2019 was acknowledged and filed for audit.

Student Activity Financial Reports — The fourth quarter 2018-2019 middle school and high school student activity financial reports were acknowledged and filed for audit.

Instruction

Textbooks for Approval — Approved the following Fox Chapel Area High School and Dorseyville Middle School new world language textbooks that were presented at the June 10, 2019, meeting, **recommended by the Dorseyville Middle School and Fox Chapel Area High School world language teachers:**

— “Mosaik” (Levels 1-3) by Jose A. Blanco; Publisher: Vista Higher Learning; Copyright 2018; for German 1-4 Grades 7-12;

— “Denk mal!” by Tobias Barske, Megan McKinstry, Karin Schestokat, and Jane Sokolosky; Publisher: Vista Higher Learning; Copyright 2020, 3rd Edition; for German 5 AP Grades 10-12;

- “T’es Branche” (Levels 1-5) by Toni Theisen, Jacques Pecheur, Matine Corsain, Eliane Grandet, Nathalie Galliot, Diana Moen, and Adrien Payet; Publisher: EMC; Copyright 2019; for French Grades 7-12;
- “Exploring French” by Joan G. Sheeran and J. Patrick McCarthy; Publisher: EMC; Copyright 2019; for Exploratory French Grade 6; and
- “Latin for the New Millennium” (Levels 1-3) by Milena Minkova and Terence Tunberg; Publisher: Bolchazy Carducci; Copyright 2017, 2nd Edition; for Latin I, Latin II, Latin III, and Latin IV Grades 7-12.

Pilot Program Approval – Elementary — Approved the following elementary pilot program for the fall semester of the 2019-2020 school year, with potential implementation in the fall semester of the 2020-2021 school year: Second Step Pilot (Elementary Guidance K-5). **This was recommended by the elementary guidance counselors.**

Pilot Program Approval – Secondary — Approved the following middle school pilot program for the fall semester of the 2019-2020 school year, with potential implementation in the fall semester of the 2020-2021 school year: Second Step Pilot (Middle School Program for Homebase Teachers Grades 6, 7, and 8 and Counselors). **This was recommended by the middle school guidance counselors.**

National Council of Teachers of Mathematics, Inc. – Professional Learning Services Contract — Approved the professional learning services contract between the Fox Chapel Area School District and the National Council of Teachers of Mathematics, Inc. for consultant services for the high school mathematics department on Facilitating Mathematical Discourse for the 2019-2020 school year at a cost not to exceed \$11,000.00. **This is a renewal of services.**

Lubetsky Consulting, LLC – Service Agreement — Approved the service agreement between the Fox Chapel Area School District and Lubetsky Consulting, LLC for consultant services for the high school special education department for student support services for the 2019-2020 school year. **This is required to meet specific needs of incoming individualized education plans.**

Pennsylvania Department of Education – Bureau of Special Education – School-Based ACCESS Program (SBAP) – Agreement — Ratified the agreement for the Fox Chapel Area School District to participate in the Pennsylvania Department of Education School-Based ACCESS Program (SBAP) for the 2019-2020 school year. **This is a renewal of services.**

IDEA-Section 619 – Pass Through Funds/Use of Funds Agreement — Ratified the sub-grant agreement for the implementation of the Individuals with Disabilities Act (IDEA) – Section 619 between the Fox Chapel Area School District and the Allegheny Intermediate Unit #3 for the period July 1, 2019, through June 30, 2020. **This is a renewal of services.**

University of Pittsburgh Maximizing Adolescent Potentials Program – Student Assistance Program Liaison Services – Letter of Agreement — Approved the letter of agreement between the Fox Chapel Area School District and the University of Pittsburgh Maximizing Adolescent Potentials Program to provide Student Assistance Program Liaison Services for the 2019-2020 school year. This program is funded by Allegheny County Office of Behavioral Health. **This is a renewal of services.**

Allegheny Intermediate Unit – Blind and Visually Impaired Support Program – Agreement — Approved the agreement between the Fox Chapel Area School District and the Allegheny Intermediate Unit for vision support services for an unnamed student for the 2019-2020 school year at a cost of \$3,375.00. **This is a renewal of services.**

The Watson Institute – WISCA Program – Agreement — Approved the agreement between the Fox Chapel Area School District and the Watson Institute for two unnamed students enrolled in the Watson Institute Social Center for Academic Achievement (WISCA) program for the 2019-2020 school year at a cost of \$45,825.00 per student. **This is a renewal of services.**

The Watson Institute – The Education Center – Agreement — Approved the agreement between the Fox Chapel Area School District and the Watson Institute for two unnamed students enrolled in The Education Center for the 2019-2020 school year at a cost of \$47,865.00 per student. **This is a renewal of services.**

EI US, LLC d/b/a LearnWell Services – Agreement — Approved the agreement between the Fox Chapel Area School District and LearnWell Services for tutoring services for the 2019-2020 school year. **This is a renewal of services.**

Pressley Ridge Day School Autism – Addendum #2 to the Contractual Agreement — Approved addendum #2 to the contractual agreement approved August 14, 2017, between the Fox Chapel Area School District and Pressley Ridge for services to students for the 2019-2020 school year. **This is a renewal of services.**

The Western Pennsylvania School for Blind Children – Outreach Services Contract Agreement — Approved the outreach services contract agreement between the Fox Chapel Area School District and the Western Pennsylvania School for Blind Children for services to students for the 2019-2020 school year. **This is a renewal of services.**

PHASE 4 Learning Center, Inc. – ACT 48 Program Agreement for Services — Approved the agreement between the Fox Chapel Area School District and Phase 4 Learning Services, Inc. for services to students for the 2019-2020 school year. **This is a renewal of services.**

Adelphoi Education, Inc. – Agreement — Approved the agreement between the Fox Chapel Area School District and Adelphoi Education, Inc. for services to students for the 2019-2020 school year. **This is a renewal of services.**

Glade Run Lutheran Services d/b/a St. Stephens Lutheran Academy – Day Student Education Agreement — Approved the day student education agreement between the Fox Chapel Area School District and Glade Run Lutheran Services d/b/a St. Stephens Lutheran Academy, St. Stephens Lutheran Academy North, and St. Stephens Academy Utica for services to students for the 2019-2020 school year. **This is a renewal of services.**

PureData – PowerSchool Behavior Plugin – Service Agreement — Approved the service agreement between the Fox Chapel Area School District and PureData to provide the PowerSchool Behavior Plugin for the 2019-2020 school year at cost of \$2,388.00, with a one-time setup fee of \$1,000.00. **This is an expansion of services.**

Legislation/Policy

Policy – Revised — Approve the following revised policy, **recommended by the PSBA:**

- No. 237 – Personal Electronic Devices.

Personnel

Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

Resignations

Administration — Accepted the following administrative resignations:

- **Gene Freeman**, Ed.D., district superintendent of the Fox Chapel Area School District, due to retirement, effective June 15, 2020. **June 12, 2020, is his last day.**
- **Rebecca A. Stephan**, Ed.D., principal at Fairview Elementary School, due to personal reasons, effective August 23, 2019.

Professional — Accepted the following professional resignations:

- **Mark L. Dinga**, elementary teacher at O'Hara Elementary School, due to personal reasons, effective June 18, 2019.
- **Chloe Knappenberger**, one-year leave replacement special education teacher at O'Hara Elementary School, due to personal reasons, effective August 6, 2019.

Educational Support — Accepted the following educational support resignations:

- **Danielle M. Desmond**, personal care assistant at O'Hara Elementary School, due to personal reasons, effective June 12, 2019.
- **Betsy A. Diller**, 12-month building secretary at Fox Chapel Area High School, due to retirement, effective September 9, 2019.
- **Nicole R. McCaffrey**, personal care assistant at Fairview Elementary School, due to personal reasons, effective June 12, 2019.

Supplemental Contract – Non-Athletic — Accepted the following non-athletic supplemental contract resignation:

- **Gretchen A. Gyrich**, elementary/middle school world language department head for Fox Chapel Area School District, due to personal reasons, effective June 28, 2019.

Leaves

Professional — Approved the following professional leaves:

- **Helen R. Boarts**, special education teacher at Hartwood Elementary School, for childrearing/ adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective August 29, 2019, with return scheduled for October 25, 2019.
- **Erin R. Yokel**, elementary teacher at O'Hara Elementary School, for childrearing/ adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective September 17, 2019, with return scheduled for November 11, 2019.

Appointments

Administration — Approved the following administrative appointment:

- **Laura M. Miller** as a program principal at Dorseyville Middle School effective August 13, 2019. A prorated salary was set. This position is available due to the resignation of **Cassandra Pencek**.

Professional — Approved the following professional appointments:

- **Elizabeth J. Dames** as an elementary teacher at O'Hara Elementary School effective August 15, 2019. Salary will be based on Step 11, B+0 with fringe benefits as per the collective bargaining agreement. This position is available due to the retirement of **Beth Ivins**.
- **Emily M. Hoffman** as an elementary guidance counselor at O'Hara Elementary School with an effective date to be determined. Salary will be based on Step 6, M+0 with fringe benefits as per the collective bargaining agreement. **This is a new position.**
- **Kelsey L. Phillips** as an elementary teacher at O'Hara Elementary School effective August 15, 2019. Salary will be based on Step 2, B+0 with fringe benefits as per the collective bargaining agreement. This position is available due to the retirement of **Marguerite Kistler**.

Educational Support — Approved the following educational support appointments:

- **Nicole R. Curcio** as a personal care assistant at Fairview Elementary School, effective August 20, 2019. Salary was set based on the salary scale for personal care assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the resignation of **Nicole McCaffrey**.
- **Gina M. Demme** as a personal care assistant at Fox Chapel Area High School, effective August 20, 2019. Salary was set based on the salary scale for personal care assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. **This is a new position due to increased enrollment.**
- **Victoria A. Fantozzi** as an instructional assistant at Fox Chapel Area High School, effective August 20, 2019. Salary was set based on the salary scale for instructional assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. **This is a new position due to increased enrollment.**

Supplemental Contracts – Athletic — The following athletic supplemental contracts for the 2019-2020 school term were ratified/ approved: **James Hastings** – Baseball Head Coach (HS); **Stephen Zehnder** – Baseball 1st Assistant Coach (HS); **Matthew Iannazzo** – Baseball 2nd Assistant Coach (HS); **Joseph Burger** – Baseball Junior Varsity Head Coach (HS); **John Susi** – Baseball Junior Varsity 1st Assistant Coach (HS); **Orlando Bellisario** – Baseball Junior Varsity 2nd Assistant Coach – HS; **Charles Mesiano** – Freshman Baseball Head Coach (HS); **Open** – Freshman Baseball Assistant Coach (HS); **Open** – Baseball Head Coach (DMS); **Jerry Susi** – Baseball Assistant Coach (DMS); **Zachary Skrinjar** – Boys' Basketball Head Coach (HS); **Joseph Farrell** – Boys' Basketball 1st Assistant Coach (HS); **Sean Devinney** – Boys' Basketball Junior Varsity Head Coach (HS); **Jeremy Bennett** – Boys' Basketball Freshman Head Coach (HS); **Timothy Lang** – Boys' Basketball Freshman Assistant Coach (HS); **Matthew Senkoski** – Boys' Basketball Head Coach (DMS); **Bryan Deal** – Boys' Basketball Assistant Coach (DMS); **Zachary Skrinjar** – Boys' Basketball Program Development Assistant Coach (DMS); **Martin Matvey** – Girls' Basketball Head Coach (HS); **Britta Emberg** – Girls' Basketball 1st Assistant Coach (HS); **Kelly Gibson** – Girls' Basketball Junior Varsity Head Coach (HS); **Melissa Zoschg** – Girls' Basketball Head Coach (DMS); **James Neely** – Girls' Basketball Assistant Coach (DMS); **Jennifer Papich** – Girls' Basketball Program Development Assistant Coach; **Aleta Balcer McBriar** – Fall Cheerleading Head Coach (HS); **Aleta Balcer McBriar** – Winter Cheerleading Head Coach (HS); **Shelley Zottola** – Fall Cheerleading Assistant Coach (HS); **Shelley Zottola** – Winter Cheerleading Assistant Coach (HS); **Carlyn Becker** – Fall Cheerleading Head Coach (DMS); **Mackenzie Kost** – Fall Cheerleading Assistant Coach (DMS); **Carlyn Becker** – Winter Cheerleading Head Coach (DMS); **Mackenzie Kost** – Winter Cheerleading Assistant Coach (DMS); **Thomas Moul** – Boys' / Girls' Cross Country Head Coach (HS); **Justin Patterson** – Boys' / Girls' Cross Country Assistant Coach (HS); **Sean Mawhinney** – Boys' / Girls' Cross Country Head Coach (DMS);

Anthony DeNunzio – Boys' / Girls' Cross Country Assistant Coach (50%) (DMS); **Ashley Soske** – Boys' / Girls' Cross Country Assistant Coach (50%) (DMS); **Joseph Gass** – Equipment Manager (HS); **Joseph Eisel** – Equipment Manager (DMS); **Thomas Loughran** – Equipment / Video Football Manager (HS); **Joseph Farrell** – Faculty Manager (Fall Leave Replacement) (50%) (HS); **Ronald Urso** – Faculty Manager (Winter & Spring) (50%) (HS); **David Prevost** – Faculty Manager (50%) (HS); **Joseph Eisel** – Faculty Manager (DMS); **Emily Humiston** – Girls' Field Hockey Head Coach (HS); **Patricia Panos** – Girls' Field Hockey 1st Assistant Coach (HS); **Erin Queen** – Girls' Field Hockey Head Coach (DMS); Open – Girls' Field Hockey Assistant Coach (DMS); **James Angelo** – Fitness Center Supervisor (HS); **Thomas Loughran** – Football Head Coach (HS); **Anthony Griggs** – Football 1st Assistant Coach (HS); **John Alerich** – Football 2nd Assistant Coach (HS); **Mark Shemanski** – Football 3rd Assistant Coach (HS); **John Moritz** – Football 4th Assistant Coach (HS); **Robert Sporio** – Football 5th Assistant Coach (HS); **Vincent Gualtieri** – Football 6th Assistant Coach (50%) (HS); **Zachary Metkler** – Football 6th Assistant Coach (50%) (HS); **James Hastings** – Football 7th Assistant Coach (HS); **Brandon Rios** – Football 8th Assistant Coach (50%) (HS); **Vincent Gualtieri** – Football 8th Assistant Coach (25%) (HS); **Zachary Metkler** – Football 8th Assistant Coach (25%) (HS); **Josh Duso** – Football Head Coach (DMS); **James Angelo** – Football Assistant Coach (DMS); **Kevin Grecek** – Football Assistant Coach (DMS); **Bryan Deal** – Boys' Golf Head Coach (HS); **Alfred Beeken IV** – Boys' Golf Junior Varsity Head Coach (50%) (HS); **Timothy Lang** – Boys' Golf Junior Varsity Head Coach (50%) (HS); **John Broderick** – Girls' Golf Head Coach (HS); **Nadine Buchanan** – Gymnastics Head Coach (HS); Open – Gymnastics Assistant Coach (HS); **Thomas Moul** – Boys' / Girls' Indoor Track Head Coach (HS); **Justin Patterson** – Boys' / Girls' Indoor Track Assistant Coach (HS); **Brandon Peifer** – Interscholastic Strength & Conditioning Head Coach (HS); **John Alerich** – Interscholastic Strength & Conditioning 1st Assistant Coach (HS); **James Chandler** – Interscholastic Strength & Conditioning 2nd Assistant Coach (HS); **Noelle Schaffold** – Intramurals Activity Sponsor 1 (DMS); **Franca Rago** – Intramurals Activity Sponsor 2 (DMS); **Nanci Goldberg** – Intramurals Activity Sponsor 3 (DMS); **Anne Goggin** – Intramurals Activity Sponsor 4 (DMS); **Noelle Schaffold** – Intramurals Activity Sponsor 5 (DMS); **Franca Rago** – Intramurals Activity Sponsor 6 (DMS); **Jane Hudok** – Intramurals Activity Sponsor 8 (Back-On-Track) (DMS); **Craig Farrell** – Intramurals Activity Sponsor 9 (50%) (DMS); **Mary Jo Montgomery** – Intramurals Activity Sponsor 9 (50%) (DMS); **Gretchen Gyrich** – Intramurals Activity Sponsor 10 (DMS); **Josh Duso** – Intramurals Activity Sponsor 11 (DMS); **Zachary Price** – Intramurals Activity Sponsor 12 (DMS); **Peter Verhaeghe** – Intramurals Activity Sponsor 14 (50%) (DMS); **Stephanie Kurlej** – Intramurals Activity Sponsor 14 (25%) (DMS); **Melissa Spirnock** – Intramurals Activity Sponsor 14 (25%) (DMS); **Angela Wilhelm** – Intramurals Activity Sponsor 15 (Back-On-Track) (DMS); **Pamela Fiano** – Intramurals Activity Sponsor 16 (DMS); **John Anderson** – Intramurals Flag Football (Fairview); **Lynn DePellegrini** – Intramurals Flag Football (50%) (Hartwood); **Katherine Frederick** – Intramurals Flag Football (50%) (Hartwood); **Sean Baldis** – Intramurals Flag Football (Kerr); **Jeffrey Bonifate** – Intramurals Flag Football (O'Hara); **Kati Altieri** – Intramurals Boys' Basketball (Fairview); **John McKechnie** – Intramurals Boys' Basketball (Hartwood); **Kati Altieri** – Intramurals Boys' Basketball (Kerr); **Adam Danielson** – Intramurals Boys' Basketball (O'Hara); **Kati Altieri** – Intramurals Girls' Basketball (Fairview); **Jodi Travaglia** – Intramurals Girls' Basketball (Hartwood); **Kati Altieri** – Intramurals Girls' Basketball (Kerr); **Maureen Johnson** – Intramurals Girls' Basketball (O'Hara); **Mary Jo Bisceglia** – Spring Girls' Intramurals (Fairview); **Lynne DePellegrini** – Spring Girls' Intramurals (50%) (Hartwood); **Katherine Frederick** – Spring Girls' Intramurals (50%) (Hartwood); **Sean Baldis** – Spring Girls' Intramurals (Kerr); **Maureen Johnson** – Spring Girls' Intramurals (O'Hara); Open – Spring Girls' Intramurals (O'Hara); **Zachary Skrinjar** – Boys' Fall Intramurals (HS); **Martin Matvey** – Girls' Fall Intramurals (HS); **Kevin Deviny** – Boys' Lacrosse Head Coach (HS); **Richard Correnti** – Boys' Lacrosse Assistant Coach (HS); **Jacob Zaffuto** – Boys' Lacrosse Assistant Coach (HS); **Kellee Cribby** – Girls' Lacrosse Head Coach (HS); **Erik Ingram** – Girls' Lacrosse 1st Assistant Coach (Interim) (HS); Open – Girls' Lacrosse 2nd Assistant Coach (HS); **Erik Ingram** – Boys' Soccer Head Coach (HS); **Nicholas White** – Boys' Soccer Assistant Coach (HS); **Charles Ingram** – Boys' Part-Time Soccer Coach (HS); **Erik Ingram** – Boys' Soccer Head Coach (DMS); **Kevin Carney** – Boys' Soccer Assistant Coach (DMS); **Peter Torres** – Girls' Soccer Head Coach (HS); **Carlo Prati** – Girls' Soccer Assistant Coach (HS); **Jessica Wilson** – Girls' Part-Time Soccer Coach (HS); **Matthew Brockway** – Girls' Soccer Head Coach (DMS); **Domenic Mantella** – Girls' Soccer Assistant Coach (DMS); **Dr. Christopher Olbrich** – Softball Head Coach (HS); Open – Softball 1st Assistant Coach (HS); Open – Softball Junior Varsity Head Coach (HS); **Sarah Vogel** – Softball Head Coach (DMS); **James Muir** – Softball Assistant Coach (DMS); **Daniel Taylor** – Boys' / Girls' Swimming Head Coach (HS); **Kaila Derry** – Boys' / Girls' Swimming 1st Assistant Coach (HS); **Jonathan Moore** – Boys' / Girls' Swimming 2nd Assistant Coach (HS); **Vernon Yenick** – Boys' / Girls' Diving Head Coach (HS); **Alexander Slezak** – Boys' Tennis Head Coach (HS); **Bryan Deal** – Boys' Tennis Assistant Coach (HS); **Alexander Slezak** – Girls' Tennis Head Coach (HS); **Jennifer Slezak** – Girls' Tennis Assistant Coach (HS); **Thomas Moul** – Boys' / Girls' Track Head Coach (HS); **Scott Karavlan** – Boys' / Girls' Track 1st Assistant Coach (HS); **Justin Patterson** – Boys' / Girls' Track 2nd Assistant Coach (HS); **Dr. Lesley Cowles** – Boys' / Girls' Track 3rd Assistant Coach (HS); **Mark Shemanski** – Boys' / Girls' Track 4th Assistant Coach (HS); **Sean Mawhinney** – Boys' / Girls' Track 5th Assistant Coach (HS); **Timothy McLister** – Boys' / Girls' Track 6th Assistant Coach (HS); **Matthew Senkoski** – Boys' / Girls' Track Head Coach (DMS);

Scott Vensel – Boys’ /Girls’ Track 1st Assistant Coach (DMS); **Douglas Kitay** – Boys’ /Girls’ Track 2nd Assistant Coach (DMS); **James Neely** – Boys’ /Girls’ Track 3rd Assistant Coach (DMS); **Matthew LaPatka** – Boys’ /Girls’ Track 4th Assistant Coach (DMS); **Dr. Stacey Dojonovic** – Unified Bocce Coach; **Anna Hopper** – Unified Bocce Coach; **Dawn Aducci** – Unified Track Coach; **Dr. Stacey Dojonovic** – Unified Track Coach; **Anna Hopper** – Unified Track Coach; **Philip O’Keeffe** – Boys’ Volleyball Head Coach (HS); **Jordan Varee** – Boys’ Volleyball Assistant Coach (HS); **Philip O’Keeffe** – Girls’ Volleyball Head Coach (HS); **Diana Andreyko** – Girls’ Volleyball Assistant Coach (HS); **Betsy Slagel** – Boys’ Volleyball Head Coach (DMS); **Steven Schwartz** – Boys’ Volleyball Assistant Coach (DMS); **Mary Ann Stephenson** – Girls’ Volleyball Head Coach (DMS); **Alexis Peterman** – Girls’ Volleyball Assistant Coach (DMS); **Ronald Frank** – Wrestling Head Coach (HS); **Robert Siar** – Wrestling 1st Assistant Coach (HS); **Michael Frank** – Wrestling 2nd Assistant Coach (HS); **Erik Ingram** – Wrestling Head Coach (DMS); and **Open** – Wrestling Assistant Coach (DMS).

Leave Replacements

Professional — Approved the following leave replacements:

- **Gabriella J. Bonelli** as a one-year leave replacement special education teacher at O’Hara Elementary School effective August 15, 2019-the day after the last day for students for the 2019-2020 school year. Salary was set based on Step 1, M+0 with benefits as per the collective bargaining agreement. This position is available due to the educational sabbatical of **Jessica Stanley**.
- **Frank A. Cardone** as a one-year leave replacement elementary teacher at O’Hara Elementary School effective August 15, 2019-the day after the last day for students for the 2019-2020 school year. Salary was set based on Step 7, M+0 with benefits as per the collective bargaining agreement. This position is available due to the resignation of **Mark Dinga**.

Change of Status

Administration — Ratified the following administrative change of status:

- **Stephen P. Edwards**, assistant principal at O’Hara Elementary School, as interim principal at Fairview Elementary School, effective August 12, 2019, due to the resignation of **Rebecca Stephan**, Ed.D.

Summer Programs – 2019

STEAM Camp — Ratified the following STEAM Camp employees/change:

- **Susan M. Kreit** as a STEAM Camp facilitator at an hourly rate with a maximum of 120 hours.
- **Emma Francis**, previously approved as a STEAM Camp intern at an hourly rate, with a maximum of 34 hours, for a maximum of 73 hours.

Elementary — Ratified the following elementary summer program employee change:

- **Lora M. Peretik**, previously approved as a nutrition center employee for the Fox Chapel Area School District Elementary Summer Learning Academy at an hourly rate with a maximum of 70 hours, for an additional 30 hours due to the absence of **Denise Spencer**.

Middle School — The individuals below were ratified as substitutes for the Fox Chapel Area School District Middle School Summer Learning Academy at an hourly rate: **Jane Hudok**, **Mary Loeffler**, **Frances Rago**, and **Jessica Shannon**.

Volunteer

Athletic — The following athletic volunteer was ratified, effective July 16, 2019: **Jeremy Bennett** – Junior Varsity/Varsity Golf.

Personnel Information Item:

Tenure – Information — The following employees have completed three years of satisfactory teaching and are eligible for a Professional Employee’s Contract (tenure) effective August 15, 2019: **Sarah Jones**, **Molly Sharbaugh**, and **Ashley Thiebaud**.

Operations/Cooperative Services

Change Orders – Kerr Elementary School Project — Approved change orders GC-021 and GC-022 at a total cost of \$87,927.10 for the Kerr Elementary School project pending PDE approval of Plancon Part I.

Change Order – Hartwood Elementary School and Dorseyville Middle School Parking Lot Resurfacing Project — Approved change order SC-005 at a cost of \$289,698.66 for the Hartwood Elementary School and Dorseyville Middle School parking lot resurfacing project.

Horizon Marketing Group, Inc. – Pilot Program – School Dismissal Manager – Master Services Agreement — Approved the master services agreement between the Fox Chapel Area School District and Horizon Marketing Group, Inc. to provide the School Dismissal Manager tool at O’Hara Elementary School as a Pilot Program effective for the 2019-2020 school year with potential implementation in the fall semester of the 2020-2021 school year at a cost of \$2,000.00. **This is a new agreement that will streamline the dismissal procedure.**

Safety Incentive Program — Approved the Fox Chapel Area School District safety incentive program for the period September 1, 2019, through May 31, 2020, for district employees at an estimated cost of \$11,800.00.

Special Counsel — Approved, pursuant to Section 406 of the Public School Code (24 P.S. § 4-406), the appointment of Dillon McCandless King Coulter & Graham L.L.P., as special counsel to the district to conduct an investigation.

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

BOARD COMMENTS

ADJOURNMENT — The meeting was adjourned at 8:24 p.m.

The Fox Chapel Area School District is an equal rights and opportunity school district. The school district does not discriminate on the basis of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, or handicap/disability. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.

Additional information pertaining to civil rights, school district policies, and grievance procedures can be obtained by contacting the compliance officers listed below between 8 a.m. and 4 p.m. Monday-Friday. This notice is available from the compliance officers in large print, on audiotape, and in Braille.

Title IX: David P. McCommons, Ed.D. (412/967-2456)
Section 504 and ADA: Timothy A. Mahoney (412/967-2435)
Address: Fox Chapel Area School District, 611 Field Club Road, Pgh., PA 15238