

April 8, 2019

**CALL TO ORDER/ROLL CALL** — The Board of School Directors of the Fox Chapel Area School District held its combined agenda study session and regular business meeting at Fox Chapel Area High School April 8, 2019. President Terry L. Wirginis called the meeting to order at 7 p.m. Also in attendance were Vice President Nancy B. Foster; Assistant Secretary Sandra M. Garbisch; Treasurer Robert Mauro; Edith L. Cook, Ph.D.; Somer Obernauer Jr.; Lisa M. Rutkowski; Eric C. Schmidt; and Dharmesh Vyas, M.D., Ph.D.

#### **GUESTS**

•**Music Performance** – O’Hara Elementary School and Fox Chapel Area High School Orchestra Ensemble

**Certificates of Recognition – Employees** — The Board presented certificates of recognition to the following employees:

•Fox Chapel Area School District’s Executive Director of Elementary Education and Instruction, **Ashley Constantine**, Ed.D., was named the first-ever recipient of the Jean E. Winsand Emerging Woman in Education Award. The commendation is given by the Tri-State Area School Study Council and honors an exemplary emerging educational leader.

Dr. Constantine was nominated for the award by Fairview Elementary School Principal Becky Stephan, Ed.D. She said that one of Dr. Constantine’s strengths is designing and implementing programs that have proven to be beneficial for both students and teachers. She also said that her passion for making decisions that are in the best interest of children, her drive for excellence, and her skill in evaluating program effectiveness have all led to positive outcomes.

“Her inclusive leadership style involves all adult stakeholders which creates a strong foundation for a successful program,” Dr. Stephan said. “As her colleague, I value Ashley’s child-centered and collaborative approach to decision-making, along with her thoughtful and thorough attention to detail.”

Dr. Constantine was recognized at the 17th Annual Dr. Jean E. Winsand Institute for Women in School Leadership. It was held at the Edgewood Country Club March 28, 2019, and the award was presented as part of a luncheon.

The Tri-State Area School Study Council is a program founded in 1948 and it is part of the School of Education at the University of Pittsburgh. Since its inception, Tri-State has provided a wealth of comprehensive technical assistance, strategic planning, and employment searches to school districts in the Western Pennsylvania region. The council helps school districts, intermediate units, vocational technical schools, and charter schools to keep pace with the rapidly evolving administrative, legal, and instructional issues of K-12 education and principal certification.

•Fox Chapel Area's Online Learning Coordinator, **Stephanie Reilly**, has been named the winner of the 2019 Carnegie Science Center’s High School Educator Award. Mrs. Reilly, who joined the Fox Chapel Area School District in January, previously was a math and science teacher at Plum High School.

She was nominated for the award by former Plum colleague Kristen Rowe, who said of Mrs. Reilly: "She has worked tirelessly at Plum High School to integrate STEM technology into her classroom and school building, bringing innovation to her students and fellow educators through classes, camps, and other programs. As a former engineer herself, she is a mentor for students whose race or gender are underrepresented in STEM industries and inspires them to have the confidence and perseverance to pursue the opportunities she knows they deserve."

Mrs. Reilly helped to establish an annual STEAM Playground at Plum where students show community members how to operate drones, build robots, code animations, and more. She also organized STEAM camps for teachers and girls in grades five through eight during the summer to inspire them to use technology creatively.

At Fox Chapel Area, Mrs. Reilly is the coordinator of Fox Chapel Area Online, the district's cyber school. Since her arrival, she has overseen the creation of a drop-in center at Fox Chapel Area High School where students can work one-on-one with their teachers.

"I am so grateful to be receiving this prestigious award and to all of the amazing students I've gotten to work with over the years," Mrs. Reilly said.

She will receive her award on May 10 at the 23rd Annual Carnegie Science Awards Celebration at the Carnegie Science Center's PPG Science Pavilion.

The Carnegie Science Center established the Carnegie Science Awards program in 1997 to recognize and promote outstanding science and technology achievements in Western Pennsylvania.

**Certificates of Merit – Students** — The Board presented certificates of recognition to the following employees:

- Fox Chapel Area High School sophomore **Jacques Moye** was selected as a winner in the 2019 Disney Dreamers Academy Essay Contest. As a winner, Jacques received an all-expense-paid trip to attend the Disney Dreamers Academy with Steve Harvey and ESSENCE® magazine at the Walt Disney World® Resort near Orlando, Florida, March 21-24, 2019.

A total of 100 high school students were selected for the Academy that is a four-day power-packed event where students are inspired, motivated, and prepared to dream big. The purpose is to inspire students, allow them to explore careers alongside working professionals, and to learn skills that give them an edge in the job market. The weekend included educational sessions, career activities, inspirational guest speakers, networking and interviewing opportunities, and other hands-on learning activities throughout the living classroom of the Walt Disney World Resort.

In 2008, Walt Disney World created the Disney Dreamers Academy in partnership with Steve Harvey and ESSENCE magazine to encourage Dreamers along their paths to success, to provide them with tools to let their potential shine, and to convey that the power of dreaming is the first step to achieving their goals.

- Five Fox Chapel Area School District elementary students were selected to perform at the Pennsylvania Music Educators Association (PMEA) District 1 Elementary String Festival. The participating Fox Chapel Area students were Fairview Elementary School fifth graders **Xing Carlough** and **Simon Littwin** and O'Hara Elementary School fifth graders **Gigi Mettenburg**, **Zehra Ozkaya**, and **Katie Siddons**.

The festival included more than 120 of the best fifth- and sixth-grade string players from Allegheny, Fayette, Greene, Washington, and Westmoreland counties. The students practiced together, participated in master classes, and performed a concert March 1, 2019, at Moon Area Middle School under the direction of guest conductor Dr. Jeffrey Tedford. Dr. Tedford is currently the director of orchestra activities at Grove City College and the president-elect of the Pennsylvania-Delaware String Teachers Association.

- Several Fox Chapel Area High School students won Gold Key awards for their entries in the Pittsburgh Arts Region of the Scholastic Art Awards of 2019.

The Fox Chapel Area High School Gold Key winners were seniors **Rachel Himmel** (two Gold Keys), **Michela Nicholas**, **Sofia Porter Bacon**, **Chelsea Taylor**, and **Seo Yeon "Christina" Wang** (eight Gold Keys, including one for her eight-piece portfolio); juniors **Amelia Bothe** (three Gold Keys), **Alyssa Mattheis** (two Gold Keys), **Anzu Sekikawa** (three Gold Keys), and **Alexis Vivino**; and sophomore **Jessica McCann**. The Gold Key winners' work was sent to New York for national judging where they competed with other regional winners from across the United States for national awards. The winners of the national contest will participate in The Scholastic Art Awards National Exhibit.

The regional award winners were selected by a panel of distinguished judges which included artists, art educators, and art professionals. A show featuring the works of all of the winners was on display in February at Community College of Allegheny County (CCAC) North. All of the Fox Chapel Area students were honored at a special ceremony, along with the other Pittsburgh Arts Region winners, February 23 at the college.

The Fox Chapel Area High School art teachers are **Joan Marangoni**, **Mary Jo Montgomery**, **Christine Smith**, **Sarah Stewart**, and **Amy Wickman**.

- Two Fox Chapel Area High School students were recently named national Gold Medal winners in The Scholastic Art & Writing Awards of 2019. Senior **Michela Nicholas** received a Gold Medal for her digital art and junior **Anzu Sekikawa** won a Gold Medal for her drawing and illustration.

This year, nearly 340,000 works of art and writing were submitted by students in grades seven to 12 through regional contests and only the top one percent were recognized at the national level. Prior to being named national winners, all four Fox Chapel Area students were named Gold Key winners in the Pittsburgh Arts Region of The Scholastic Art Awards of 2019. Gold Key works were then judged at the national level by a panel of creative-industry experts and some were selected as the most talented young artists and writers in the nation by receiving national Gold and/or Silver Medals.

All of the national medalists will have their work published on The Scholastic Art & Writing Awards online galleries in June at [artandwriting.org](http://artandwriting.org). Their names will also be listed in the 2019 Yearbook, a companion publication to The Best Teen Art and The Best Teen Writing anthologies. Additionally, Michela and Anzu and their Fox Chapel Area High School teachers have been invited to attend a national ceremony at the world-famous Carnegie Hall in New York City on June 6. The Gold Key winning students are under the instruction of art teachers **Joan Marangoni** and **Amy Wickman**.

The Scholastic Art & Writing Awards continues to be the nation's longest-running, most prestigious educational initiative supporting student achievement in the visual and literary arts.

- A Fox Chapel Area High School student won an award for her submission to the Pittsburgh Regional Scholastic Writing Awards 2019 competition. Junior **Gwendolyn Davison** won a Gold Key for her science fiction/fantasy story which was sent to New York City for national judging.

Hundreds of entries, spanning a variety of different genres of writing, were received from students from across Allegheny County. The winning students were recognized at the Regional Writing Awards Ceremony February 23 that was held in the Frick Fine Arts Auditorium at the University of Pittsburgh. Excerpts from their work were also displayed as part of the celebration.

The local competition is sponsored by the Western Pennsylvania Writing Project. The Project is a nonprofit, teacher-centered professional development program serving area schools and students. It is hosted by the University of Pittsburgh's School of Education and is a long-standing affiliate of the National Writing Project. The group partners with schools and community organizations in its efforts to strengthen academic and public literacy.

- Six members of the Fox Chapel Area High School Swimming and Diving Team qualified for the 2019 PIAA Class AAA Swimming and Diving Championships. Freshman **Zoe Skirboll** won first place in the WPIAL and qualified in the girls 100 breaststroke and she also qualified for the 200 individual medley (IM), where she won first place at states. She also broke the WPIAL record in both of these events. The girls' 200 medley relay and the 400 freestyle relay team of juniors **Grace Gackenbach** and **Leia Ross**, sophomore **Vivian Shao**, and Zoe also qualified for states. Additionally, Leia also qualified for states in the 100 backstroke. The WPIAL championships were held February 28 and March 1 at Trees Pool at the University of Pittsburgh. The PIAA championships were held March 15 and 16 at Bucknell University.

Additionally, senior **Jonah Cagley** won first place in the WPIAL Class AAA Diving Championships and sophomore **David Manelis** won fourth place and both qualified for PIAAs. The WPIAL Diving Championships were held February 23 at North Allegheny High School. The PIAA Class AAA Championships were held March 15 and 16 at Bucknell University.

- Four members of the Fox Chapel Area High School Indoor Track Team won first place at the Tri State Track Coaches Association (TSTCA) championship meet. Senior **Kate Carnevale** won first place in the 60 meter dash and the 200 meter dash, and the distance medley relay team of seniors Kate and **Sarena Seeger**, and juniors **Brooke Krally** and **Grace Sisson** also won first place. The TSTCA championships were held at Edinboro University February 16, 2019.

Additionally, six Fox Chapel Area High School Indoor Track Team members qualified for the Pennsylvania Track & Field Coaches Association (PTFCA) Indoor State Championships. The distance medley relay team of Sarena, senior **Annika Urban**, Brooke, and Grace qualified and placed eighth. Additionally, Kate qualified in the 60 meter dash and the 200 meter dash, and Sarena and Grace also qualified in the mile. Junior **Christian Fitch** qualified in the 3,000 meter. The state indoor championships were held February 24 at Penn State University, main campus. The students qualified based on their times during the indoor track season.

- The Fox Chapel Area High School Boys' Varsity Basketball Team qualified to participate in the PIAA Class 6A Playoffs. The team members were seniors **Ryan Kerr** and **Noah Marks**; juniors **Samuel Brown**, **Will Livingston**, **Shane Susnak**, and **Arnold Vento**; sophomores **Kent Baldauf** and **Alex Blaylock**; and freshmen **Jacob DeMotte**, **James Dockey**, **Russell Fenton**, **Jarred Helgert**, **Lorenzo Jenkins**, and **Eli Yofan**. The team's overall record was 16 wins and nine losses.

•The Fox Chapel Area High School Girls' Varsity Basketball Team qualified to participate in the PIAA Class 6A Playoffs. The team members were seniors **Megan Friday, Danielle Moretti, and Grace Ritter**; juniors **Giovana de Souza Anselmo, Claire Fenton, Gabriella Guerrieri, and Kyrie Nestel**; sophomores **Domenica Delaney, Samantha Dunlap, Allison Hager, Madyson Kondel, Marissa Ritter, and Elizabeth Schwartzman**; and freshmen **Iona Clark, Olivia Guerrieri, Olivia Hager, Amelia Herzer, and Ava Rhodes**. The team's overall record was 15 wins and nine losses.

## STUDENT GOVERNMENT REPRESENTATIVE

### SUPERINTENDENT'S REPORT

**Mental Health Services at Fox Chapel Area School District** — Timothy Mahoney, Director of Special Education and Pupil Services

**Superintendent Spotlight** – A video, produced by Ryan Devlin, high school multimedia teacher, was shown that featured the Olweus Bullying Prevention Program at O'Hara Elementary School.

**Enrollment and Fire Drills** — The Board received the enrollment and fire drills report.

### Information

#### •District Named One of "Best Communities for Music Education"

The Fox Chapel Area School District has been named among the 2019 Best Communities for Music Education. This is the eighth year in a row that the district received this prestigious designation! Fox Chapel Area is one of 92 in the state of Pennsylvania and one of 623 school districts in the nation chosen for this honor that recognizes outstanding commitment to music education.

The districts were selected through a program sponsored by the NAMM (National Association of Music Merchants) Foundation which acknowledges and celebrates outstanding efforts by teachers, administrators, parents, School Board members, and community leaders who have made music education part of a well-rounded education. Designations are made to districts and schools that demonstrate an exceptionally high commitment and access to music education.

"I am incredibly proud of all of our music educators here in the Fox Chapel Area School District and the amazing work that they do with our students every day," said Superintendent Gene Freeman, Ed.D. "Music and the arts are an integral part of the education of our students and are a very important part of our curriculum."

To qualify for the Best Communities for Music Education designation, Fox Chapel Area music teachers answered detailed questions about funding, graduation requirements, music class participation, instruction time, facilities, and support for the music program. Research into music education continues to demonstrate educational/cognitive and social skill benefits for children who make music.

The NAMM Foundation is a nonprofit supported by 12 foundation partners and its approximately 10,400 members around the world. The foundation advances active participation in music-making across the lifespan by supporting scientific research, philanthropic giving, and public service programs.

#### •High School Students Named 2019 National Merit® Finalists

Ten Fox Chapel Area High School seniors have been designated as National Merit Finalists in the 2019 National Merit Scholarship Program conducted by the National Merit Scholarship Corporation (NMSC). The Finalists from Fox Chapel Area High School are **Justin Breen, Theresa Heidenreich, Rachel Himmel, Elizabeth Kaslewicz, Zachary Lakkis, Mitchell Miles, Annika Urban, Gina Wang, Landon Williams, and Ziya Xu**.

These Fox Chapel Area High School students were named Semifinalists in September 2018 and have met all the requirements to advance to Finalist standing in the competition for National Merit Scholarships which will be announced this spring. The students are selected as Finalists based on their Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test (PSAT/NMSQT) scores and other factors, including SAT scores, a student essay, a school recommendation, and having an outstanding academic record throughout high school.

Each year, college-bound 11<sup>th</sup> grade students complete the PSAT/NMSQT. All the students who take this test are automatically enrolled in the National Merit Scholarship Program and approximately 15,000 advance to become Finalists. The Finalists represent less than one percent of the nation's high school seniors and compete for some 7,500 Merit Scholarships worth more than \$32 million to be offered this spring.

The NMSC is a privately financed, not-for-profit corporation.

### •Students Selected for National Computing Award

Two Fox Chapel Area High School students have been selected as National Honorable Mention recipients of the 2019 National Center for Women & Information Technology (NCWIT) Award for Aspirations in Computing. The students are sophomore **Amulya Garimella** and freshman **Janise Kim**. They are two of 400 winners selected from across the nation, and two of only 12 winners from Pennsylvania. The NCWIT Award for Aspirations in Computing recognizes young women for their demonstrated interests and achievements in computing, proven leadership ability, academic performance, and plans for postsecondary education. Amulya and Janise were chosen from more than 4,300 applicants from high schools representing all 50 states, the District of Columbia, Puerto Rico, the U.S. Virgin Islands, Guam, and all U.S. overseas military bases. Students in grades nine through 12 are eligible for the award and a total of 40 winners were named and 360 honorable mentions were given.

Since 2007, the NCWIT has honored thousands of young women. The national sponsor of the program is Bank of America.

### •Students Win Silver Medals in National Art Competition

Three Fox Chapel Area High School students were recently named national winners in The Scholastic Art & Writing Awards of 2019. Senior **Seo Yeon “Christina” Wang** won three Silver Medals – one for her art portfolio, and individual medals for her mixed media and sculpture. Juniors **Anzu Sekikawa** and **Amelia Bothe** won Silver Medals for their digital art.

This year, nearly 340,000 works of art and writing were submitted by students in grades seven to 12 through regional contests and only the top one percent were recognized at the national level. Prior to being named national winners, all three Fox Chapel Area students were named Gold Key winners in the Pittsburgh Arts Region of The Scholastic Art Awards of 2019. Gold Key works were then judged at the national level by a panel of creative-industry experts and some were selected as the most talented young artists and writers in the nation by receiving national Gold and/or Silver Medals. The Silver Key winning students are under the instruction of art teacher **Joan Marangoni**.

The Scholastic Art & Writing Awards continues to be the nation’s longest-running, most prestigious educational initiative supporting student achievement in the visual and literary arts.

### •Student Places in Pittsburgh Diocesan Tournament

A Fox Chapel Area High School student placed in his event at the Pittsburgh Diocesan Qualifying Tournament for the National Catholic Forensic League Grand National Championship Tournament. Junior **Jackson Boychuk** was a finalist at the tournament and placed 10<sup>th</sup> overall in the region.

The Pittsburgh Diocese Catholic Forensic League national-qualifying tournament was held March 2, 2019, at Fort Couch Middle School in the Upper St. Clair School District. Approximately 200 students from 18 high schools from the Pittsburgh region participated in the tournament.

### •Students Place at State-Qualifying Forensic Tournament

Several Fox Chapel Area High School students placed in the Pennsylvania High School Speech League’s District 2 state championship-qualifying tournament. Junior **Isabelle Doerr** won third place in Prose Reading, and junior **Jackson Boychuk** won fourth place in Student Congress. Both Isabelle and Jackson served as alternates to the state championship. The state tournament was held March 15 & 16, 2019, at Bloomsburg University of Pennsylvania.

The following eight students also placed at the tournament: freshmen **Alaina Kaslewicz** and **Janise Kim** won fourth place in Public Forum Debate; sophomore **Suparna Agrawal** won fourth place and junior **Evan Gu** won fifth place in Extemporaneous Speaking; senior **Ziya Xu** tied for sixth place in Prose Reading; junior **Ameya Velankar** won sixth place in Persuasive Speaking; freshman **Siddharth Yende** won sixth place in Lincoln Douglas Debate; and freshman **Justine Bennett** won seventh place in Informative Speaking. Additionally, the team, as a whole, won the second place sweepstakes award overall.

Approximately 120 students representing 14 high schools from the northern Pittsburgh region competed in the District 2 state-qualifying tournament. The tournament was held February 23 at Pine-Richland High School.

### •DMS Students Place in Science Bowl

A team of Dorseyville Middle School students placed fourth overall at the 2019 Western Pennsylvania Science Bowl. The team included eighth graders **Elijah Conklin** (captain), **Ananth Kashyap**, and **Arvind Seshan**; seventh grader **Adhitya Thirumala**; and sixth grader **Murugan Ayyanar**.

The Science Bowl, sponsored by the U.S. Department of Energy (DOE) National Energy Technology Laboratory (NETL) in South Park, was held at Community College of Allegheny County–South Campus on March 2.

• **Student Chosen for Roundball Classic**

Fox Chapel Area High School senior **Ryan Kerr** was chosen to play in a Roundball Classic All-Star Class 6A basketball game. The Roundball Classic games will be played April 12 and 13, 2019, at Geneva College. The Roundball Classic is the showcase for the top senior basketball players in Western Pennsylvania. The games feature players from all six classifications and two teams filled with WPIAL standouts from all the classifications. The Class 6A players will play the Class 5A players on April 13.

• **High School Student Selected for Cager Classic**

A Fox Chapel Area High School student was selected to participate in the 23<sup>rd</sup> Annual Alle-Kiski Valley Cager Classic All-Star Girls' Basketball Game. Senior **Grace Ritter** was selected for the west girls' team.

Approximately 50 senior boys and girls from school districts across the Alle-Kiski Valley were chosen to play on the teams. The A-K Valley Cager Classic games were played March 23, 2018, at Highlands High School, with the players participating in a skills competition on March 22.

• **Fox Chapel Area School Board Upcoming Meetings**

May 6, 2019 – 7 p.m. – Combined Agenda Study Session & Reg. Business Mtg. – Dorseyville MS Auditorium

June 3, 2019 – 7 p.m. – Agenda Study Session – O'Hara Elementary School Auditorium

June 10, 2019 – 7 p.m. – Regular Business Meeting – Fox Chapel Area High School LGI Room

## SOLICITOR'S REPORT

**APPROVAL OF MINUTES** — Approved the minutes of the regular business meeting dated March 11, 2019.

**PUBLIC COMMENTS** — Anyone wishing to make a public comment was asked to complete the sign-in sheet upon arrival at the meeting.

**NEW BUSINESS** — The superintendent recommended that action be taken on the following items of business:

### Facilities/Transportation

**ABC Transit, Inc. – Agreement** — Approved the agreement between the Fox Chapel Area School District and ABC Transit, Inc. for transportation services for the period July 1, 2020, through June 30, 2025.

### Finance

**Disbursements (A)** — The general fund disbursements (Fund 10) in the amount of \$10,438,480.32 from March 1, 2019, through March 31, 2019, were approved.

**Disbursements (B)** — The GO Bond Series 2017 Construction Fund disbursements (Fund 33) in the amount of \$2,075,555.59 for March 2019 were approved.

**Disbursements (C)** — The capital projects fund disbursements (Fund 31) in the amount of \$139,994.51 for March 2019 were approved.

**Finance Report** — The finance report for February 2019 was acknowledged and filed for audit.

**Budget Transfers** — Several budget transfers for 2018-2019 were approved.

**Tax Collectors' Depositories** — The following depositories for real estate elected tax collectors were approved as recommended by the appropriate elected official: Aspinwall Borough – Dawn Eastley – Farmers National Bank, Blawnox Borough – Kathleen Ulanowicz – Standard Bank, Indiana Township – Julie Leventry – PNC Bank, and Sharpsburg Borough – Patricia Hyatt – North West Savings Bank. The Board of School Directors must approve the depositories for real estate elected tax collectors annually.

**Award of Bids – Athletic** — The administration was authorized to award the following bids for the 2019-2020 school year:

- Athletic Supplies Bids – Fall and Winter – BSN Sports, P.O. Box 49, Jenkintown, PA 19046 – \$5,431.13; Century Sports, 115 E. McMurray Road, McMurray, PA 15317 – \$33,893.34; and Argon Operations, LLC, Swimmers Network, 4417 State Route 30, Building G, Latrobe, PA 15650 – \$659.16.

- Athletic Medical Supplies Bids – McKesson Medical-Surgical Inc. , Moore Medical LLC, 1690 New Britain Avenue, Farmington, CT 06034-4066 – \$5.37; Henry Schein, 135 Duryea Road, Melville, NY 11747 – \$3,168.38; Diamond Pharmacy, 625 Kolter Drive, Suite 2, Indiana, PA 15701 – \$90.87; Collins Sports, Box 21, Dresher, PA 19025 – \$587.38; and School Health Corporation, 865 Muirfield Drive, Hanover Park, IL 60133 – \$256.75.

### **Instruction**

**Allegheny Intermediate Unit Notice of Adoption of Policies, Procedures, and Use of Funds** — Approved the Allegheny Intermediate Unit Notice of Adoption of Policies, Procedures, and Use of Funds.

**Allegheny Intermediate Unit – IDEA-Part B Use of Funds Agreement** — Approved the subgrant agreement for Implementation of the Individuals with Disabilities Act (IDEA) – Part B between the Fox Chapel Area School District and the Allegheny Intermediate Unit for the period July 1, 2019, through June 30, 2020.

**The Watson Institute – WISCA Program – Agreement** — Ratified the agreement between the Fox Chapel Area School District and the Watson Institute for one unnamed student enrolled in the Watson Institute Social Center for Academic Achievement (WISCA) program for the 2018-2019 school year at a cost of \$45,136.00.

**Stipulated Adjudication** — Approved the stipulated adjudication for an unnamed student dated March 7, 2019.

### **Legislation/Policy**

**Policies – Revised** — Approve the following revised policies: No. 222 – Tobacco/Nicotine (Pupils), No. 247 – Hazing, No. 323 – Tobacco/Nicotine (Employees), and No. 904 – Public Attendance at School Events.

### **Personnel**

*Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.*

### **Resignations**

**Professional** — Accepted the following professional resignation:

- **Marguerite A. Kistler**, reading specialist at Kerr Elementary School, due to retirement, effective at the end of the 2018-2019 school term.

**Nutrition Center** — Accepted the following nutrition center resignation:

- **Sherry L. Dugan**, nutrition center employee at Fox Chapel Area High School, due to personal reasons, effective March 8, 2019.

**Supplemental Contracts – Athletic** — Accepted the following athletic supplemental contract resignations:

- **Joseph D. Eisel**, wrestling head coach at Dorseyville Middle School, due to personal reasons, effective March 14, 2019.
- **Melissa C. McKamish**, basketball assistant coach at Dorseyville Middle School, due to personal reasons, effective March 20, 2019.
- **Andrew R. Richardson**, football 7th assistant coach at Fox Chapel Area High School, due to personal reasons, effective March 8, 2019.

**Supplemental Contract – Non-Athletic** — Accepted the following non-athletic supplemental contract resignation:

- **Bonnie M. Pazin**, yearbook sponsor at Fox Chapel Area High School, due to personal reasons, effective June 30, 2019.

### **Leaves**

**Professional** — Approved the following professional leaves:

- **Karina P. Grande**, elementary teacher at Hartwood Elementary School, for a second-semester educational sabbatical, effective January 20, 2020, with return scheduled for the first day of the first semester of the 2020-2021 school year.
- **Anna L. Hopper**, special education teacher at Fox Chapel Area High School, for child-rearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective May 6, 2019, with return scheduled for October 25, 2019.
- **Jessica L. Marshall**, elementary teacher at Fairview Elementary School, for child-rearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective May 6, 2019, with return scheduled for August 15, 2019.

- **Gina M. Sacriponte**, elementary teacher at O'Hara Elementary School, for child-rearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective April 25, 2019, with return scheduled for August 15, 2019.

#### **Appointment**

**Supplemental Contract – Athletic** — The following athletic supplemental contract was ratified, effective March 4, 2019: **Jacob S. Zaffuto** – Boys' Lacrosse Assistant Coach – HS.

#### **Summer Programs – 2019**

**Elementary** — The following program facilitator was approved:

- **Brianna M. Amascato** as the elementary Summer Learning Academy program facilitator at an hourly rate with a maximum of 170 hours.

**Middle School** — The following program facilitators were approved:

- **Breane M. DeComo** as the middle school Summer Learning Academy program facilitator at an hourly rate with a maximum of 105 hours.
- **Joseph D. Eisel** as the middle school Summer Learning Academy engineering facilitator at an hourly rate with a maximum of 100 hours.

**High School** — The following program directors and coordinators were approved:

- **Lisa R. Gibson** as the Western PA Learning Academy director at a flat rate, plus 15 percent of the workshop registration (minimum enrollment required).
- **Lisa R. Gibson** as the summer student conference director at a flat rate.
- **Lesley A. Cowles, Ed.D.**, as the summer student conference associate director at a flat rate.
- **Lesley A. Cowles, Ed.D.**, as the FIRST STEP program coordinator at a flat rate.

#### **Volunteer**

**Athletic** — The following athletic volunteer was ratified, effective March 20, 2019: **Linda S. Angelo** – Fitness Center.

#### **Operations/Cooperative Services**

**Change Orders – Kerr Elementary School Project** — Approved change orders GC-011 and GC-012 at a total cost of \$7,136.16 for the Kerr Elementary School project pending PDE approval of Plancon Part I.

**Verizon Easements – Kerr Elementary School Project** — Ratified easements to Verizon Pennsylvania, LLC for the Kerr Elementary School project.

**Authorization to Advertise for Bids – O'Hara Elementary School Campus Parking Lots, Sidewalks, Related Stormwater Drains, and Lighting Improvements** — Authorized the advertisement of bids for the replacement of parking lots, sidewalks, related stormwater drains, and lighting improvements on the O'Hara Elementary School campus.

**Authorization to Advertise for Bids – Fox Chapel Area High School Campus Parking Lots, Sidewalks, Related Stormwater Drains, and Lighting Improvements** — Authorized the advertisement of bids for the replacement of parking lots, sidewalks, related stormwater drains, and lighting improvements on the Fox Chapel Area High School campus.

#### **Other**

**Dr. Cook Motion** — Dr. Cook made a motion to receive clarification on any action the Board has taken on fracking and to discuss how that came about. Having no second, the motion failed.

#### **FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE**

#### **BOARD COMMENTS**

**ADJOURNMENT** — The meeting was adjourned at 9:03 p.m.



*The Fox Chapel Area School District is an equal rights and opportunity school district. The school district does not discriminate on the basis of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, or handicap/disability. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.*

*Additional information pertaining to civil rights, school district policies, and grievance procedures can be obtained by contacting the compliance officers listed below between 8 a.m. and 4 p.m. Monday-Friday. This notice is available from the compliance officers in large print, on audiotape, and in Braille.*

*Title IX: David P. McCommons, Ed.D. (412/967-2456)  
Section 504 and ADA: Timothy A. Mahoney (412/967-2435)  
Address: Fox Chapel Area School District, 611 Field Club Road, Pgh., PA 15238*