

February 11, 2019

CALL TO ORDER/ROLL CALL — The Board of School Directors of the Fox Chapel Area School District held its regular business meeting at Fox Chapel Area High School February 11, 2019. President Terry L. Wirginis called the meeting to order at 7 p.m. Also in attendance were Vice President Nancy B. Foster; Assistant Secretary Sandra M. Garbisch; Treasurer Robert Mauro; Edith L. Cook, Ph.D.; Somer Obernauer Jr. (via telephone); Lisa M. Rutkowski; Eric C. Schmidt; and Dharmesh Vyas, M.D., Ph.D.

GUESTS (February 4, 2019)

- **Music Performance** — Hartwood Elementary School Fifth Grade Percussion Group

STUDENT GOVERNMENT REPRESENTATIVE

SUPERINTENDENT'S REPORT (February 11, 2019)

- **Safe2Say Something** — **Joseph Kozarian**, School Safety and Security Coordinator

- **Superintendent Spotlight** — Video produced by **Ryan Devlin**, high school multimedia teacher, featuring Great Expectations, a popular after-school enrichment program at Fairview Elementary School

SUPERINTENDENT'S REPORT (February 4, 2019)

- **Fox Chapel Area High School Graduation Requirement** — **Michael Hower**, High School Lead Principal; **John McGee**, Ph.D., High School Program Principal (M-Z); **Jeremy Bennett**, Physical Education & Family Consumer Sciences Department Head; and **Brian Yanizeski**, Business Department Head

- **Enrollment and Fire Drills** — The Board received the enrollment and fire drills report.

- **Proposed 2019-2020 School Calendar** — The proposed 2019-2020 school calendar is now available for review. Copies will be available for the public in the school offices and on the district's website at www.fcasd.edu. A final recommendation will be made to the Board of School Directors as part of the March 11, 2019, regular business meeting agenda.

Information

- **Student Magazine Wins First-Place National Award**

Fox Chapel Area High School's 2017-2018 literary arts magazine "Tapestry" received a national award. The magazine was named a first-place winner in the magazine portion of the 2018 American Scholastic Press Association's Annual Review and Contest Awards for scholastic yearbooks, magazines, and other publications.

The 2017-2018 student editors of "Tapestry" were 2018 graduates **Karissa Becer**, **Emelyn Broniek**, **Sally Dean**, **Annamaria Fort**, **Anna Hirsch**, **Shania Khatri**, **Philip Kim**, **Elizabeth Mountz**, and **Helen Paulini** (editor-in-chief); current 2018-2019 seniors **Noah Fritsch**, **Arnav Gupta**, **Emma Kazmierczak**, **Alyssa Melani**, **Demi Rymer**, **Chloe Yofan**, and **Seo Yeon "Christina" Wang**; and current 2018-2019 juniors **Claire Cummings** and **Emma Lusk**. The students' advisor is Fox Chapel Area High School English teacher **Jessica Green**.

- **Students Place at North Allegheny Forensic Tournament**

Three Fox Chapel Area High School students placed at the North Allegheny High School Forensic Tournament. The Public Forum Debate team of juniors **Rajeev Godse** and **Sina Shaikh** won second place. A sixth-place award went to sophomore **Suparna Agrawal** in Extemporaneous Speaking.

The North Allegheny High School Forensic Tournament was held January 12, 2019, at North Allegheny Intermediate and Senior High schools. More than 400 students representing 25 high schools from Western Pennsylvania and West Virginia competed at the tournament.

- **Students Place in Ohio Forensic Tournament**

Two Fox Chapel Area High School students placed at the annual Canfield Kiwanis High School Speech and Debate Tournament. The team of junior **Rajeev Godse** and sophomore **Jackson Romero** won fourth place in Public Forum Debate.

The tournament, hosted by Canfield High School in Canfield, Ohio, was held January 5, 2019. More than 460 students from 22 high schools from Eastern Ohio and Western Pennsylvania participated in the event.

•**Students Selected for All-Star Ice Hockey Game**

Three students from the Fox Chapel Ice Hockey Team were chosen to participate in the 2019 Pennsylvania Interscholastic Hockey League (PIHL) Class A all-star game. The students are senior **Mac Johnson** and juniors **Richard Downey** and **Reed Troutman**. The game was played January 27 at the Robert Morris University Island Sports Center.

•**Football Players Named to All-Star Team**

Two Fox Chapel Area High School football players were named to a Valley News Dispatch all-star team. Senior **Korey Simmons** and junior **Samuel Brown** were named to the second team. The team was featured in the December 23, 2018, print edition of the Valley News Dispatch, as well as on the newspaper's website.

•**Fox Chapel Area School Board Upcoming Meetings**

March 4, 2019 – 7 p.m. – Agenda Study Session – Fairview Elementary School Gym

March 11, 2019 – 7 p.m. – Regular Business Meeting – Fox Chapel Area High School LGI Room

April 8, 2019 – 7 p.m. – Combined Agenda Study Session & Reg. Business Mtg. – High School LGI Room

May 6, 2019 – 7 p.m. – Combined Agenda Study Session & Reg. Business Mtg. – Dorseyville MS Auditorium

June 3, 2019 – 7 p.m. – Agenda Study Session – O'Hara Elementary School Auditorium

June 10, 2019 – 7 p.m. – Regular Business Meeting – Fox Chapel Area High School LGI Room

SOLICITOR'S REPORT

APPROVAL OF MINUTES — Approved the minutes of the combined agenda study session and regular business meeting dated January 7, 2019.

PUBLIC COMMENTS — Anyone wishing to make a public comment was asked to complete the sign-in sheet upon arrival at the meeting.

NEW BUSINESS — The superintendent recommended that action be taken on the following items of business:

Finance

Disbursements (A) — The general fund disbursements (Fund 10) in the amount of \$8,533,811.30 from January 1, 2019, through January 31, 2019, were approved.

Disbursements (B) — The GO Bond Series 2017 Construction Fund disbursements (Fund 33) in the amount of \$1,061,642.42 for January 2019 were approved.

Disbursements (C) — Capital projects fund disbursements (Fund 31) in the amount of \$156,752.79 for January 2019 were approved.

Finance Report — The finance report for December 2018 was acknowledged and filed for audit.

Budget Transfers — Several budget transfers for 2018-2019 were approved.

Student Activity Financial Reports — The second quarter 2018-2019 middle school and high school student activity financial reports were acknowledged and filed for audit.

Permission to Advertise – Athletic Supplies — Authorized the advertisement of bids for the 2019-2020 school year for the following: athletic supplies (fall and winter), athletic supplies (spring), and athletic medical supplies.

Exoneration of Tax Collectors — Approved a motion to exonerate the local tax collectors for Indiana Township, O'Hara Township, Aspinwall Borough, Blawnox Borough, Fox Chapel Borough, and Sharpsburg Borough from further collection on the 2018 school district real estate tax duplicates, and to turn over to PA Del Tax for collection the 2018 real estate tax listings certified as delinquent by the local tax collectors.

Instruction

Fox Chapel Area School District Graduation Requirement — Approved the Fox Chapel Area School District graduation requirement to include an increase from 0 to .5 credits in college and career essentials and to include a decrease from 3.0 to 2.5 credits in health, safety, and physical education. Total credit requirements for graduation remain at 27. This change is due to an increased focus on college, career, and industry-based education.

Pediatric Therapy Specialists, Inc. – Contractual Agreement — Approved the contractual agreement between the Fox Chapel Area School District and Pediatric Therapy Specialists, Inc. for occupational therapy services effective July 1, 2019, through June 30, 2021.

Stipulated Adjudication — Approved the stipulated adjudication for an unnamed student dated January 21, 2019.

Legislation/Policy

Policy – Revised — Approved the following revised policy:

- No. 915 – Nonschool-Affiliated Organizations (NSAO).

Personnel

Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

Resignations

Administration — Accepted the following administrative resignation:

- **Sari L. Brecosky**, the director of literacy for the Fox Chapel Area School District, under the retirement incentive approved at the May 8, 2017, Board meeting, effective July 1, 2019.

Professional — Accepted the following professional resignations:

- **Kathleen R. Borz**, a special education teacher at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2018-2019 school year.
- **John A. Broderick**, a special education teacher at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2018-2019 school year.
- **Deborah S. Burnett**, an elementary teacher at O'Hara Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2018-2019 school year.
- **Janet G. Fazzini**, the guidance counselor at Hartwood Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2018-2019 school year.
- **Myriam Fontes**, a Spanish teacher at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2018-2019 school year.
- **Shawn D. Funk**, a music teacher at O'Hara Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2018-2019 school year.
- **Beth M. Ivins**, an elementary teacher at O'Hara Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2018-2019 school year.
- **Peter P. Pinko**, a science teacher at Dorseyville Middle School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2018-2019 school year.
- **Sherrie L. Reuter**, a reading teacher at Kerr Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2018-2019 school year.
- **Margaret Rice**, a reading teacher at O'Hara Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2018-2019 school year.
- **Kathleen C. Scigliano**, a Spanish teacher at Fox Chapel Area High School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2018-2019 school year.
- **Elizabeth L. Voltz**, an elementary teacher at Fairview Elementary School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2018-2019 school year.
- **Michael L. Wolinsky**, a technology education teacher at Dorseyville Middle School, under the retirement incentive approved at the May 8, 2017, Board meeting, effective at the end of the 2018-2019 school year.

Educational Support — Accepted the following educational support resignation:

- **Joseph A. Gibson**, a personal care assistant at Dorseyville Middle School, due to personal reasons, effective February 7, 2019.

Nutrition Center — Accepted the following nutrition center resignation:

- **Carrie L. McCully**, a nutrition center employee at Dorseyville Middle School, due to personal reasons, effective January 11, 2019.

Supplemental Contracts – Athletic — Accepted the following athletic supplemental contract resignations:

- **Abigail E. Dorrance**, girls' lacrosse 2nd assistant coach at Fox Chapel Area High School, due to personal reasons, effective December 20, 2018.
- **David C. Kotts**, JV baseball head coach at Fox Chapel Area High School, due to personal reasons, effective January 3, 2019.

Leaves

Professional — Approved/ratified the following professional leaves:

- **Katie E. Altieri**, a physical education teacher for the elementary program, for childrearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective February 21, 2019, with return scheduled for May 20, 2019.
- **Breane M. DeComo**, a mathematics teacher at Dorseyville Middle School, for a second-semester medical sabbatical, effective January 21, 2019, with return scheduled for the first day of the 2019-2020 school year.
- **Sarah S. Dixon**, an art teacher at Fairview Elementary School, for childrearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective February 25, 2019, with return scheduled for May 29, 2019.
- **Karina P. Grande**, an elementary teacher at Hartwood Elementary School, for a first-semester educational sabbatical, effective the first day of the 2019-2020 school year, with return scheduled for the first day of the second semester of the 2019-2020 school year.
- **Jessica M. Stanley**, a special education teacher at O'Hara Elementary School, for a one-year educational sabbatical, effective the first day of the 2019-2020 school year, with return scheduled for the first day of the 2020-2021 school year.

Leave Replacements

Professional — Ratified the following professional leave replacements:

- **Daniel D. Lebo** as a second-semester leave replacement music teacher for the elementary program effective January 17, 2019, through the day after the last day for students for the 2018-2019 school year. Salary will be prorated based on Step 1, B+0. This position is available due to the retirement of **A. Gale Terenzio**.
- **Taryn L. Maleski** as a second-semester leave replacement mathematics teacher at Dorseyville Middle School effective January 18, 2019, through the day after the last day for students for the 2018-2019 school year. Salary will be prorated based on Step 1, B+0. This position is available due to the medical sabbatical of **Breane DeComo**.

Appointments

School Police Officer — Ratified the following school police officer:

- **Shannon Santucci-Davis** as a school police officer for the Fox Chapel Area School District, effective February 4, 2019, per the employment agreement. This position is available due to the resignation of **Brittaney Burkhart**.

Employment Agreement — Approved the following employment agreement:

- **Mary B. Wiseman, Ed.D.**, as the applications systems manager for the Fox Chapel Area School District, effective date to be determined, per the employment agreement. This position is available due to the resignation of **Lawrence Deer**.

Educational Support — Ratified the following educational support employees:

- **Cheryl K. Garbark** as a personal care assistant at Hartwood Elementary School, effective January 28, 2019. Salary was set based on the salary scale for personal care assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to resignation of **Jeanine Boerio**.
- **Christine L. Noffsinger** as a 12-month building secretary at O'Hara Elementary School, effective January 18, 2019. Salary was set based on the salary scale for 12-month secretaries, Step 3, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the transfer of **Sandra Stewart**.

Nutrition Center — Ratified the following nutrition center employee:

- **Sherry L. Dugan** as a permanent, part-time (5.25 hours per day) nutrition center employee in the Fox Chapel Area High School cafeteria. Hourly salary was set with no fringe benefits, effective January 2, 2019. This position is available due to the resignation of **Jennifer Detwiler**.

Custodial/Maintenance — Approved the following custodial/maintenance employees:

- **Austin D. Selkowitz** as a 10-month, eight-hour per day custodian at Dorseyville Middle School and Hartwood Elementary School, effective February 12, 2019. Salary and benefits were set as per the Service Employees International Union Local 32BJ Collective Bargaining Agreement. This position is available due to the retirement of **John Dean**.
- **Donald A. Wright** as a 10-month, eight-hour per day custodian at Fox Chapel Area High School, effective February 12, 2019. Salary and benefits were set as per the Service Employees International Union Local 32BJ Collective Bargaining Agreement. This position is available due to the resignation of **Thomas Gent**.

Supplemental Contracts – Athletic — The following athletic supplemental contracts were approved, effective March 4, 2019: **Corrie N. Anderson** – Lacrosse Girls’ 1st Asst. Coach – HS, **Joseph L. Burger** – JV Baseball Head Coach – HS, **James W. Muir** – Softball Assistant Coach – MS, **Steven A. Schwartz** – Boys’ Volleyball Head Coach (50%) – MS, **Betsy A. Slagel** – Boys’ Volleyball Head Coach (50%) – MS, **Jerry J. Susi** – Baseball Assistant Coach – MS, and **Sarah M. Vogel** – Softball Head Coach – MS.

Supplemental Contracts – Nonathletic — The following nonathletic supplemental contracts were ratified, effective January 21, 2019: **Gabrielle R. Abati** – Mentor Teacher – O’Hara, **Season A. Gigliotti** – Eighth Grade Class Sponsor (25%), **Daniel D. Lebo** – Elementary Orchestra Director – Hartwood (50%), **Erin E. Wetherill** – Eighth Grade Class Sponsor (25%), and **Brian E. Yanizeski** – Mentor Teacher – HS.

Extra Innings

Substitute — **Debra J. Fetterman** was ratified as an Extra Innings substitute teacher for the 2018-2019 school term at an hourly rate for a maximum of 65 hours.

Volunteer

Athletic — The following athletic volunteer was ratified, effective January 16, 2019:

- **Zachary Metkler** – Strength & Conditioning.

Operations/Cooperative Services

December 2019 School Board Meetings – Reschedule — Approved rescheduling the December 2, 2019, School Board meetings to Tuesday, December 3, 2019. The combined agenda study session and regular business meeting will be held at 7 p.m. in the LGI Room at Fox Chapel Area High School, immediately followed by the reorganization meeting.

Change Order – Kerr Elementary School Project — Approved change order RC-001 at a cost of \$2,880.00 for the Kerr Elementary School project pending PDE approval of Plancon Part I.

Special Olympics Pennsylvania – Memorandum of Understanding — Approved the memorandum of understanding summarizing the partnership between the Fox Chapel Area School District and Special Olympics Pennsylvania (SOPA) for the Interscholastic Unified Track and Field program effective March 4, 2019, through June 30, 2019.

OfficeTeam – Staffing Agreement — Ratified the agreement between the Fox Chapel Area School District and OfficeTeam to provide temporary staffing services effective January 31, 2019.

Resolution 2019-2 — Approved resolution 2019-2 recognizing certain Nonschool-Affiliated Organizations (NSAO), as that term is defined in Board policy 915.

Agreement – Fox Chapel Authority — Approved the agreement between the Fox Chapel Area School District and the Fox Chapel Authority to provide water service to the newly constructed Kerr Elementary School effective February 11, 2019.

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

BOARD COMMENTS

ADJOURNMENT — The meeting was adjourned at 7:35 p.m.

The Fox Chapel Area School District is an equal rights and opportunity school district. The school district does not discriminate on the basis of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, or handicap/disability. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.

Additional information pertaining to civil rights, school district policies, and grievance procedures can be obtained by contacting the compliance officers listed below between 8 a.m. and 4 p.m. Monday-Friday. This notice is available from the compliance officers in large print, on audiotape, and in Braille.

Title IX: David P. McCommons, Ed.D. (412/967-2456)
Section 504 and ADA: Timothy A. Mahoney (412/967-2435)
Address: Fox Chapel Area School District, 611 Field Club Road, Pgh., PA 15238